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# NATIONAL TEAM SELECTION PROCEDURES 2018 - SPRINT

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## 1. Performance Objectives

The following Canoe Kayak Canada Selection Procedures are guided by CKC's performance objectives where an athlete demonstrates the ability/potential to make an A-final at World Championships and be progressing toward the podium at World Championships and Olympic Games.

#### 2. Selection Procedures

The processes laid out in this document governs the selection of athletes to CKC teams in each of the disciplines and must be read in conjunction with the relevant Selection Criteria Supplement applicable to each CKC team/pool.

This document and the various Selection Criteria Supplements are not applicable to the nomination of athletes to the Canadian Olympic or Paralympic Team, except to the extent that participation in qualifying events for the Olympic or Paralympic Games may be restricted by each of these documents.

## 3. Acronyms and Definitions

"AFT" Time that predicts a Top 8 (Able)/Top 5 (Para) finish at a World

Championship (See relevant Appendix in the applicable Selection

Criteria Supplement)

"Athlete" A person who has notified CKC, in accordance with this document,

that he/she wishes to be considered for selection in a pool and/or

has been selected in a CKC pool or team

1

"BFT" Time that predicts a Top 16 (Able)/Top 12 (Para) finish at a World

Championship (See Appendix A)

"CMO" Chief Medical Officer

"Crew" All singles, doubles, and four person boats

"CTO" Chief Technical Officer

"GMT" Gold Medal Time

"HC" Head Coach

"HPC" High Performance Committee. Committee that approves the

selection criteria supplements for each event

"ICF" International Canoe Federation

"IST" Integrated Support Team; Sport Science and Sport Medicine

"NDC" National Discipline Coach

"NextGen" Athletes considered to have potential to reach the podium level at

the Olympic or Paralympic Games in 2024

"NTT" National Team Trials

"Selection Criteria Supplements" The separate documents that each contain the specific selection

criteria for the relevant event selection process

"SRC" Sprint Racing Council

## 4. Changes to this Document

- 4.1 The CTO, with HPC approval, may change the Selection Procedures document or the Selection Criteria Supplement with just cause. An example is an action by an outside agency such as the ICF (e.g. changing or adding an event or distance). The CTO shall provide as much notice of such change as is possible to all affected athletes and stakeholders as determined by the HPC.
- 4.2 The CTO will take reasonable steps to give written notice to athletes affected by any amendments and/or supplements to this document. It is the responsibility of each athlete to keep his/her contact details up to date, and to keep CKC notified of any change to that information.
- 4.3 Apart from any other steps the CTO may take, he/she will be deemed to have complied with this clause if he/she emails notice to the athlete's most recent contact details and posts written notice on the CKC website.

### 5. Selection Panel and Authority for Selection

- 5.1 Subject to clauses 4.2 and 4.3 there shall be a Selection Panel for each team to be selected.

  Each Selection Panel shall be appointed by the CTO of CKC. Each Selection Panel will be responsible to the CTO and will comprise four persons: CTO, HC, NDC and a member of the HPC. Additional members, at the CTO's discretion, may be appointed where the CTO deems this necessary.
- 5.2 The CTO may terminate the appointment of any Selection Panel member or appoint additional member(s) he/she it considers it appropriate to do so.
- 5.3 The CEO may terminate the appointment of the CTO from the Selection Panel if he/she considers it appropriate to do so.
- 5.4 The CTO may direct any member of any Selection Panel to vacate the relevant Selection Panel for such period as the CTO considers appropriate where the CTO considers, in their sole discretion, the Selection panel member has an association with an athlete which may give rise to a question of bias or conflict of interest in the selection process.
- 5.5 The CTO is responsible for the implementation and procedures in this document and all Selection Criteria Supplements. It is the responsibility of the HPC to ensure the nominations of the Selection Panel satisfy the Selection Procedures and the applicable Selection Criteria Supplement as published.

#### 6. Process for Selection

- 6.1 To be eligible for selection under these regulations, CKC's CTO must be satisfied that, at the time of selection to a team or teams, the athlete:
  - 6.1.1 Be a member in good standing with CKC;
  - 6.1.2 Meets or will meet the ICF's eligibility requirements (if any);

