

2015 Sprint Racing Discipline Meeting Minutes

November 28, 2015 – 9:30-12:30

Lord Elgin Hotel, Ottawa

Attendance

Member	Representative
Balmy Beach	Peter Martinek
Banook	Jeff Houser
Burloak	Adam Oldershaw
Burnaby	Ryan Blair
Carleton Place	Kerri-Ann Redwood
Cheema	Darlene Sampson
Chinook	Mary Jane Abbott
Lac Beauport	Luc Grenier
Trois-Rivieres	Lyle Cameron
Viking	Trish Canty
Shawinigan	Lisa Lapointe
Cobourg	Jeremy Fowlie
Fort Langley	Tom Hall
Greater Edmonton	Zak Mahmoudi
Kamloops	Daniel Girourd
Kennebecasis	Jon Pike
Lachine	Christine Granger
Maskwa	Jon Pike
Mississauga	Kyle Jeffery
Ottawa River	Joel Hazzan
Pitt Meadows	Mary Jane Abbott
Pointe Claire	Guylaine St. Georges
Radisson	Christine Granger
Rideau	Hector Carranco
Saskatoon	Barb McCullough
Senobe	Darlene Sampson
Sherbrooke	Nicolas Blanchette
Sudbury	Gergey Lanci
Sydenham	Joel Hazzan
Toba	Jerome Seremak
Wascana	Barb McCullough
Muskoka (non-voting)	Sandy Schofield
Commodore SRC	Madeleine Hall
Past Commodore SRC	Peter Giles
Domestic Development Chair SRC	LA Schmidt
Athlete's Representative SRC	Pierre-Luc Laliberte
Coaches Representative SRC	Blake Dalton
Treasurer SRC	Charles Slade

Atlantic Division SRC	Les Brown
Quebec Representative SRC	William McGee
Eastern Ontario Representative SRC	Kim Houston
Western Ontario Representative SRC	Ted Roworth
Prairie Representative SRC	Leon Schiebel
Pacific Representative SRC	Sara Hopkins

1. Call to Order

Chair Madeleine Hall called the meeting to order and introduced the past Commodores in the room: Mike Moir, Fred Johnson, Peter Giles and Mary Jane Abbott.

She acknowledged the support of funding partners Sport Canada, Own the Podium and the Canadian Olympic Committee. She made mention of the COC's Sport Enhancement Initiative and Sport Canada Officer Corey Beard who has been CKC's Liaison. She thanked sponsors Mazda, Nelo and Apogee. The chair also introduced the Sprint Racing Council and Staff. She extended a particular thank you to all committee and club volunteers.

2. Confirmation

Natalie Brett was named recording secretary for the meeting and Ian Miller and Jessica Price were named as scrutineers.

3. Registration of Proxies

4. Registration of Certificates of Appointment

The Chair reminded members that all proxies and certificates of appointment should be filed with the scrutineers at registration.

5. Notice of Meeting

CEO Casey Wade read the notice of meeting; all documents were distributed to members and are available for inspection by any member.

6. Approval of Agenda

The chair called for any additions or comments and nothing was brought up.

Moved to approve the agenda: Lachine

Seconded: Cheema

Carried

7. Scrutineers Report

Scrutineers report:

- 52 registered clubs in good standing
- 31 clubs in attendance, quorum achieved
- Club only vote – 16 for simple majority, 21 for two-thirds majority
- 12 Sprint Racing Council Members

- 44 total possible votes (23 for simple majority, 30 for two-thirds majority)

The chair formally declared the meeting duly constituted for the transaction of business.

8. Approval of Minutes

Minutes from the last meetings have been circulated.

1. 2014 Sprint Racing Discipline AGM 21-May-2014

Motion to approve: Pointe-Claire

Seconded: Rideau

Carried.

2. 2015 SRC Nominations online vote 23-October-2015

Motion to approve: Fort Langley

Seconded: Viking

Carried.

9. Announcement of Admission of New Clubs

Muskoka Paddle was welcomed as a new club and Sandy Schofield was acknowledged.

10. Commodore's Update

Madeleine Hall noted that the organizational alignment/governance review is coming to an end after much hard work.

She stated that this weekend's meeting, while not the official Annual General Meeting, is a very important meeting with many stakeholders present. Madeleine said the Pan Am Games were terrific for Sprint and she was very proud of our sport, our venues, and our country.

She said Nationals were amazing and acknowledged the meeting that took place the day before to develop a cohesive vision for the Championships.

