



**CANOE KAYAK
CANADA**

ANNUAL REPORT 2016

It's Who We Are.
C'est Notre Nature.

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PRESIDENT'S NOTE

Submitted by Peter Giles

It has been a privilege to serve as President of CKC in 2016. It has been an eventful year.

A great deal of my activity this year has revolved around the work of the Finance, HR, and Planning Committees, and particular in the development of CKC's new strategic plan. That material is covered elsewhere in the meeting materials, and I will not repeat it here.

It has been a pleasure to chair our Board of Directors throughout the year. As you are aware, the current Board was elected together for the first time a year ago, and charged with a new way of working and a new set of responsibilities under our new CKC Bylaws. I think it has been a successful beginning as a more collaborative, multi-discipline organization. There is no doubt that we still have a lot to learn, but the Board has done its job thoughtfully and seriously. I am especially thankful to the Chairs of the three Discipline Councils, Madeleine Hall, Fiona Vincent, and Harold van Winssen. With so much change happening at the Board, it has been very valuable to have three experienced Chairs providing some much-needed continuity.

I did not attend the Olympic Games or Paralympic Games in Rio, as CEO Casey Wade and I agreed that the funding for the trip could be better used elsewhere. Like all of you, I watched our athletes on television and social media, and cheered on some surprising and inspiring performances. I felt especially proud to see canoe-kayak competition at the Paralympics for the first time ever. In many important ways, CKC provided the driving force for the development of this new opportunity for a whole new community of athletes. I hope that you all took the opportunity to reflect on that accomplishment this summer.

Of course, we have built up very high expectations for the team, particularly in Sprint, and in the current sporting environment our success is measured largely by our podium performances. Unfortunately, some of our strongest performers left Rio disappointed with their results. I spent more time than I would have liked talking to the media in the aftermath of the Games. More constructively, the results sharply underlined some of the challenges and weaknesses that have been developing in the high performance program. A significant effort was already underway to address these weaknesses, and was accelerated after the Games. Our CEO consulted closely with the Board throughout this process, to ensure that the changes will be supported and given the right priority.

Operational changes at CKC in the past few years have not been limited to the Sprint high performance program. Some of this evolution has been planned in advance, but unfortunately some of it has come in the

form of unplanned staff departures. Throughout this year, CEO Casey Wade has provided a steadying hand to keep the organization moving forward. There is no doubt that these last few months have been extremely time-consuming and difficult for Casey. I am looking forward to the time when he will have a full staff in place again!

To close the year, in November I took part in two international trips on behalf of CKC. First was a one-day ICF Sprint Summit organized in Dusseldorf to discuss the future of the Canoe Sprint program for the Olympics, World Championships, and World Cups. The second was the biannual ICF Congress in Baku. At the Congress, it was very satisfying to see John Edwards, Don McKenzie, and Frank Garner re-elected to their positions as committee Chairs. The election of three Canadians to the ICF Board of Directors reflects the high regard and high degree of trust placed in Canada and CKC by our colleagues in international sport. I would like to highlight particularly that Frank Garner, under the ICF's new governance structure, is now the first Canadian ever to sit on the ICF Executive Committee.

Over the years, I have had the privilege of representing CKC at four ICF Congresses along with a number of World Championships and other events. Today, there is an appetite for change and innovation that I have not seen before. Although the organization still struggles with old-fashioned politics in its governance model, and lags behind on many issues that are important to Canada, the trends are in the right direction. I believe that this is an exciting and critical time for our sport on the international stage.

I was truly honoured and humbled to be re-elected to the Board of Directors this past fall, and I am excited to serve another term as President. Thank you all for your support.

Sincerely,

A handwritten signature in cursive script that reads "Peter Giles".

Peter Giles

DISCIPLINE REPORTS

COMMODORE'S REPORT – SPRINT RACING DISCIPLINE

Submitted by Madeleine Hall

2012 - 2016 Canoe Sprint Strategic Plan

The 2012 - 2016 Sprint Strategic plan has come to an end and it was an effective plan. I would like to highlight two outstanding achievements, which demonstrate the correlation between our domestic club programs and High Performance.

Strategic Imperative : " The Canadian Canoe "

The leadership we provided to "champion the movement towards equality in both the canoe and kayak disciplines" was highly instrumental in the inclusion of women's canoe at the 2020 Olympic Games.

Strategic Imperative: "Healthy Club system"

Objective: " Expand Paddle All racing " When the Strategic plan was written, Paddle All included both Para and Paddle All athletes. We now have two distinct disciplines, which allowed us to develop Paracanoeing in Canada and Internationally. This year Paracanoe was introduced at the Paralympics in Rio and a Canadian, John Edwards , is the chair of the Paracanoe committee at the ICF.

Both these initiatives began in our clubs and eventually moved on to the International scene. Other objectives and goals were achieved and I would consider our strategic plan a success.

In the coming months we will be creating an 8-year sprint operational plan within the CKC Strategic plan. This will no doubt be a challenge and will require a lot of input from our members and staff. Be prepared to be called upon to participate!

Governance and Sprint

The Terms of Reference for all SRC committees have been now been approved by the SRC. These committees include:

- High Performance committee
- Domestic Development Committee

- Coaches Technical Committee
- National Officials Committee
- Trophies and Awards Committee

The Sprint Racing Council Terms of Reference have been updated, approved by the SRC and will be presented to the Board for approval.

Thank you to the members of these committees for their time and hard work to get these done!

Board Elections

SRC nominated Sean Cannon as our sprint discipline director. As per the SRC Rules of Structure, the chair of the SRC, the Commodore, is automatically appointed to the Board.

Meetings

A face-to-face meeting was held in Montreal in June, on the occasion of national team trials 2.

There have been many conference calls and email voting to approve the committee TORS.

Olympic Games

Congratulations to our team. These were difficult Games for many reasons, and I would like to congratulate the team particularly for their exceptional team spirit. Some were terribly disappointed, others were elated but nevertheless they remained a team supporting and understanding each other. In competition, in interviews, on social media, they were honest, eloquent and polite, even when it was very difficult.

It was very comforting to hear our very own Mike Moir starting the races. Well done and thank you Mike!

Paralympic Games

This was the first ever Paracanoe event at the Paralympics! Congratulations to our two athletes: Christine Gauthier and Erica Scarff. You will always be Canada's first Paralympians!!

This was another great achievement for Canada. Our very own John Edwards is the Chair of the International Paracanoe committee and he championed this movement from the beginning.

2016 Sprint Nationals

Nationals were held in Dartmouth with the usual Atlantic hospitality and efficiency! Thank you to the HOC for yet another outstanding event!

In Memory of

The paddling community mourned the loss of several of its members of this past year. Their contributions will not be forgotten.

Ray Knight – Canadian Canoe Association Commodore, 1971

Lawrence Murphy – Canadian Canoe Association Commodore, 1969

Chris Pearson – Paracanoe National Team member

Heinz Poenn – Founding Whitewater national team member

Dave Statham – EODC Flag Officer 2006-2010

Thank you

Thank you to the staff, volunteers and friends who helped make this year and the last 4 years such fun for me.

This is the end of my two terms as commodore so I will be passing the torch to someone else. I will remain on the SRC as past commodore, which will keep me involved and happy!

WHITEWATER UPDATE

Submitted James Cartwright

High Performance

1. The slalom program received a \$20,000 Olympic Solidarity grant from the Canadian Olympic Committee for Rio familiarization training. This allowed CKC to fund the Rio potential athletes' expenses to attend an 18-day training camp in Rio with coaching support and physio support.
2. The slalom high performance budget is stretched to the limit with NT self-funding all of their travel to international events as well as making a contribution to fund team support personnel.
3. Women's Canoeing has been added to the carding criteria in anticipation of the IOC's approval of the 2020 Olympic competition program (K1M, K1W, C1M, C1W). Men's C2 will not be included in the 2020 Olympic program
4. The NT selection policy was developed with an eye on rebuilding and opening up more international competitions for athletes that are tracking for 2024 Olympic Games. Five U23 athletes attended World Cups 4 and 5 which gave them a good taste of international competition in Prague and Tacen.
5. Marc Godbout placed 2nd at Freestyle World Cup # 1 and # 2. Marc was the only Canadian to attend the event.
6. The Canadian Women Canoe Polo team placed 8th overall at the 2017 World Championships and earned an entry in the 2017 World Games.
7. The Senior men's team placed 17th overall, U21 Women women's team placed 6th overall, and the U21 men's team placed 18th overall.

8. Cameron Smedley placed 15th in his first Olympic Games in C1. Michael Tayler placed 16th in his second Olympic Games in K1. Both athletes missed the semifinal cut-off by 1 place.
9. Slalom High Performance debrief planning meeting were held in Ottawa September 17-18.

Coach Development

1. The whitewater NCCP Kayak Instructor programs have all been translated into French and are slated to receive final approval from the CAC. The Whitewater ELCC – Intro to Competition Coaching program has received conditional approval with translation to begin next fall depending and translation grants from the CAC. The Slalom Competition Development Program has also received conditional approval and Patrick Levesque has started translating the coach ELCC and Comp Dev workbooks and LF resources to be completed by end of February 2017.
2. CKC is hosting a multidiscipline Coach Developer workshop December 4-5 in Ottawa.

Event Management

1. I attended the 2016 Canoe Polo World Championships in Syracuse, Italy with Richard Dalton who will be a good partner as the WRCC manager responsible for the event preparations. The purpose of the visit was to take note of event logistical and technical requirements to run a successful world championship and to deliver a Welland 2018 presentation to team leaders. The size and scope of the Canoe Polo 2016 World Championships was impressive and CKC has big shoes to fill in order to put on a comparable event. 700 athletes and 28 nations attended the canoe polo world Championships.
2. The TO2015 slalom legacy TSR system was travelled to the Slalom Team Trials in Pemberton, BC, Kananaskis, AB and at the National Championships in Jonquiere, QC. This equipment has enabled CKC to standardized the TSR procedures across all national level events and has resulted in high quality events and simplified the technical aspects of event management for HOCs.

MARATHON REPORT

Submitted by Fiona Vincent

2016 continues to be a year of renewal for the Marathon Canoe Racing Council. Building on the strategic work developed in 2013 at which time the MCRC executive sketched its landscape for the future, the paddling community continues to flow forward in line with the global organizational current.