- 6.1.3 In the case of paracanoe events, meet all classification eligibility;
- 6.1.4 Is a Canadian citizen or holds a Canadian permanent residency visa;
- 6.1.5 For ICF Olympic events, satisfactorily demonstrate per ICF rules that he/she will be eligible to compete for Canada at the Olympic/Paralympic Games;
- 6.1.6 For ICF non-Olympic events, satisfactorily demonstrate per ICF rules that he/she will be eligible to compete for Canada;
- 6.1.7 Does not have any outstanding accounts with CKC that are more than 30-days in arrears or are without an approved payment plan;
- 6.1.8 Not be serving a period of ineligibility pursuant to the Canadian Anti-Doping Program and/or pursuant to the ICF's Anti-Doping Rules;
- 6.1.9 Completes and signs the applicable application form, including the acknowledgement that he/she will abide by the CKC Athlete Code of Conduct;
- 6.1.10 Have participated in the applicable selection events unless exempted by criteria in the applicable separate selection document(s);
- 6.1.11 Continues to meet the training, logging, and testing expectations of the HC and NDC.
- 6.2 If an athlete is selected to a pool and/or team under these regulations, the athlete acknowledges and agrees that:
  - 6.2.1 He/she, must comply with CKC's Constitution, bylaws and policies;
  - 6.2.2 He/she, is subject to drug testing by the Canadian Sports Anti Doping Agency (CCES), ICF, or other applicable bodies and must comply with CKC's, CCES's and ICF's Anti-Doping bylaws or policies;
  - 6.2.3 He/she, will comply with all requests from CKC and with his/her obligations set out in the CKC Anti-Doping Bylaw to provide accurate whereabouts information to CCES and ICF, using an Athlete Contact Information Form.
- 6.3 Failure to comply with any part of clauses 6.2 may result in the athlete not being eligible for selection.

- 6.4 Subject to the right of appeal in this document, the decisions of the Selection Panels shall be final. The Selection Panels will ensure that athletes seeking selection are advised as to their individual performances and progress against selection criteria in a timely and regular format as approved by the CTO.
- 6.5 The Selection Panels will determine selections by such date as is set out in the Selection Criteria Supplement for each team to be selected.

#### 7. Selection Criteria

- 7.1 The selection criteria are developed by the CTO. Following feedback from coaches, athletes and the CKC community, the final Selection Criteria is then forwarded to the High Performance Committee for review and approval. The HPC then forwards this criteria to the Sprint Racing Council (SRC) for final approval.
- 7.2 In all selections to which these regulations apply, the criteria to be applied by the Selection Panel for the applicable team is that set out in the relevant Selection Criteria Supplement.

#### 8. Unforeseen Circumstances

These criteria are intended to apply where fair racing conditions exist, and specifically, where no athletes with podium potential at the World Championships or Olympic Games are prevented from racing because of an unforeseen injury or other unanticipated circumstances. Situations may arise where unforeseen circumstances or circumstances beyond CKC's control do not allow racing or team/crew selection to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these criteria; or do not allow the procedure for nomination as described in this document to be applied.

In the event of such unforeseen circumstances as determined by CKC staff, the CTO will, where possible, consult with the HC and the HPC to determine if the circumstances justify racing or selection should take place in an alternative manner. The CTO will determine whether to allow racing or

crew/team selection to take place so that the priorities and general principles of selection as indicated in these criteria and the nomination procedure as described in this document may be applied in a fair and just manner.

#### 9. Selection Withdrawal

- 9.1 An athlete who is selected under these regulations may be withdrawn from the pool/team if she/he:
  - 9.1.1 breaches or fails to comply with these regulations;
  - 9.1.2 breaches or fails to fulfil a requirement of the CKC Anti-Doping Bylaw;
  - 9.1.3 breaches or fails to comply with the CKC Athlete Code of Conduct and/or the Athlete Agreement;
  - 9.1.4 has an illness or injury which in the relevant Selection Panel's opinion prevents the athlete from meeting the overall requirements for selection as set out in the applicable Selection Criteria Supplement.
- 9.2 Any selected athlete may be withdrawn from the team or pool by CKC if any of the grounds in clause 9.1 occur. CKC shall notify the athlete in writing of the alleged breach or grounds upon which it is proposed that she/he be withdrawn from the team or pool. The athlete shall be given a reasonable opportunity (no more than seven days) to provide reasons why she/he should not be withdrawn ("Reasons").
- 9.3 A selected athlete may withdraw his/her selection by giving notice in writing to the CTO.
- 9.4 If a selected athlete or crew is withdrawn from selection, the Selection Panel may consider selecting another athlete or crew to replace the withdrawn athlete or crew.

## 10. Appeals

Appeals of Canoe Kayak Canada decisions may be pursued only through Canoe Kayak Canada's Appeals Policy on the <u>policy webpage</u> of the CKC website.

Athletes shall only be permitted to appeal when they are directly affected by a decision. As such, any athlete who was not being considered for a crew/team/pool shall not have the right to appeal a selection decision.