Madeleine noted the Canadian Olympic Committee meetings of which Canoe Kayak Canada has been a part. She said the opportunity to meet with other sports has been beneficial and there has been a lot of passion at the meetings.

She noted that the current strategic plan ends in 2016 and then a new one will begin. There will be a CKC High Level Plan and then within that there will be a Sprint specific 8-year plan.

There are three Canadians on the International Canoe Federation's Board of 29 including John Edwards, Don McKenzie and Frank Garner.

Madeleine gave a special thank you to everyone in the room, especially Kathy Hare, for their work on Governance Renewal.

11. Staff and Committee Reports

High Performance – Scott Logan

Scott Logan noted preparations for Rio 2016 are in good shape logistically and now the focus is on athlete preparation. Trials are slated for May 7-8 in Gainesville, Georgia and another will take place in June. The first set of trials will be for the Olympic team and early season tours while the second will be used for Junior and U23 selections and carding.

Scott said staff focus has been on Rio, NextGen and coach restructuring. He said the Integrated Support Team is focused on making evidence-based decisions and is an important part to integrated systems.

Results-wise, Scott said Pan Am Games was a huge success. Junior & U23 Worlds had some good results and although not entirely the standard we expected, they were a good indication of the future. At Senior Worlds we had hoped to qualify more boats but were happy with Mark de Jonge repeating a World Champion victory and Michelle Russell qualifying a Women's K1 quota. There is a second chance at qualifying boats in Gainesville in May. Paracanoe is showing hope for the future with Christine Gauthier qualifying a spot and Erica Scarff on track to qualify.

The Sprint Racing Council received initial results from the High Performance Review yesterday and final recommendations will be received in December.

Scott acknowledged issues with carding this year and the High Performance team is trying to make criteria more clear and easy to follow.

Scott said for programming, providing appropriate competition for athletes is important. Selection criteria should be written to only send athletes to competitions where they prove their chance of making a final. A quality daily training environment must be optimized for athlete development.

Burloak raised a question and asked that mistakes in carding criteria be acknowledged. Scott responded that many accommodations were made to ensure the K4 qualified for the Olympic Games, including using World Cups for cards, and accounting for top-16 performance. He said it was an oversight from the staff and took responsibility. He explained that with crew boat carding everyone was painted with the same brush and a top-16/top-half criteria was applied to the Worlds Team and not as much on the rest of the Canadian field of athletes. He said it was a problem that needs to be fixed.

Sherbrook asked if the selection process could be made more transparent to the clubs. Scott responded that a draft document was circulated, a conference call was hosted with very little participation, and athlete meetings took place in Florida. Scott pointed to the newly established athlete council and the ongoing coaches committee, with representation on the Sprint Racing Council.

Carleton Place asked about concerns on water quality in Rio. Scott said they have been to Rio several times with athletes. Dr. Don McKenzie is the chair of medical for ICF and has been monitoring closely the water quality at Lagoa to ensure it is safe. The major issue is the open water more so than Lagoa but Lagoa is at risk should there be high rain fall that flushes contaminants into the lake. Scott said the team will take extensive measures to avoid contamination; water bottles, protective wear (sunglasses and visors).

Coach/Athlete Development – Peter Neidre

Peter acknowledged the Coach Technical Committee and noted they are looking for a Quebec representative. He said the committee was approved within the Sprint Racing Council's rules of structure the day before. He noted the following objectives:

- Working with Whitewater and Marathon on NCCP Operational Manual
- NCCP Coach Development Module across all disciplines
- Increase in participation in Comp Dev 1
- Increase in Learning Facilitators

Peter showed the coach development model for Canada including a multi-disciplinary approach. He reported 231 coaches went through CanoeKids in 2015. He also pointed to an increase in female coaches going through the ELCC program. CKC has been working with Provincial Sport Organizations to engage female coaches in Canada Games program. He mentioned two pilot projects for the PaddleALL program.

Last year the amount of coaches going through ELCC doubled. The NCCP reinvestment fee will change next year based on level of training.

Peter explained a Coaching Association of Canada initiative to get police checks done online in partnership with SterlingBackcheck for \$25 with a 24-hour turnaround. CKC will be participating in this so membership will have access. The only issue is that it doesn't do vulnerable sector yet but they are working on this.

He showed proposed changes for the coaching section on the website to offer more resources. On developmentally appropriate programming, he noted several projects:

- 4 stages of technical development
- Continued development of Gold Medal Profile and Podium Pathway
- Received over reference funds from Sport Canada to update Long Term Athlete Development and an athlete skills matrix

He said CKC is working with Canadian Tire analytics through Own The Podium to better understand and make informed decisions on selection and athlete progression. Over 30,000 records have been pulled to help develop this data.