Through the combined effort of all provincial partners, the MCRC is seeing growth in its membership and race participation. Soaring membership numbers are directly related to the increased effort of our members' clubs in offering innovative programming and competent coaching. Success has also been seen on the international front as paddlers achieved international success at the General Clinton, the Ausable River Canoe Marathon, La Classique International de Canots, ICF Marathon Worlds, and several national races including the MRX, the Northern Hardware race, the Fred Lynch and Arther Weston Memorial Canoe and The Pas Opaskwayak Indian Days Canoe Classic. It goes without saying that our members are ably carrying on our national heritage of long distance paddling on our own waterways and on waterways around the continent.

The growth of large destination races is increasing in popularity attracting both the experienced paddler but also the "adventurist", creating both challenges and opportunities for marathon clubs. Economic diversification and leveraging the economic impact of sporting events is of interest to many communities. This may generate an incremental volunteer base beyond those usually involved in paddling. The large events also serve as an objective that can motivate club activity. The challenges created by larger races include increased time demands of local clubs for technical expertise, safety, and liability coverage.

Another initiative that the Council was pleased to see move forward and which ties in nicely with our efforts to improve the quality of paddling instruction is the work being done on coaching courses. After a prolonged period of review, the Entry Level Competition Coach module has received final approval. The MCRC is pleased to report that seventy new and experienced coaches have completed this first step as trained coaches with over a dozen being certified. Along with the increased number of certified coaches, many provinces could support various provincial leadership activities with youth development in first nations communities. This resulted in several North American Indigenous Games camps and input into development plans for young paddlers leading to NAIG in 2017 in Toronto.

Paddling is a sport anyone can find enjoyable – all ages, all abilities, all disciplines – and a sport which can be enjoyed in all regions of Canada. Being an inclusive community continues to be one area where we are making great strides forward. Marathon races have opened their doors and are accommodating all types of watercrafts whether that be canoes, kayaks, SUPs or OC boats. This diversity of paddlers is weaving our paddling community together in becoming a strong, tight knit group.

As we continue forward, the MCRC is confident that with an open attitude and the transition to the new governance structure, MCRC will continue to grow alongside CKC and strive towards sharing the joys and benefits of paddling to a wider audience.

ACTIVITY REPORTS

CEO UPDATE

Submitted by Casey Wade

2016 has been a year of change for the organization. The year saw some ups and downs with our high performance program. The Rio Olympic Games came with some disappointment as we did not reach our target performances. When looking at the future, our youth performed very well with encouraging results at the U23 World Championships and a top-3 performance as a country at the recent Olympic Hopes Regatta.

As I have said before, playing a leadership role with an organization that has such a proud tradition is, without question, rewarding and motivating. Every day I have the privilege of engaging in various activities and challenges while working with great staff, volunteers, athletes and coaches to reach from the grass roots to the podium to further one of Canada's leading sports .

As an organization we have accomplished a lot this year and the transition period will continue into 2017. As the CEO, there are many ways to describe the job, but at the end of the day, my role is to work with all of you to help create an environment for CKC to succeed. As such, I've been involved with many initiatives that you will see in various activity updates, including domestic, high performance, finance, marketing and governance activities.

From an organisational perspective, much has been accomplished. Our first full elections for the Board of Directors under the new governance structure took place. Our Board sub-committees were populated and much work has been accomplished with these committees. We continue to adjust as an organization, aligning our various Councils and respective sub-committees. A key focus has been to engage in a variety of core organizational activities that are summarized below.

High Performance Review

As you are aware, CKC underwent an independent high performance review following the 2015 World Championships in Milan, Italy. Some changes were made, but the recommendations from the review are now being more actively implemented in the wake of Rio. The review focused on what we do well, identified areas to strengthen, and made recommendations for working better together to ensure ongoing success.

This is an opportunity to make us better.

This report was supplemented by a final review that looked at the 10 months leading up to the Games and during the Games itself. Seven key recommendations were made, including:

- 1) Hiring of key high performance leadership staff
- 2) Looking at ways to ensure that the heart of our system, our clubs, are working hand in hand to strengthen our program from the ground up, with all collective resources pushing in the same direction. The central workshop of our 2016 Annual Summit is dedicated to exploring this topic.

Human Resource Review and Staff Update

With the generous support of the Canadian Olympic Committee, we also engaged in a full independent human resource review . The HR review looked what each staff member is doing related to current job descriptions, assessed strengths, and generally looked to ensure all roles/positions are working effectively as a team to meet CKC needs. Staff restructuring was recommended and we are currently working to implement these recommendations in a practical, realistic and needs-based manner. This will be completed early in 2017. There are key leadership positions that are in the process of being filled. In particular;

- 1) Peter Niedre, our Director of Athlete and Coach Development, departed in July to pursue an excellent career opportunity with the Coaching Association of Canada (CAC).
- 2) Following the Rio Olympic Games, we also decided to pursue a new leadership direction for our high performance program.
- 3) This resulted in the organization being short staffed during several months this year. The staff has been solid and has stepped up to meet the challenge.
- 4) Moving forward, and as outlined in the High Performance report, key leadership staff to be hired are a Chief Technical Officer (CTO), a Director of Domestic Development and a Head Coach.
- 5) The position of Director of Development will be filled in early December; the CTO in later December with the Head Coach hiring planned for the beginning of February 2017.
- 6) The CTO and Director of Development will work with the CEO and HR consultant to finalize new job descriptions that are consistent with the HR Report and related recommendations.
- 7) The CTO (and Head Coach) will also review and evaluate all coaching positions/roles to ensure we have the best coaches, in the right locations and training environments, preparing our athletes to compete at the highest levels.

CKC Strategic planning – Vision 2024

With the generous support of COC, we've engaged in an extensive strategic planning process. It is exciting that we will have one CKC-wide plan for the first time. I'd like to thank the Strategic Planning Working Group for all of their efforts. Also thank you to everyone who provided input and feedback to ensure a plan that is reflective of the entire organization.

Committee and Partner Meetings

As in past years, I have participated several meetings as a participant and/or observer. These include CKC Board and Board sub-committee meetings, SRC, HPC and DDC meetings, Governance Review meetings, WW Council and HPC meetings, athlete and coach meetings. Externally, meetings with the International Canoe Federation (including the 2016 ICF Congress), Sport Canada, Own the Podium, COPAC, marketing and sponsorship partners, Sport Matters, Canadian Center for Ethics in Sport and the Canadian Olympic Committee have taken place for funding, high performance, sport community partnership interests, high performance planning and anti-doping matters. I'm also a member of the Canadian Olympic Committee's Education and Outreach Committee and have attended two meetings so far this year. I have concluded my involvement with a working group with the CCES and Sport Canada with respect to the new World Anti-Doping Code, Code compliance and sport funding. This work resulted in the elimination of sport payments to the CCES. I also had the privilege of travelling to BC to participate in their annual meetings and to engage with members from multiple disciplines on the West Coast.

I continued my involvement with the COC sport leaders "CEO Leadership Program" and had the privilege to present, as a key note speaker at the COC leadership meetings, our governance and organizational alignment work which was recognized as best in class in Canadian sport.

A few "like-minded" countries also launched an international Canoe Kayak CEO Working Group in Baku, Azerbaijan in November to discuss activities/program initiatives and challenges of common interest. This group will formalize and meet on a regular basis at competitions where we can. The group consists of Canada, the UK, Denmark, Germany and Australia. A few other countries will join, including France.

MARKETING AND COMMUNICATIONS

Submitted by Ian Miller, Marketing and Communications Officer

This was a game-changing year for Marketing and Communications as showcased in the following highlights:

Brand Launch

CKC launched its new brand on February 18, 2016. With strong support from our partners, the initial launch reached over half a million people. The rebrand was touted by the Canadian Olympic Committee as one of the big successes that came out of their Sport Enhancement Fund and the campaign was recently nominated for a World Paddling Award.

Resources for clubs and new logo templates for Host Organizing Committees designed to allow each event to create its own unique flavour each year while building consistency across all CKC event properties.

A comprehensive case for support was developed in conjunction with the rebrand. A group of Ambassadors has been assembled and an outreach strategy is underway to solicit external investment.

CBC Sports Partnership

A new partnership was officially launched with CBC Sports which resulted in the following:

- 6 hours of broadcast coverage of Sprint World Cups
- 60 second ad placement of the brand video in each of the 6 episodes
- 15 hours of webcast coverage for Sprint and Slalom World Cups
- Two shoots in Florida to create promotional videos and social media assets to market Olympic-hopeful athletes
- Announcement of the Olympic and Paralympic Team in partnership with CBC Sports, Canadian Olympic Committee and Canadian Paralympic Committee at CBC/Radio-Canada headquarters in Montréal

News and Social Media Coverage

CKC has developed audiences across the channels shown below with exceptional growth this year. Over 70 news articles went out across these channels over the past year with reach for each event covered ranging from 15,000 for slalom World Cup coverage to 330,000 for Sprint Trials 1.

Channel	Audience	% change in last year
Facebook	9900	50% increase
Twitter	6200	32% increase
Website	103,268 unique visitors	31% increase
MailChimp	1558	50% increase
Instagram	1150	100% (introduced Feb, 2016)

Media interest was significantly increased with it being an Olympic and Paralympic year. There was a

challenge of negative media attention around the team not winning an Olympic medal for the first time since 1992. CKC should make every effort to ensure they have their own media attaché at Games who has a relationship with the athletes, can push CKC story lines forward and is in a position to pro-actively manage media issues.

Website

CKC enhanced the multidisciplinary dimension of its website by adding a significant number of community-level events to its calendar, including over 30 marathon events. Canoe polo team bios have been added to the website to now include sprint, slalom and freestyle teams.

Fundraising Event Pilot

CKC partnered with Citadel Canine to host the Cpl. Nathan Cirillo Memorial Cup at the Rideau Canoe Club to pilot the model for a national charitable fundraising event. The event included a community participatory event and coupled with the Ontario Cup long distance regatta. This type of fundraising project has considerable long-term potential to engage community participation and raise money for worthwhile causes including CKC programs.

SPRINT HIGH PERFORMANCE REPORT

Submitted by Chris Helyar, Julie Beaulieu, Natalie Brett

The past year has been a period of transition for the High Performance Program. Following disappointing results at the 2015 Milan World Championships, Debbie Muir was brought in as an independent consultant to conduct a review of the High Performance Program. Her report had the following recommendations and an implementation plan was created.

1. Share the Vision/Change the culture
2. Put in place a new technical leadership structure
3. Assess the current coaching and technical leadership pool and identify talent
4. Build the clubs and the NextGen programming together
5. Identify discipline specific centralized training hubs to start operating by September 2016
6. Improve the clarity and appropriateness of all selection criteria and policies
7. Centralize Women's Canoe (If it has been officially added to 2020 program)

It was a challenging year for our team on many fronts. We would like to thank Scott Logan for his dedication and service as High Performance Director since 2013. As we work to strengthen the system as a whole we

must also recognize several successes and the immense amount of talent we have coming up through our High Performance program.

