





# **Healthy Club System**

Strengthen the quality of the Club system throughout Canada

# **High Performance**

Achieve the highest levels of performance across all disciplines

# The "Canadian" Canoe

Expand the role of the Canadian canoe in sprint racing

### Leadership

Ensure the systematic development and availability of leadership capacity

### **Organizational Effectiveness**

Expand and strengthen the internal resources that ensure the growth of CanoeKayak in Canada

A Canadian Sport for families, communities and champions Un sport canadien pour les familles, les communautés et les champions

## Healthy Club System

- Strengthen youth sprint CanoeKayak programming.
- Facilitate the enhancement of the sprint club system through multi-discipline/multi-boat/multi-sport/multi-age programming.
- Restructure the competition model consistent with LTAD.
- Enable clubs to enhance their profile and their contribution in their communities.
- Increase the opportunities for entry into the sport.
- Strengthen technical leadership in clubs.
- •Expand Paddle All racing.
- Target development of sprint racing in First Nations communities.

## **High Performance**

- Implement the programs, services and structures that enable athletes with the highest Olympic and Paralympic medal potential to succeed.
- Implement the sprint LTAD technical progression.
- Maintain the investment in developing the next generation of high performance coaches.
- \*Strengthen the sustainability of the high performance "system".
- Increase pool of talented athletes entering clubs and being developed into High Performance Athletes.

#### The "Canadian" Canoe

- Reinforce the Canadian as a core club development program (including traditional C4 and war canoe).
- Encourage clubs to expand women's and men's canoe programs.
- Champion the movement towards the equality of the kayak and Canadian canoe disciplines internationally.

### Leadership

- •Increase the volunteer and staff leadership capacity throughout sprint racing.
- Maintain the aggressive approach to the development of a professional coaching career path.
- Sustain a system for the recruitment and progressive development of Canadian and International Officials.
- Maintain CKC's influence in Canadian sport and international CanoeKayak.

#### **Organizational Effectiveness**

- •Enhance the profile of CanoeKayak.
- Maximize external revenue available from both government and private sector sources.
- Ensure that our governance system enables the association to achieve its goals.
- Enhance the competition and training infrastructure in Canada.