National Testing Protocol to help with GMP; data collection over the last 2 years. Helps identify a clear pathway.

A Gold Medal Profile and Podium Pathway survey has been created and showed the following:

- Average age initiated to the sport 10-13
- Multisport approach in foundations – train-to-train; physical literacy, skilled athletes
- 65% of athletes in foundation stage spend 6-15 hours a week at the club with skill development, basic fitness development, games
- Average age of first experience was 11.5 years and first nationals was war Canoe at age 14-15
- Ratio of 1:10 coach to athletes

Peter noted 3 Canada Cups were hosted this year and thanked Canoe Kayak Quebec, Rideau and the Atlantic Division CanoeKayak Canada. The 2016 Canada Cup allocation will be determined then a long term strategy for hosting will be created.

A shift in the junior program in the athlete pathway will increase the time CKC spends with clubs. A pilot of Academy programs is underway in Ontario, Quebec, BC and Atlantic with a regional approach, to use talented club coaches to bring athletes together more. A new role of Junior Athlete Development Officer for club outreach has been created. The Base 7 Fitness Challenge for U15 on physical literacy has been developed.

Canoe Kayak Quebec asked about the fee to the coach for coach development. Peter said there is currently a \$20 fee but that will increase to a one-time fee for each training.

Carleton Place asked if the reinvestment fee will go to the Coaching Association of Canada and CKC. Peter explained it goes to CKC who pay CAC fees and use remaining funds for content development.

Domestic Program and Partnership Development – Ian Mortimer

Ian said he has been 5 months on the job and the learning curve has given him a new perspective of the sport. He thanked John Edwards and LA Schmidt for their support.

He explained his approach as a job of partnerships with Sport Canada, Provincial Sport Organizations, Divisions, Municipalities, Host Organizing Committees, alumni, other canoe organizations, and most importantly clubs. He said there is much re-imagining to take place.

Ian showed membership numbers from PadTrac and displayed data on membership and competitive membership across age groups and divisions. He pointed to the key focus areas as:

- Data system – registration, entries, results, payment. PadTrac is struggling under the weight of our growth and demands
- Domestic Competition – bidding and hosting task force; cross-CKC initiative to improve our events
- Meetings and athlete survey to create the vision for Nationals
- Nationals 2015 to Nationals 2016; Hector Carranco from Rideau is helping form the technical manuals to form future Nationals.
- Canada Games 2017 and 2021. In 2021 we are losing a quota spot because of participation rates.

Pointe-Claire asked if there is any opportunity to include Para in Canada Games? Ian responded that John applied to be included for 2021. We scored higher than Swimming and Rowing but they were selected because they have higher participation.

- Domestic programming and policy: code of security, transgender athlete policy, Para and PaddleALL committees within the Domestic Development Committee, CanMas report (working with Mike and CanMas team)
- Partner relations: Canadian Canoe Museum new one being built - Fred is spearheading to have Sprint Racing prominent in there (History, Hall of Fame, etc.), Trying to engage with the Federal Government

CEO commented that as we re-define Sprint with the High Performance Review, Human Resources review and other updates we need to look at the big picture and integrating domestic.

Special Advisor – John Edwards on International Paracanoe

John gave a presentation on Canoeing for All: Outreach to other communities

- Women in Canoe (2020)
 - Canoe summit in Lausanne in 2013 to highlight the canoe discipline at the International Canoe Federation
 - How do we ensure its survival?
 - Cape Town December 2015 – gender equity proposal of including Women’s C1 and C2 events on the Olympic program. If Women’s C2 is not on the program than likely Men’s C2 will not be either.
- Aboriginal paddling
 - Peru Olympic Committee is using this strategy as well; they are recruiting paddlers from the community and turning them into sprinters who are winning medals at South American competitions
- Paddle 4 the Planet
 - Centered around the Indian Ocean for paddling
 - Align with a cause that is greater than us
- IOC Program
 - Multi-discipline Worlds – similar to swimming as ICF Worlds in a single discipline have small participation numbers
- Paracanoe
 - Looked at who in families were not paddling and integrated them
 - Systemic growth
 - Integrity
 - Inclusion
 - Awareness & Education
- Participation numbers showing incremental increase year-on-year
 - 192 athletes internationally classified
 - Gender equity
 - International classification training
 - Representation in all continents
- 2017 will be the year to apply for events in Tokyo 2020
- An International Development Conference on Paracanoe is in the works
- 2018 events, research, classifier training, marathon integration

LA Schmidt thanked John on behalf of the Domestic Development Committee and explained the gift being produced for him. John thanked the room and said the trophy in his name will be a Paracanoe trophy.