Competition Results and Preparations

- Rio 2016 Olympic Games results
 - Team size: 9 athletes, 3 coaches, 2 development coaches, 4 IST, 3 staff
 - MK1 1000m – Adam van Koeverden; 9th overall
 - MC1 1000m – Mark Oldershaw; 12th overall
 - WK2 500m – Genny Orton & KC Fraser; 13th overall
 - WK1 200m – Andreeanne Langlois; 14th overall
 - WK1 500m – Émilie Fournel; 7th in semi-final
 - MK2 200m – Ryan Cochrane & Hugues Fournel; 8th overall
 - MC1 200m – Mark Oldershaw; 20th overall
 - MK1 200m – Mark de Jonge; 7th overall
 - WK4 500m – Andréanne Langlois, Emilie Fournel, Genny Orton & KC Fraser; 8th overall
- Rio 2016 Paralympic Games
 - First ever Paralympics with Paracanoe included
 - Team size: 2 athletes, 1 coach
 - WKL2 – Christine Gauthier; 4th overall
 - WKL3 – Erica Scarff; 7th overall
- JR/U23 World Championships highlights (A-Finals in Olympic events)
 - Team size: 16 U23 athletes, 15 JR athletes, 7 coaches, 2 staff and 3 IST
 - U23 WC1 200m – Katie Vincent; 1st overall, Gold medal
 - U23 WC2 500m – Katie Vincent & Nadya Crossman-Serb; 2nd overall, Silver medal
 - JR WC1 200m – Anne-Sophie Lavoie-Parent; 5th overall
 - U23 MK4 1000m – Pierre-Luc Poulin, Marshall Hughes, Jarret Kenke & Brian Malfesi; 6th overall
 - JR MK1 200m – Olivier Courchesne; 6th overall
 - U23 MK2 200m – Charles-Antoine Girouard & Etienne Beauchesne; 6th overall

- U23 WK2 500m – Alanna Bray-Lougheed & Madeleine Schmidt; 9th overall
- JR WC2 500m – Tess Peterman & Anna Roy-Cyr; 4th overall
- U23 MC2 1000m – Craig Spence & Drew Hodges; 6th overall
- JR MC2 1000m – Isaac Finklestein & Lucas Turnbull; 7th overall
- 12 finals with 6 in current Olympic events compared to only 3 in Olympic events in 2015
- Olympic Hopes highlights
 - Team size: 40 athletes, 4 coaches, 1 staff
 - Canada returned home with 18 medals (6 gold, 2 silver, 10 bronze) all achieved in the Canoe discipline
 - Canada's team was ranked 3rd in the medal count out and fourth in points out of 24 participating nations
- Tokyo 2020 Organizing Committee are reviewing the feasibility of the current proposed site for the competition venue for Rowing and Canoe Kayak; until the site is confirmed we cannot book our training venue. Negotiations continue with the sites that Scott Logan and Natalie Brett visited in June 2016.
- Announced the Women's Kayak Training Centre (Halifax).

Coaching/Staff

- In the recruitment process for the Development Director and Chief Technical Officer (CTO)
- Will be recruiting head coach, once CTO is identified
- Interim High Performance Management team consists of Chris Helyar (HPC Chair), Casey Wade, Julie Beaulieu and Natalie Brett
- Interim coaching structure:
 - Fred Jobin – SR Men's Kayak
 - Chad Brooks – U23 Men's Kayak, NextGen Atlantic
 - Csom Latorovszki – SR Men's Canoe 1000, SR Women's Kayak
 - Jan Kruk – U23 Men's Canoe 1000, NextGen Atlantic
 - Dave Robertson – U23 Women's Kayak, NextGen Quebec
 - Rob Stott – SR and U23 Women's Canoe, NextGen Ontario

- Mark Granger – Athlete Development Officer

IST

- Continues to be a mainstay of our most successful training environments
- Developing a IST plan outlining best practices and minimum requirements for the National Team daily training environment (DTE) for each discipline
- One of our coaching principles is the expectation that each coach will create and lead a fully integrated support team of sport science and sport medicine

Own the Podium Review

- In follow-up to Debbie Muir's High Performance Review in 2015, CKC hired Ron Wuotila upon OTP's recommendation to complete the Rio quad review and compliment Debbie's existing work
 - 1 hour interviews with each Rio 2016 Olympic team member
 - Surveys to National Team and NextGen athletes
 - Surveys to National Team Coaches, Club Coaches involved in National Team projects, IST and staff
 - 3-day facilitated workshop with a High Performance Focus Group including staff, athletes, coaches and IST
- Casey Wade and Mark Granger participated in the Own the Podium Rio Debrief from October 24th to 26th in Ottawa. Fred Jobin, Mike Bawol (IST) and Mark de Jonge presented at this event.
- 2017-18 Plan and budget due to OTP November 25, 2016 and presented on December 7, 2016
 - OTP Board of Directors review recommendations from their High Performance Advisors in January 2017 and communicate funding decision by late-January

Athlete Retirement

The following athletes announced their retirement from the National Team in 2016:

- Pierre-Luc Laliberte
- Paul Bryant
- Adam van Koeverden
- Gabriel Beauchesne-Sevigny

- Aaron Rublee
- Cory Rublee
- Angus Mortimer
- Maxim Poulin
- Etienne Morneau
- In 2016 the COC, CPC and Sport Canada partnered with Deloitte to deliver a new program for athletes considering retirement from the National Team called Game Plan; CKC athletes have been highly active in the programs and services offered to date
- Game Plan are currently piloting the 'Foot in the Door' program with Canoe Kayak athletes; placing interested athletes in internship opportunities within their field of study.
 - Marc Tarling: Stantec; Halifax, Nova Scotia – complete
 - Gabriel Beauchesne-Sévigny: PCL Construction; Ottawa, ON – current
 - Ben Russell: Deloitte; Montreal, Quebec – planned, postponed due to athlete availability
 - Cory Rublee: OT; Vancouver BC – working out logistics / final details
 - Alanna Bray-Lougheed: IWK (Children's Hospital); Halifax, Nova Scotia – November
 - Scott Barclay (Bell Media) - upcoming
 - Aaron Rublee (consulting, marketing) - upcoming
 - Marshall Hughes (electrical technician) – upcoming
- Game Plan also partnered with Queen's University to offer places in the MBA program; in the inaugural year (2017), 2 Canoe Kayak athletes will be attending – Ben Russell and Gabriel Beauchesne-Sévigny.

Other Items

- Confirmation of Olympic program for 2020 will be communicated by the IOC in February 2017
- Approval of new High Performance Committee terms of reference and recruitment of new Chair and additional members
- Designation of training centres (e.g. Women's Canoe)

DOMESTIC PROGRAM

Submitted by LA Schmidt, DDC Chair and Ian Mortimer, Domestic Development Manager

Organizational Improvement

Critical Data and Registration System

The progress continues towards a best in class Data and Registration System for CKC. Our CKC budgeting has been aligned to move forward with a 2-year design, creation and roll out of a data and registration system that will serve the entire CKC community.

Paddle All and Paracanoe Committees

The Paddle All and Paracanoe committees have begun their role of providing expert advice to the DDC and HPC. Both committees were active in recommending rule change proposals specific to advancing these disciplines.

CanMas and CKC

CanMas, under the leadership of Mike Kerwin, has been working on a multi-phase plan to bring CanMas in more direct alignment with the rest of the Sprint National Championships, with the ultimate goal of merging these events. This process started over the summer with CKC taking responsibility for registration and all of the race management for the event.

Trans Inclusive Gender Policy

The Canadian Center for Ethics in Sport has released an important guidance document titled, "Creating Inclusive Environments for Trans Participants in Canadian Sport". Working with the CCES and their recommendations, CKC has taking the initial steps towards the creation of a CKC Gender Policy.

Domestic Programing

Coach Education

With an interim Coach Education leadership team in place, key projects continue to be rolled out. Competition Development course delivery in partnership with our PSOs has been planned, as well as a learning facilitator training course, which will be offered in conjunction with the CKC Annual Summit.

War Canoe Census

The War Canoe Census, conducted in June, identified 108 War Canoe boats across the country. This count was used to give each boat a unique number. A project to mark each boat's number with identifying stickers was piloted at Nationals. The aim of this project is to both help finish line identification, and build an awareness of the history of War Canoe racing through the story of each boat.

Club Development

Partnerships with the Divisions/PTSOs have been a success for another year. Monthly calls have been implemented to enhance communication with these partners. A workshop on December 4 at the Annual Summit will look for more input and feedback on challenges small and developing clubs face, to help improve our club development program.

National Events

Canada Cup 2016

Canada Cup 2016 in Shawinigan was a great success. The Host Organizing Committee did an outstanding job in bringing our CKC Sprint community to the St. Maurice River. Notable at this event was the connection created to the local marathon and Rabaska canoe racing culture, through an exciting exhibition race.

Nationals 2016

Nationals 2016 was widely heralded as a best ever event on Lake Banook. The leadership team under co-chairs Bob Russell and LA Depmster, and the staff lead of Tracy White organized a fantastic event on one of our most storied race courses.

Canada Cup 2017

Two Canada Cups are scheduled in 2017. Expressions of interest have been received from potential hosts in Shawinigan, Sherbrook and Ottawa. The bidding process is now underway to select the host for these events on the July 1-2 and 7-8 weekends.

Nationals 2017

Canoe Welland 2017 is hard at work, building off some of the key developments that ADCKC made in bringing Nationals to a new level this past summer. WOD, Canoe Welland 2017 and CKC are committed to partnering in making our biggest sprint event even better and build our national championships into an even greater asset to our organization as a whole.

North American Indigenous Games 2017

WOD will be hosting the Canoe Kayak competition for the North American Indigenous Games in July 2017. This event will bring Canoe Kayak racing back to the storied Lamport Race Course, on Toronto Island.

Canada Games 2017

In partnership with Winnipeg 2017, The Manitoba Canoe Association and Canada Games Council have planning well underway to bring an exciting competition to the Red River in downtown Winnipeg.

ATHLETES' REPORT

Submitted by Tom Hall

I'm pleased to report that the CKC Athletes Committee has had good first year of meaningful dialogue and valuable lessons learned.

I think the quality of the reports filed by the Sprint and Slalom reps speak for themselves. I haven't included the full reports, but I can provide them if necessary.

I'm proud to say that the committee has fulfilled all but one of its key duties. The unfulfilled duty is complicated by an external partnership.

Key Duties

- Ensure and support discipline councils and committees to elect or appoint their respective athlete representatives and define the athlete constituency represented by such individuals
- Gather and disseminate feedback from their respective athlete groups to relevant committees, councils and the board of directors.
- Gather and disseminate information and materials from the councils, committees and board of directors.
- Review and provide feedback on selection criteria and athlete agreements before the documents are made public.
- Review and provide input on competition rules for the disciplines.
- Ensure at least one of its members is included in the development of policies and criteria for team selection and AAP nominations, including delegation of decision-making to subcommittees and staff.
- Ensure at least one of its members is included in Own The Podium discussions
- Engage in advocacy specific to its members.
- Review this Terms of Reference annually and provide input of to the board on desired changes.

The primary challenge we've faced this year is the same many volunteer committees face — time. That said, the members of the committee have done a tremendous job of making themselves available for meetings and providing feedback.

Next year my goals for the committee, beyond our duties listed above, are to:

1. Formalize our meeting schedule
2. Ensure every spot is filled
3. Provide timely feedback

PROVINCIAL–TERRITORIAL SPORT ORGANIZATION REPORTS

ATLANTIC DIVISION CANOEKAYAK CANADA

Submitted by Paul Dean

2016 marked yet another successful year for the Atlantic Division CanoeKayak Canada. Key highlights are:

- Hosted a very successful Sprint Championships, including the legacies of a return lane and results app.
- Initiated a new Equal Opportunity Fund to assist low-income and disadvantaged athletes.
- Secured funding via Sport NS, Saint Mary's University and a Para Grant to build an inventory of Paracanoe equipment to assist our Clubs' programming.
- Initiated the 2016 Coach Academy program to help advance Club Coaches and to further strengthen the quality of programs.
- Advanced the Governance re-structure and began recruitment of new Executive and Board members.
- Restructured the division staff to meet our growing needs.
- Hired a new Facilities Manager.
- Selected as the National Women's Kayak Team Training Centre.
- Ran 20 sanctioned regattas in addition to the National Championships.
- Secured a new three-year partnership to harvest weeds in Lake Banook and Lake Mic Mac.
- Twenty of our athletes attended the Canada Cup in Shawinigan under the leadership of our Regional Coach, Jeff Houser.
- Represented the Atlantic Division with many Canoe Kayak Canada projects including; International and Nationals Hosting policy development, the Canoe Kayak Canada Strategic Plan development, the Canoe Kayak Canada Re-Brand initiative as well as on the Sprint Racing Council.

My thanks go out to our staff, many volunteers, clubs and partners who have significantly contributed to all the components that make our Division great. I would also like to recognize Peter Lombardi for his great contributions as Facilities Manager.

NOVA SCOTIA MARATHON CANOE ASSOCIATION

Submitted by Kristopher Archibald

This was the first year of our direct affiliation with OMCKRA and the result has been positive. NSMCA and its members has been, since the spring of 2016, a member club of OMCKRA. As a result of this relationship, NSMCA is insured and able to offer insurance to race organizers, provided they are members in good standing and conduct their event in conjunction with OMCKRA and NSMCA's safety policies. As President of the NSMCA, I think that this arrangement has worked out very well and I hope our organizations are able to continue this relationship in the coming season.

Membership

- Our present full time membership consists of 16 people. This is an increase of four people from 2015, however that increase has not led to a proportional increase in participants at our actual races. Rather, of those four new members, one actively participated in the races. My estimate is that 6 full time members are participating in multiple races throughout the season.
- Our part time membership (those paddlers who do not join the NSMCA, but pay to participate as a 'day of competitor') consists of 73 individuals.

Race Summary

NSMCA hosted four races this season: the Musquodobit River Race; the Annapolis River Race; the Nictaux Canal Race; the Fred Lynch and Arthur Weston Memorial Canoe Race. In 2015 we held only one official event due to our lack of insurance and I am pleased that we were able to officially offer these events again. Participants increased this year at the early season Musquodobit River Race. The Annapolis River Race experienced a decline in participants, but this was probably due to the day's heavy rain. The Nictaux Canal Race had four pro boats (an impressive assembly compared to the other races that averaged two pro boats). The Fred Lynch and Arthur Weston Memorial Canoe Race was the best-attended event, attracting a large contingent of ICF boats from the sprint canoe clubs in Dartmouth.

QUÉBEC DIVISION (SPRINT)

Submitted by Christine Granger

Club system: The Quebec Division has 13 competitive clubs and 4 associate clubs. In 2016, the division experienced an increase in its recreational members and competitive members.

Coaches: We have 5 clubs with full-time coaches, 4 clubs have part-time coaches and 4 clubs have seasonal coaches.

Training: The division organized 2 workshops for coaches. Two workshops were held for the officials.

Calendar: The 2016 calendar was heavily loaded. We started with selection camps for the Quebec team in Florida with over 50 athletes. In June, we hosted the National Team Trials in Montreal, the Canada Cup in Shawinigan, followed more than 8 regattas and the Jeux du Québec. Again, our 3 provincial championships were successful with over 850 athletes and 2,000 entries.

Athletes: On the international stage, four athletes competed in the Olympics and one athlete competed at the Paralympic Games. Additional athletes competed at the World Cups, the U23 World Championships, the Junior World Championships and Olympic Hopes.

Facilities: The Olympic Basin in Montreal, a popular site, has undergone a rejuvenation project. The hangars, the athletes' quarter, the rowing tank, the ergometer room, the weight room and the cafeteria were renovated. The NextGen Québec program and other athletes can take advantage of these facilities.

FÉDÉRATION QUÉBÉCOISE DE CANOË-KAYAK D'EAU VIVE

Submitted by Julie Crepeau-Boisvert

Another beautiful year of having fun in white water has just passed! And every year we realize how fortunate we are to have such a beautiful playground.

It was still a rather difficult year as we were asked to tighten our belts. We lost employees because of a decline in government funding; a situation that is likely to be temporary but will likely last more than a year. Despite this, several projects are progressing, including the Parc d'Eau Vive project in Montreal, the development of training programs, a new introductory kayaking program in schools and the development of whitewater sports in Quebec.

2016 was a year marked by two Canadian championships in Quebec; one in Rafting R6 and the other in Whitewater Canoe-Kayak, in addition to the National Freestyle Selection. In total, we hosted more than 25 events, involving over 650 participants and 297 volunteers. This year there have been more than 2,300 (SUP) Paddleboard courses and more than 500 kayak courses. La Série Eau Vive Extrême Québec involved more than 150 participants and 67 volunteers. Next year we will also launch a new Freestyle series in addition to the creek series of La Série Eau Vive Extrême.

A proverb says that "all alone we go fast, but together we go far". There are sizable challenges, but with more people getting involved, things are moving forward!

Which leads us to thank one of the most involved people in our community, and for several decades. Marc Gilbert, on behalf of all Quebec paddlers, members, partners, management and all those who contributed to the development of our sport, we would like to express our deep gratitude for all that you have done for so many years. Thank you for your dedication and your generosity which greatly contributed to the advancement of whitewater sports in Quebec!

WHITewater ONTARIO

Submitted by Jim Tayler, Past President

With last year's paddling season focused primarily on the Pan Am Games, 2016 has provided Whitewater Ontario time to re-set as an organization. Our 2016 board contained a number of new faces from both the competitive and recreational disciplines. While the board had numerous issues to address over the course of the year, nothing came close to the size and complexity of the Pan Am Games.

2016 Highlights

- WO athletes Cameron Smedley (C1) and Michael Tayler (K1) represented Canada in Rio in the canoe slalom event. While both paddlers narrowly missed the semi-finals they paddled well on the world stage and were great ambassadors of the sport. Both were participants in the recent celebration in the House of Commons for our Olympic and Paralympic teams.
- Anthony Colin (France), WO's first full time coach, began work on February 1. Based out of Ottawa, Anthony is working with groups of athletes at both the development and high performance levels. He has made connections with the summer camp programs that are run by the Ottawa River Runners as well as collaborating with CKC Head Coach Michal Staniszewski. Anthony attended both

Senior Team Trials (Rutherford BC) and the Junior Team Trials (Kananaskis AB) as well leading Ontario athletes in the National Whitewater Championships in Jonquiere QC.

- The Minden Wild Water Preserve remains an important WO asset. Although no major competitive races were held at the Gull this year it was heavily used by recreational paddlers. The annual Gull River Open Canoe race was held in early September.
- A new building was constructed at the Preserve as part of Pan Am legacy with funds allocated by the Trillium Foundation. The building will serve as storage for the considerable amount of equipment and tools required for competitive and recreational races.
- A Fix-the-Gull project began in 2016 under the leadership of WO VP Dave Gillespie and the kick-started through the generous financial donation of long time member Victor Ettel. The goal of the project is to help return the Gull River to its' pre-flood condition. It is a three year project that will aim to raise \$50,000 to make necessary repairs on the river.
- Algonquin Outfitters continued to run paddling programs at the Gull this year and maintain a presence on the Preserve.
- The Ottawa River Runners remained a very active WO club. As the centre of canoe slalom in Ontario and with new coach Anthony Colin a strong and visible presence, the Pumphouse has been a very busy site throughout the year. In late August ORR co-hosted an Open House to celebrate the accomplishments of our Olympians and to promote upcoming club programs and activities.
- On October 11, ORR had a ground breaking ceremony for the new clubhouse that will be built on site in November/December. The ceremony was attended by Ottawa Mayor Jim Watson, MPP Yasir Naqvi, and MP Catherine McKenna as well as representatives from the NCC and other project leaders.
- WO's membership stands at 466 full members and 113 day members. Our membership dropped from just over 500 full members the previous year.
- WO's Advocacy Committee remained active this year with a particular focus on paddler access on the Ottawa River. The annual Hell or High Water event donated \$ 2750.00 to WO specifically for river advocacy use.
- WO ended the year on a sad note with the death of Canoe Slalom pioneer Heinz Poenn. Heinz was a highly regarded paddler and coach who made significant contributions to the development of Canoe Slalom in Ontario and Canada. He was part of the visionaries who first developed the Gull River and

the MWWP. Heinz attended last year's Pan Am Games and was presented with an honorary bib.

Heinz was a long lasting influence on the many athletes he worked with over the years.