Item 11.4 and 12

In the interests of time, the Committee and Flag reports were omitted as they can be read in the Activity Update.

Item 13 – Sprint Racing Discipline Organizational Alignment

The terms of reference for Sprint Racing Council have been approved. The nominating committee, trophies & awards committee, coaches technical committee, and national officials committee also have terms of reference. The Domestic Development Committee and High Performance Committee are in draft form and need to be approved by Sprint Racing Council. The rules of structure for Sprint Racing Discipline have been prepared in a recommendation for approval.

It was noted that they are largely similar to old rules of structure and modifications can be made within the Sprint Racing Discipline group.

Changes in the composition of council were noted:

- no treasurer on the new council as there is a CKC finance committee
- no vice-chair of marketing as marketing efforts focused at the CKC level
- new officials committee.
- The language for divisional representatives is now that the division chooses a representative and a flag officer – not necessarily the same person

Motion from approval of Sprint Racing Discipline Rules of Structure: Fort Langley

Seconded: Sudbury

A question was raised and it was clarified that vice-flag officers may attend the Sprint Racing Council meetings as non-voting members.

Call for vote:

22 member clubs in favour.

2/3 majority carried.

13.3. Nominations to the CKC Board

It was noted that Madeleine Hall and Peter Giles were nominated as the two Sprint representatives on the Board of Directors. Madeleine's role as Chair is extended 1 more year, and Peter's role as past-chair is extended 1 more year. A question was answered that the title Commodore will remain within the Sprint Racing Discipline. The election of the four Paddling Association Members will conclude this afternoon and the new Board will meet tomorrow.

13.4 Domestic Development Committee Chair Election

Charles Slade as Chair of the Nominating Committee said CKC called for volunteers and received two applicants - LA Schmidt and Kim Houston. The membership voted and 31 votes were cast. LA Schmidt was declared the Domestic Development Committee Chair.

14. 2015 Canadian Sprint Canoe Championships

Hector Carranco thanked everyone involved and noted the numbers as: 5 days, 392 races, over 1144 athletes, 6305 points, 15 burgees, 3 parties. He noted numbers for CanMas as: 1 day, 1 burgee and 1 party. He mentioned the iVolunteer web platform was used for volunteer management. He reported the cost of hosting the Championships as \$106,727 and a revenue of \$122,563.95 from grants, municipal support and sponsors. Planning started two years out but earlier planning would have been better. He discussed communications and the legacy of the Championships which includes the race course and organizational capacity.

15. 2016 Canadian Sprint Canoe Championships

Ian Mortimer presented on behalf of Tracy White and Bob Russell from the Atlantic Division Host Organizing Committee. There is a re-branding effort for the Commodore's Dinner to the Champions of the Rings Celebration. There is support from the municipality and they are working on support from the province. Competitors and coaches will have free transportation on municipal transport. Ian Mortimer sits on all committee meetings by phone. There is discussion with Mike Kerwin on the date and structure of CanMas. There is a possible change in how to collect Nationals fees which is currently done through the divisions. The fee structure is part of the rule book so a change needs to be proposed.

16. 2017 Canadian Sprint Canoe Championships Update

Ted Roworth presented a proposal to host the 2017 Championships at the Welland International Flatwater Centre from Aug 22 to 26 of 2017 with CanMas on Sunday, August 27. The Canoe Museum will have a display at the venue and food vendors are being recruited.

Motion to approve dates and location: Burloak

Seconded: Pointe-Claire

Carried.

Canoe Kayak Quebec asked if the ICF has posted dates for 2017 and if that would influence the dates for Nationals. Dates have not yet been posted but if there is a conflict for senior World Championships we will need to consider this.

17. CanMas

No formal CanMas report was given.

18. Sprint Financial Update

It was a financial update for CKC and its disciplines would take place in the afternoon.

19. Sprint Fees 2016

Sprint fees will remain the same for the next fiscal year.

20. New Business

No new business was brought up.

21. Date and Place of Next Meeting

CEO Casey Wade announced an in-person meeting will be held in November 2016 and the exact date will be communicated in the new year.

22. Adjournment

Motion to adjourn: Sudbury

Seconded: Viking

Carried.