The new WO Board will have many exciting opportunities in 2017. In addition to having Coach Anthony Colin for a second year, WO will be hosting the Canadian National Whitewater Championships at the Pumpouse on the August long weekend. Improvements will continue to be made at the Preserve and on the Gull River. The board will also be examining its membership fees and categories and re-assess the current fee structure. Overall 2016 was a successful year albeit much quieter than 2015. While 2017 will have its challenges, WO remains poised to continue growing its programs, events, and activities.

MARATHON ONTARIO

Submitted by Don Stoneman, President OMCKRA

- 17 sanctioned marathon races in Ontario
- The definition of non-traditional "marathon" is expanding.
- New SUP race across Lake Ontario and international in nature
- OMCKRA's membership approved a Constitution and Bylaws, aiming to bring the association in line with a new provincial not-for-profit law
- Board is now 7 people and moving towards recommendations to bring the disciplines of Sprint, Whitewater and Marathon closer together
- OMCKRA fees increased pretty much across the board. A single adult paddler fee was raised to \$50 from \$40. A family membership with at least one child remains at \$70.
- Large growth in "sprint" paddlers attending marathon sanctioned events. Darryl Bohm is fittingly the new Ontario representative to MCRC and has been promoting this.
- More sprint paddlers at the Marsh Mash Canoe and Kayak Race than OMCKRA members, thanks to broad support from the nearby Richmond Hill Canoe Club
- Large sprint turnout at the Great Muskoka Paddling Experience in Bracebridge on Thanksgiving weekend, with paddlers attending from as far away as Ottawa. Attendance continues to grow at the Muskoka River X series of races.
- An 80 km "Sprint" class was added this year to the 130 km "Classic" and 220 km "Coureur de Bois" two-day event.

- Province changed its requirements for defining sports so that funding can continue. Policies were developed borrowing from CKC and other sports.
- Questions about Ontario Marathon's "officials' stream." No officials' training program for Marathon in Canada
- A new Constitution is being developed for a re-organized Canoe Kayak Ontario.
- Looking forward to 2017, another non-traditional racing initiative by the organizers of the Muskoka River X
- OMCKRA members will be taking part in one or several Voyageur Brigades making their way to Ottawa for Canada Day to celebrate our nation's Sesquicentennial. Voyageur canoes are a mainstay of our paddling history, although they have slipped into the background in our organization in recent years and they remain strong in Quebec using the name Rabaska.

CANOE KAYAK SASKATCHEWAN

Submitted by Kia Schollar

2016 saw a large change for our provincial organization. Our membership voted in favour of changing our governance structure to a more inclusive, multi-disciplinary model and have found that there are a multitude of possibilities for cross-discipline work and look forward to facilitating them in 2017. One of the key areas that we are working to introduce a multi-disciplinary model is with our coaches and athletes competing in the Saskatchewan First Nations Games and North American Indigenous Games. We, as a provincial body, are also excited about the prospects of hosting multi-disciplinary competitions next year.

This year we have added a year-round, part time, technical director position which has enabled us to get a head start on our planning for summer programming. This translated to us being prepared to deliver programming in 14 different communities and helped to see a record number of participants competing in our developmental provincial games. We are so happy to have created and maintained relationships with Sask Parks and Recreation as well as two outdoor outfitting companies that service multiple areas of our province. This has helped us to spread paddling to communities that we do not have clubs in and really, embrace the #wepaddle ideology.

CANOE KAYAK BC

Submitted by Mary Jane Abbott

Performance Development

- Competitions
 - WW National Team Trials hosted at the Rutherford WW Park
 - Successful BC Games with participation from 7 of 8 zones in sprint, flatwater slalom and outrigger. Para events in 2018
 - 2 athletes attended WW Nationals in Jonquiere, Quebec
 - 30 athletes from 6 clubs attended Sprint Nationals in Dartmouth, Nova Scotia – 12 medals were won by 9 athletes from 4 clubs
 - Successful BC Cup Series of 3 regattas in Burnaby, Kamloops and Nanaimo
 - A record 293 (up 9% from previous year) athletes from 17 clubs attended Pacific Cup in Maple Ridge. Clubs outside of BC were from the Yukon, Washington state and Calgary

Camps

- Development Spring Camp in Burnaby (8F + 7M)
- Sprint Canoe Camp (7F + 12M) in Burnaby with Tomas Buday and Mallorie Nicholson as our guest coaches
- Hosted Girls Only Camp in Fort Langley to provide our girls an opportunity to learn from and bond with talented female leaders (Lauren Heckley, Caitlyn Dunphy, Gillian Fedechko, Mallorie Nicholson, Diane Tam and Emily Raymond) in the areas of mental training, physio, kinesiology and coaching and to do some team building in preparation for Canada Games
- Coach Michal Staniszewski hosted 2 weekend WW camps (2F + 8M/2F + 5M) in Chilliwack this fall
- Fall training camp this past weekend (14F + 28M). Thanks to Mark Granger and Casey Wade for attending the camp and technical meeting
- Assisted a national team athlete transitioning into retirement for the third quadrennial. Cory Rublee hired under a grant in June. Working as a Canoe Development Coach, he has been able to provide valuable learning to club coaches with 61 club visits YTD. Cory will continue to work in our Performance Programming Team

- Signed an agreement with Innergex to manage the Rutherford WW Park. Priority is to make the venue safe and more accessible. Rob Fletcher has done a tremendous amount of work to move the project forward working with engineers from Knight Piésold.
- Thanks to Blake, Cory and our club coaches for the commitment they make every day. Their collaborative efforts have resulted in us being able to continue to receive Enhanced Excellence Funding from our provincial partners for the upcoming year.

Participation Development

- Mike and Fiona Vincent led a successful marathon clinic in Prince George in May
- Group continued to promote the revival of the Northern Hardware Race in Prince George in July
- Olympian Dan Norman continues to oversee the Cowichan River WW Youth Camp in early spring with 53 participants this year overseen by 20 volunteers
- Hosted BC School Dragon Boat Championships in Burnaby. School programming exposed over 3,000 youth to our sport across the province.
- 1200 CanoeKids participants. CanoeKids on the Road continued for its 6th year with requests for expansion in the North West
- Aboriginal programming continues with participatory delivery through both the band schools and school district indigenous groups
- Aboriginal development camp hosted in Kamloops in June
- 85 athletes participated in the BC Aboriginal Championships in September to be identified for the North American Indigenous Games long list
- The Aboriginal Sport, Recreation and Physical Activity Partners Council and Sport for Life Society have invited us to be one of the first in BC to implement the Aboriginal Long-Term Participant Development Pathway. In January we will embark on a facilitated journey
- Hosted the 55+ Games Dragon Boat event in Port Moody (17 teams – 9F + 8Mi – 382 participants)
- Hosted the National Surf Ski Championships in Squamish with 110 participants from around the world.
- Hosted a series of weekly clinics for our Surf Ski membership (8 weeks - 13 participants)

Technical Leadership

- Coaching
 - WW Learning Facilitators trained in Calgary
 - 8 Competition Development Coaches working towards certification
 - Hosted Learning Facilitator Training for ELCC Sprint and Dragon Boat (2F + 3M)

- Hosted ELCC in Burnaby (1F + 5M) and Nelson (3F + 3M)
- Hosted CanoeKids in Burnaby (10F + 8M), Kamloops (12F + 6 M) and Nanaimo (2F + 3M)
- Hosted I2L2 in Chilliwack (3F + 7M) and Kamloops (2F + 3M)
- Hosted Lake Instructor training in Kamloops (2F + 4M)
- Officials
 - WW members tracking their officials and volunteer hours with a program similar to sprint. 41 officials providing 161 days of service.
 - 85 sprint officials provided 298 days of service.
 - Laura Said named Volunteer of the Year and was the Recipient of Sport BC's Presidents Award

Member Services

- Contracted a part-time Communications Director, Sandra Lewis. Increase in social media exposure and consistent communication with stakeholders.
- Facilitated a spring Paddlethon that enabled 7 clubs to raise \$15,000
- Fall Conference
 - Sandra did a ½ day presentation on social media and promotions for clubs
 - CKBC Board did a Governance session
 - 13 presentations of Best Practices shared with member clubs
- CKBC has been identified by our funders as 'Champions in the area of Club Engagement'

Thanks to the many dedicated volunteers for making the above possible.

NORTHWEST TERRITORIES

Submitted by Spider Jones

The Northwest Territories Kayak Association (NWTKA), a Territorial Sport Organization (TSO) whose mandate is to foster the development of the multitude of paddling sports across the NWT. The association is comprised of four community clubs each focusing on a different discipline. The current clubs in the NWTKA can be described as follows:

Inuvik Qayak Club

The Inuvik Quqak Club was developed in 2010 to promote and foster traditional qayaq skills and culture, to teach and instruct traditional qayaq and contemporary sea kayaking skills through courses and workshops.

East Three Canoe Club

Located in Inuvik just inside the Arctic Circle, the East Three Canoe Club (ETCC) promotes recreational canoeing and canoe racing in a safe and efficient way. The club provides safety and coach training, youth racing programs, and supports its members in regional sprint canoe racing international marathon canoe racing. The ETCC and its members have a long history of canoe racing in the NWT, including member participation in the Mackenzie River races.

Somba Ke Paddling Club

Established in 1999, the Somba K'e Paddling Club is a registered not-for-profit organization operating in Yellowknife. Its mission to develop and promote paddling sports in the YK area for folks of all ages and experience levels. We focus on access and development of paddling routes; education and instruction of skills, safety, and respect for land and water; and social support and connections for YK paddles. We strive to collaborate with local businesses and non-profit organizations to promote outdoor activities and a diversified outdoor industry. To achieve this mission, we maintain a fleet of canoes, kayaks and stand up paddle boards so paddlers can develop the skills and strengths required for technical competency and athletic excellence. The Club is exploring getting into sprint kayaking a welcomes suggestions on how best to proceed.

Fort Smith Paddling Club

Located in Fort Smith, the Fort Smith Paddling Club (FSPC) focuses on whitewater and flatwater paddling across a variety of paddle sport disciplines including: whitewater kayaking, rafting, canoeing, stand up paddle boarding, and sea kayaking. The club provides a variety of safety instruction as well as coaching paddling skills on the Slave River. The club is also the head organizer for the large Slave River Paddlefest with occurs each year in August.

WHITEWATER YUKON

Submitted by Trevor Braun

Highlights

- New fleet of Slalom Kayaks and C-1s. Now have 3 C-1 and 7 kayaks.
- 3 members take part in Into to Competition NCCP coaching course in Calgary.
- 1 member take part in Competition Development NCCP Coaching Course and Learning Facilitator Workshop in Calgary.
- Slalom gates installed on small pond at Mt Sima Road, excellent flatwater training location.

- Slalom gates installed at Intake
- 2 Athletes attend Junior Canadian Team Trials in K1, C1 and C2.
- Pelly Vincent-Braun qualified for Junior Canadian Team in C-1 and attended Junior Worlds in Poland as the ranking Junior Canadian male
- Several paddlers attended Paddle Camps in Alberta.
- Hosted AJ Cole - U23 Canadian National Team for week of clinics
- Mael Pronost attended Canadian Freestyle Team Trials to place 6th in Junior Men's
- 3 Athletes attend Canadian Whitewater Nationals in Jonquire, QC with several podium performances
- Hosted Zach Zwaneburg for 10 days of freestyle coaching and participants skills improved greatly
- Marisa Tiel former Junior Canadian Team member moved to Whitehorse and is helping to coach slalom.
- 10 pool sessions at Canada Games Center Pool this winter with 12 participants

Challenges

- Better moving water training location needed. Site has been identified but we need permission to install gates
- More coaches needed to offer more sessions per week
- Travel to races and training camps is expensive and transporting boats continues to be a challenge

Future

- Team training through winter.
- Hope to put in a bid to host next Canadian Freestyle Team Trials we have a great feature and a rich history in Whitehorse of hosting various athletic competitions and events.
- Coaching course in Whitehorse May/June of 2017

BOARD, COUNCILS AND COMMITTEES

CANOE KAYAK CANADA LISTINGS

Board of Directors

President, Peter Giles

Vice President, Harold Van Winssen

Sprint Representative, Sean Cannon

Sprint Representative, Madeleine Hall

Whitewater Representative, Julie-Crepeau-Boisvert

Marathon Representative, Fiona Vincent

Marathon Representative, Anne Nicolson

Athlete's Representative, Tom Hall

Paddling Association Director, Chris Helyar

Paddling Association Director, Steve Gallant

Independent Director, François Hamelin

Casey Wade, Chief Executive Officer (ex-officio)

Athletes Committee

Chair, Tom Hall

Sprint Representative, Jillian D'Alessio

Sprint Representative, Pierre-Luc Laliberté

Canoe Slalom Representative, Liam Smedley

Canoe Slalom Representative, Haley Daniels

Canoe Polo Representative, Christie Siddle

Canoe Polo Representative, Richard Allan

Finance Committee

Chair, Chris Helyar

Sprint Representative, Madeleine Hall

Whitewater Representative, Harold van Winssen

Marathon Representative, Fiona Vincent

Chief Executive Officer, Casey Wade (ex-officio)

Human Resources Committee

Chair, Peter Giles

Member, Rick Fair

Member, Harold van Winssen

Chief Executive Officer, Casey Wade (ex-officio)

Planning Committee

Chair, Peter Giles

Member, Madeleine Hall

Member, Stephen Gallant

Member, Mary Ellen Bench

Chief Executive Officer, Casey Wade (ex-officio)

Nominating Committee

Chair, Mary Jane Abbott

Member, Madeleine Hall

Member, Chris Laplante

Awards Committee

Chair, Judy Tutty

Member, Dana Schafer

History and Archives Committee

Chair, Fred Johnston

SPRINT LISTINGS

Sprint Racing Council

Chairperson, Madeleine Hall

Past Chairperson, Peter Giles

Vice Chair, High Performance, Chris Helyar

Vice Chair, Domestic Development, L.A. Schmidt

Vice Chair, Athlete Relations, Pierre-Luc Laliberté

Coaches' Representative, Blake Dalton

Flag Officer – Atlantic, Paul Dean

Flag Officer – Québec, Éric Beauchesne

Flag Officer – Eastern Ontario, Bevin Schmidt

Flag Officer – Western Ontario, Ted Roworth

Flag Officer – Prairie, Leon Schiebel

Flag Officer – Pacific, Rhys del Valle

Chief Executive Officer, Casey Wade (ex-officio)

High Performance Committee

Chair, Chris Helyar

Coaches' Representative, Ryan Blair

Athletes' Representative, Jillian D'Alessio

Member, Mallorie Nicholson

Chief Executive Officer, Casey Wade (ex-officio)

Domestic Development Committee

Chairperson, L.A. Schmidt

Coaches' Representative, Adam Oldershaw

Athletes' Representative, Rob Clarke

Officials' Representative, Mike Moir

Member, Mary-Jane Abbott

Domestic Development Manager, Ian Mortimer (ex-officio)

Chief Executive Officer, Casey Wade (ex-officio)

Coaches Technical Committee

Chair, Blake Dalton

Domestic Development Representative, Adam Oldershaw

High Performance Representative, Ryan Blair

Officials' Committee Representative, Diana Deek

Member at large, Jeff Houser

Member at large, Edgar Garza

CKC Staff Representative, Peter Niedre (ex-officio)

Officials Committee

Chairperson, Mike Moir

Member, Floyd Fry

Member, Erin Schaus

Member, David Graham

Coaches' Representative, Dianna Deek

Athletes' Representative, Paul Bryant

CKC Staff Representative, Julie Beaulieu (ex-officio)

Paracanoe Committee

Health Care Professional, Nancy Botting

Coaches' Representative, Christine Selinger

Athletes' Representative, Stuart Chase

Officials' Representative, Heather Corrigan

Classifier Representative, Eslin Spilker

Canadian Paralympic Committee Representative, Ell Mawdsley

CKC Staff Representative, Julie Beaulieu (ex-officio)

Paddle All Committee

Member, Kim Seto

Member, Colleen Didur

Member, Jean Veronneau

Member, Yvone Robertson

Member, Heather Corrigan

CKC Staff Representative, Ian Mortimer (ex-officio)

Trophies and Awards Committee

Chairperson, Judy Tutty

Member, Georges Delisle

Member, Dana Schafer

Member, Donna Coupal

Member, Kyle Jeffery

Past Commodore, Peter Giles

WHITEWATER LISTINGS

Whitewater Council

Chair, Harold Van Winssen

Standing Committee Chair, Chuck Lee

Slalom Committee Chair, Harold Van Winssen

Polo Committee Chair, Jean-Christophe Pothier

Freestyle Committee Chair, Robert Zwanenburg

Wildwater Committee Chair, Ed Winacott

Alberta Representative, Simon Gibson

British Columbia Representative, Rob Fletcher

Ontario Representative, Jim Tayler

Quebec Representative, Julie Crepeau-Boisvert

Saskatchewan Representative, Brendan Curson

Yukon Representative, Trevor Braun

Nova Scotia Representative, Marc Richard

Athlete's Representative, Haley Daniels

National Coach, Michal Staniszewski
Chief Executive Officer, Casey Wade (ex-officio)
CKC-W Employee, James Cartwright (ex-officio)

Slalom High Performance Committee

Chair, Margaret Langford
Member at Large, Harold Van Winssen
Member at Large, Mike Holroyd
Athlete Representative, Haley Daniels
National Coach, Michal Staniszewski
High Performance Manager, James Cartwright (ex-officio)

Wildwater Committee

Chair, Ed Winacott

Freestyle Committee

Chair, Robert Zwanenburg
Senior Athlete Representative, Nicholas Troutman
Junior Athlete Representative, Emily Zwanenburg
New Brunswick Representative, Harold Cox
Quebec Representative, Patrick Levesque
Ontario Representative, Cheryl McGregor
Manitoba Representative, Vacant
Saskatchewan Representative, Brendan Curson
Alberta Representative, Giffin Symko
North West Territories Representative, Vacant
Yukon Representative, Trevor Braun
British Columbia Representative, Chris Ryman

Polo Committee

Chair, Jean-Christophe Pothier

Vice Chair, Kyle Polsfut

Treasurer, Darryl O'Brien

High Performance Director, Jason Allen

Athlete's Representatives, Christie Siddle & Richard Allan

Domestic Development, Catherine O'Brien

Saskatchewan Representative, Kendra Worman

BC Representative, Vacant

Alberta Representative, Keegan Smith

Quebec Representative, Julie Brisson

Ontario Representative, Travis Dube

Maritime Representative, Jan Kruk

NWT Representative, Steven Hatch

Manitoba Representative, Vacant

Standing Committee: Education and NCCP Certification Committee

Chair, Chuck Lee

Ontario Master Learning Facilitator, Claudia Van Wijk

British Columbia Master Learning Facilitator, Chris Ryman

Alberta Master Learning Facilitator, Mark Taylor

Quebec Master Learning Facilitator, Marc Gilbert

MARATHON LISTING

Marathon Canoe Racing Council

Chair, Fiona Vincent

Past Chair, Don Stoneman

Treasurer/Secretary, Anne Nicolson

British Columbia Rep, Chris Nicolson

Manitoba Rep, Jerome Seremak

Saskatchewan Rep, Mike Vincent

Ontario Rep, Darryl Bohm

Atlantic Rep, Kristopher Archibald

CKC Rep, Casey Wade (ex-officio)

STAFF

Administration

CEO, Casey Wade

Slalom High Performance Manager, James Cartwright

National Team Manager, Natalie Brett

National Programs Manager, Julie Beaulieu

Domestic Development Manager and Partnership Relations, Ian Mortimer

Communications and Marketing Officer, Ian Miller

Paddling Coordinator and Executive Assistant, Jessica Price

Special Advisor, John Edwards

Director of Finance, Sally Clare

Coaching Staff

Senior Coach, Men's Kayak 200m, Frédéric Jobin

Senior Coach, Men's C2 1000m, Laszlo (Csom) Latorovszki

National NextGen Athlete Development Officer, Mark Granger

NextGen Ontario & Women's Canoe, Robert Stott

NextGen Québec & Women's Kayak, Dave Robertson

NextGen Atlantic, Men's Kayak, Chad Brooks

NextGen Atlantic, Men's Canoe, Jan Kruk

National Slalom Head Coach, Michal Staniszewski

NATIONAL TEAMS

OLYMPIC AND PARALYMPIC

Sprint Olympic Team

Name	Hometown	Event
Mark de Jonge	Halifax, NS	Men's K1 200m (sprint)
Émilie Fournel	Montréal, QC	Women's K1 500m (sprint)
Adam van Koeverden	Oakville, ON	Men's K1 1000m (sprint)
Mark Oldershaw	Burlington, ON	Men's C1 1000m (sprint)
Andréanne Langlois	Québec, QC	Women's K1 200m (sprint)
Genevieve Orton	Lake Echo, NS	Women's K2 500m (sprint)
Kathleen (KC) Fraser	Toronto, ON	Women's K2 500m (sprint)
Hugues Fournel	Lake Echo, NS	Women's K2 500m (sprint)
Ryan Cochrane	Toronto, ON	Women's K2 500m (sprint)

Slalom Olympic Team

Cameron Smedley	Dunrobin, ON	Men's C1 (canoe slalom)
Michael Tayler	Ottawa, ON	Men's K1 (canoe slalom)

Paralympic Team

Name	Hometown	Event
Christine Gauthier	Pointe-Claire	Women's KL2 200m (paracanoe)
Erica Scarff	Toronto, ON	Women's KL3 200m (paracanoe)

Coaches

Position	Name	Hometown
Sprint Coach	Frédéric Jobin	Lac Beauport, QC
Sprint Coach	Scott Oldershaw	Toronto, ON

Sprint Coach	Peter Martinek	Toronto, ON
Canoe Slalom Coach	Michal Staniszewski	Gatineau, QC
Paracanoe Coach	Marc Creamer	Pointe-Claire, QC

NATIONAL TEAM CARDED ATHLETES

Men's Kayak 1000m	Hometown	Club	Coach
Jarret Kenke	Saskatoon, SK	Saskatoon	Chad Brooks / Andrzej Gronowicz
Marshall Hughes	Waverley, NS	Cheema	Chad Brooks / Mike Kerrivan
Andrew Jessop	Halifax, NS	Maskwa	Chad Brooks
Brian Malfesi	Maple Ridge, BC	Ridge	Chad Brooks / Piotr Majewski
Nick Robson	Toronto, ON	Balmy Beach	Peter Martinek
Rob Clarke	Mississauga, ON	Burloak	Chad Brooks / Adam Oldershaw
Nicholas Matveev	Toronto, ON	Balmy Beach	Peter Martinek

Men's Kayak 200/500m	Hometown	Club	Coach
Mark de Jonge (200m)	Halifax, NS	Maskwa	Frédéric Jobin
Pierre-Luc Poulin (500m)	Lac Beauport, QC	Lac-Beauport	Chad Brooks / Luc Grenier
Alex Scott (200m)	Bedford, NS	Maskwa	Frédéric Jobin / Chad Brooks
Marc-Alexandre Gagnon (200m)	Trois-Rivières, QC	Trois-Rivières	Frédéric Jobin / Mathieu Pelletier
Ryan Cochrane (200m)	Windsor, NS	Lac Beauport	Frédéric Jobin
Hugues Fournel (200m)	Montréal, QC	Lachine	Frédéric Jobin
James Lavallée (200m)	Winnipeg, MB	Toba	Jerome Seremak
Maxence Beauchesne (500m)	Trois-Rivieres, QC	Trois-Rivieres	Mathieu Pelletier

Women's Kayak 200/500m	Hometown	Club	Coach
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Émilie Fournel	Montréal, QC	Lachine	Frédéric Jobin
Kathleen (KC) Fraser	Oakville, ON	Balmy Beach	Peter Martinek
Andréanne Langlois	Québec, QC	Trois-Rivières	Frédéric Jobin / Mathieu Pelletier
Genevieve Orton	Lake Echo, NS	Orenda	Laszlo (Csom) Latorovszki
Lissa Bissonnette	Sherbrooke, QC	Pointe-Claire	Dave Robertson
Hannah Vaughan	Dartmouth, NS	Banook	Jan Kruk
Michelle Russell	Fall River, NS	Cheema	Mike Kerrivan
Sam Hall	Dartmouth, NS	Cheema	Dave Robertson / Mike Kerrivan
Alanna Bray-Lougheed	Oakville, ON	Burloak	Dave Robertson / Mike Kerrivan / Adam Oldershaw
Madeline Schmidt	Ottawa, ON	Rideau	Dave Robertson / Mike Kerrivan / Mike Robinson
Madison MacKenzie	Chelsea, QC	Cascades	Dave Robertson

Men's Canoe 1000m	Hometown	Club	Coach
Mark Oldershaw	Burlington, ON	Burloak	Scott Oldershaw
Craig Spence	Dartmouth, NS	Cheema	Laszlo (Csom) Latorovszki / Jan Kruk
Mark James	Dartmouth, NS	Senobe	Jan Kruk
Drew Hodges	Ottawa, ON	Rideau	Laszlo (Csom) Latorovszki / Jan Kruk / Wade Farquaharson
Marc Tarling	Pointe-Claire, QC	Pointe-Claire	Laszlo (Csom) Latorovszki / Jan Kruk
Steve Frodsham	Ottawa, ON	Rideau	Jan Kruk / Wade Farquaharson
Sam Pennyfather	Oakville, ON	Burloak	Adam Oldershaw / Hunter George

Women's Canoe	Hometown	Club	Coach
Laurence Vincent-Lapointe	Trois-Rivières, QC	Trois-Rivières	Rob Stott / Mathieu Pelletier
Katie Vincent	Mississauga, ON	Mississauga	Kyle Jeffery / Rob Stott
Nadya Crossman-Serb	Winnipeg, MB	Toba	Jerome Seremak
Hannah MacIntosh	Dartmouth, NS	Senobe	Rob Stott / Rob Baert
Jillian Perrone	Oakville, ON	Burloak	Adam Oldershaw
Anna Roy-Cyr	Lac Beauport, QC	Lac Beauport	Luc Grenier
Anne Sophie Lavoie-Parent	Trois-Rivières, QC	Trois-Rivières	Mathieu Pelletier

Paracanoe	Hometown	Club	Coach
Christine Gauthier	Pointe-Claire, QC	Pointe-Claire	Mark Granger / Marc Creamer
Erica Scarff	Toronto, ON	Balmy Beach	Mari Ellery
Trinity Tratch	Calgary, AB	Calgary	Edgar Garza
Zacharie Lauziere-Fitzgerald	Sherbrooke, QC	Sherbrooke	Nathan Desmarais

NEXTGEN 2024 TEAM (SPRINT)

Men's Kayak	Hometown	Club	Coach
Marshall Hughes	Waverley, NS	Cheema	Chad Brooks / Mike Kerrivan
Pierre-Luc Poulin	Lac Beauport, QC	Lac-Beauport	Chad Brooks / Luc Grenier
Alex Scott	Bedford, NS	Maskwa	Frédéric Jobin / Chad Brooks
Nicholas Matveev	Toronto, ON	Balmy Beach	Peter Martinek
Maxence Beauchesne	Trois-Rivières, QC	Trois-Rivieres	Mathieu Pelletier
James Lavallee	Winnipeg, MB	Toba	Jerome Seremak

Olivier Courchesne	Trois-Rivières, QC	Trois-Rivières	Mathieu Pelletier
Nick Robson	Toronto, ON	Balmy Beach	Peter Martinek
Charles-Antoine Girouard	Trois-Rivières, QC	Trois-Rivieres	Mathieu Pelletier

Women's Kayak	Hometown	Club	Coach
Madeline Schmidt	Ottawa, ON	Rideau	Dave Robertson / Mike Kerrivan / Mike Robinson
Madison MacKenzie	Chelsea, QC	Cascades	Dave Robertson

Men's Canoe 1000m	Hometown	Club	Coach
Craig Spence	Dartmouth, NS	Cheema	Laszlo (Csom) Latorovszki / Jan Kruk
Steve Frodsham	Ottawa, ON	Rideau	Jan Kruk / Wade Farquharson
Sam Pennyfather	Oakville, ON	Burloak	Adam Oldershaw / Hunter George
Lucas Turnbull	Toronto, ON	Balmy Beach	Peter Martinek
Isaac Finklestein	Ottawa, ON	Rideau	Wade Farquharson

Women's Canoe	Hometown	Club	Coach
Katie Vincent	Mississauga, ON	Mississauga	Kyle Jeffery / Rob Stott
Nadya Crossman-Serb	Winnipeg, MB	Toba	Jerome Seremak
Anna Roy-Cyr	Lac Beauport, QC	Lac Beauport	Luc Grenier
Jillian Perrone	Oakville, ON	Burloak	Adam Oldershaw
Anne Sophie Lavoie-Parent	Trois-Rivières, QC	Trois-Rivières	Rob Stott / Mathieu Pelletier

Tess Peterman	Cascades	Chelsea, QC	Adam Mayo
Juliette Brault	Pointe-Claire, QC	Pointe-Claire	Rob Stott / Eric Mihalovic

ACADEMY TEAM (SPRINT)

Men's Kayak	Hometown	Club	Coach
Luke Steinburg	Dartmouth, NS	Senobe	Rob Baert
Palmer Lumb	Toronto, ON	Balmy Beach	Peter Martinek
Justin Dobson	Carleton Place, ON	Carleton Place	Pat Lester
Cameron Nowen	Waverley, NS	Cheema	Mike Kerrivan
Oskar Morawski	Richmond Hill, ON	Richmond Hill	Helen Savin
Thomas Paquette	Carleton Place, ON	Carleton Place	Pat Lester
Ryan Lefort	Dartmouth, NS	Banook	Toshko Kalpakov
Jack McGovern	Dartmouth, NS	Senobe	Rob Baert
Sawyer Capes	Waverley, NS	Cheema	Mike Kerrivan
Alex Canning	Dartmouth, NS	Banook	Toshko Kalpakov
Cameron Lang	Richmond Hill, ON	Richmond Hill	Helen Savin
David Stewart	Richmond Hill, ON	Richmond Hill	Helen Savin
Matt Chisholm	Sackville, NS	Sack-a-Wa	Chris MacPherson

Women's Kayak	Hometown	Club	Coach
Grace Whebby	Dartmouth, NS	Mic Mac	Chris Chaisson
Lucy Pennyfather	Oakville, ON	Burloak	Hunter George / Adam Oldershaw
Ashley Card	Halifax, NS	Maskwa	Jon Pike
Riley Melanson	Dartmouth, NS	Banook	Toshko Kalpakov

Corrina Higgins	Pointe-Claire, QC	Pointe-Claire	Eric Mihailovic
Courtney Piercey	Halifax, NS	Maskwa	Jon Pike
Hannah English	Halifax, NS	Maskwa	Jon Pike
Claire Carruthers	Dartmouth, NS	Mic Mac	Chris Chaisson
Adriana Lilley-Osende	Dartmouth, NS	Mic Mac	Chris Chaisson
Jane Girgulis	Calgary, AB	Calgary	Edgar Garza
Sophia Cuoci	Pointe-Claire, QC	Pointe-Claire	Eric Mihailovic

Men's Canoe 1000m	Hometown	Club	Coach
Lucas Turnbull	Toronto, ON	Balmy Beach	Peter Martinek
Isaac Finklestein	Ottawa, ON	Rideau	Wade Farquharson
Nicholas Billard	Halifax, NS	Maskwa	Jon Pike
Samuel Djurfeldt	Mississauga, ON	Mississauga	Kyle Jeffery
Thomas Côté	Lachine, QC	Lachine	Samuel Raiche
Kieran Moorfield-Yee	Toronto, ON	Balmy Beach	Peter Martinek
Philippe Turcanu	Ottawa, ON	Ottawa River	Joel Hazzan
Tyler Laidlaw	Sackville, NS	Sack-a-Wa	Chris MacPherson
Dawson Peachey	Halifax, NS	Maskwa	Jon Pike
Conor O'Neill	Ottawa, ON	Rideau	Wade Farquharson
Adam Scott	Halifax, NS	Maskwa	Jon Pike
Rylan Conway	Halifax, NS	Maskwa	Jon Pike
Matt Sampson	Waverley, NS	Cheema	Mike Kerrivan

Women's Canoe	Hometown	Club	Coach
Kate Hennesey	Dartmouth, NS	Mic Mac	Chris Chaisson
Emily Howard	Mississauga, ON	Mississauga	Kyle Jeffery
Audrey Veillette	Lachine, QC	Lachine	Samuel Raiche
Marlee MacIntosh	Halifax, NS	Maskwa	Jon Pike
Julia Lilley Osende	Dartmouth, NS	Mic Mac	Chris Chaisson
Sophia Jensen	Cascades	Chelsea, QC	Adam Mayo
Courtney Spratt	Ottawa, ON	Rideau	Wade Farquharson
Lindsay Irwin	Carleton Place, ON	Carleton Place	Pat Lester
Sloan Mackenzie	Waverley, NS	Cheema	Mike Kerrivan
Kate Pennyfather	Oakville, ON	Burloak	Hunter George / Adam Oldershaw

CANOE SLALOM SENIOR NATIONAL TEAM

Men's K1

Michael Tayler (Ottawa, ON)

John Hastings (Aurora, ON)

Ben Hayward (Edmonton, AB)

Women's K1

Jessica Groeneveld (Innisfail, AB)

Men's C1

Cameron Smedley (Dunrobin, ON)

Spencer Pomeroy (Ottawa, ON)

Women's C1

Haley Daniels (Calgary, AB)

CANOE POLO NATIONAL TEAM

Senior Women's	Senior Men's	U21 Women's	U21 Men's	Coaches
Carolyn Karasiuk	Amos Patrick	Sierra Foged	Ben Lapointe	Darryl O'Brien
Julie Brisson	Jason Allen	Channel Hauck	Kyle Van Den Bon	Chaz Cheung
Catherine O'Brien	Kyle Polsfut	Athena Hauck	Mitchell Boyd	Rick Janigo
Sarah Kerestes	Richard Allan	Savannah Foged	Noah Patrick	Sieger Roorda
Kristina O'Brien	Brant Oldershaw	Katie Hendrickson	Randy Tollenaar	Christopher
Hannah Patrick	Scott Allan	Shannon Wagers	Cody Underwood	Arrowsmith
Shylo Hendrickson	Tycho Roorda	Sierra Davediuk	Mitchael Dube	Brad Cameron
Christie Siddle		Kassandra Reaume		Erwin Roos

MEMBERSHIP

Paddling Discipline Members

Sprint

Whitewater

Marathon

Paddling Association Members

The Associations are members and their representative on file is noted after the member listing.

Abenaki Aquatic Club, Nancy Letch Ford

Ak-O-Mak Canoe Club, Mike Moir

Balmy Beach Canoe Club, Eleanor McIntyre

Banook Canoe Club, Ian Lezama

Burloak Canoe Club, Scott Oldershaw

Burnaby Canoe & Kayak Club, Steve Juranovics

Calgary Canoe Club, Michael Leach

Carleton Place Canoe Club, Kerri-Anne Redwood

Cartierville Canoe Club, Simon Genest

Cascades Canoe Club, Monica Dashwood

Cheema Aquatic Club, Darlene Sampson

Chinook Racing Canoe Club, Rhys del Valle

Club de Canoe-Kayak Lac Beauport, Georges Delisle

Club de canoe-kayak Trois-Rivieres, Jean-Guy Legace

Club de Canoe-Kayak Viking, Trish Canty

Club de Canotage de Shawinigan, Marc Francoeur

Club de canotage Otterburn, Jean-Francois Synnott

Club de Lac Sergent, Melanie Dolan

Cobourg Dragon Boat and Canoe Club, Michelle Driscoll

Collingwood Dragon Boat & Canoe Club, Derek Crawford

Fort Langley Canoe Club, Cherryl MacIntosh

Gananoque Canoe Club, Stacy Wilson

Greater Edmonton Canoe Club, Rick Hill
Kamloops Canoe Club, Rachael Pollard
Kennebecasis Canoe Club, Theresa Mullett
Kitigan Zibi Canoe Club, Celine Whiteduck
Lachine Canoe Club, Christine Granger
Marathon BC, Chris Nicolson
Marathon Manitoba, Jerome Seremak
Marathon Nova Scotia, Kristopher Archibald
Marathon Ontario, Wendy Perkins
Marathon Saskatchewan, Mike Vincent
Maskwa Aquatic Club, Bruce Piercy & Mark Peachey
Mic Mac Aquatic Club, Phil McNulty
Mississauga Canoe Club, Shari Morgoch
Nanaimo Canoe & Kayak Club, Trent Horwood
North Bay Canoe Club, Edward Hong
Orenda Canoe Club, Shelley Leverman Peddle
Ottawa River Canoe Club, LA Schmidt
Parry Sound, Carman Fuerwallner
Petrie Island Canoe Club, Sarah Kennedy
Pickering Rouge Canoe Club, Sarah Cabral
Pisiquid Canoe Club, Brad Carrigan
Pitt Meadows Paddling Club, Katie Sather
Pointe-Claire Canoe Club, Guylaine St. Georges
Radisson, Richard Dober Jr.
Richmond Hill Canoe Club, Jill Weston
Rideau Canoe Club, Ron Sibthorp
Ridge Canoe Club, Fred Won
Sack-A-Wa Canoe Club, Angela Clark / Shane Feriancek
Saskatoon Racing Canoe Club, Dwayne Surdu-Miller
Senobe Aquatic Club, Troy Myers
Sherbrooke Canoe Club, Nicolas Blanchette

South Niagara Canoe Club, Brian Roy
St. Albert Canoe Club, Rick Hill
Sudbury Canoe Club, Gergey Lanci
Sunnyside Paddling Club, Blake Hara
Sydenham Canoe Club, Helen Parfitt
Toba Canoe & Kayak Club, Jerome Seremak
Toronto Island Canoe Club, Laurie Jones
Victoria Youth Canoe Club, Marianne Pilon
Wascana Racing Canoe Club, Aaron Patterson
Yorkton Canoe & Kayak Club
Yukon Canoe Kayak Club, Daniel Girouard
WW Alberta, Eric Lund
WW BC, MJ Abbott
WW Nova Scotia, Marc Richard
WW Ontario, Jim Tayler
WW Quebec, Julie Crapeau-Boisvert
WW Saskatchewan, Kia Schollar
WW Yukon, Trevor Braun

CANOE KAYAK CANADA
(formerly Canadian Canoe Association)

FINANCIAL STATEMENTS

MARCH 31, 2016



INDEPENDENT AUDITORS' REPORT

To the Members,
Canoe Kayak Canada:

We have audited the accompanying financial statements of Canoe Kayak Canada, which comprise the statement of financial position as at March 31, 2016 and the statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Canoe Kayak Canada as at March 31, 2016 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

OHCD LLP

OUSELEY HANVEY CLIPSHAM DEEP LLP

Licensed Public Accountants
Ottawa, Ontario
September 8, 2016

CANOE KAYAK CANADA

STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2016

	<u>2016</u>	<u>2015</u>
ASSETS		
CURRENT		
Cash	\$ 15,014	\$ 454,351
Accounts receivable	772,190	427,542
Prepaid expenses	<u>327,617</u>	<u>255,315</u>
	1,114,821	1,137,208
PROPERTY AND EQUIPMENT (note 4)	<u>28,211</u>	<u>39,044</u>
	<u>\$ 1,143,032</u>	<u>\$ 1,176,252</u>
 LIABILITIES		
CURRENT		
Accounts payable	\$ 306,160	\$ 134,487
Government remittances payable	24,877	26,144
Development funds (note 5)	8,114	9,748
Deferred revenue (note 6)	<u>43,344</u>	<u>31,445</u>
	382,495	201,824
DEFERRED CONTRIBUTIONS RELATED TO PROPERTY AND EQUIPMENT (note 7)	<u>12,324</u>	<u>9,341</u>
	<u>394,819</u>	<u>211,165</u>
 NET ASSETS		
John Wood boat loan fund	50,000	50,000
Unrestricted	<u>698,213</u>	<u>915,087</u>
	<u>748,213</u>	<u>965,087</u>
	<u>\$ 1,143,032</u>	<u>\$ 1,176,252</u>

Approved on behalf of the Board:

Director

Director

CANOE KAYAK CANADA

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2016

	<u>2016</u>	<u>2015</u>
JOHN WOOD BOAT LOAN FUND		
Balance - beginning and end of year	\$ <u>50,000</u>	\$ <u>50,000</u>
UNRESTRICTED		
Balance - beginning of year	\$ 915,087	\$ 933,290
Net revenue (expenses) for the year	<u>(216,874)</u>	<u>(18,203)</u>
Balance - end of year	\$ <u>698,213</u>	\$ <u>915,087</u>
TOTAL	\$ <u>748,213</u>	\$ <u>965,087</u>

CANOE KAYAK CANADA

STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2016

	<u>2016</u>	<u>2015</u>
REVENUE		
Sport Canada contributions (note 8)	\$ 3,322,811	\$ 3,377,108
CAC contributions	760	14,400
Canadian Olympic Committee	143,688	21,250
Corporate sponsorship	130,000	85,000
Donations	10,028	53
Entry fees	105,170	83,903
Membership fees and paddler registration	94,960	99,306
Miscellaneous	74,599	91,129
Own the Podium	400,000	300,000
Partnership and self pays revenue	552,246	133,076
Trials	74,010	64,289
	<u>4,908,272</u>	<u>4,269,514</u>
EXPENSES		
Administration	221,383	213,107
Amortization	21,504	44,122
Coaching	121,397	116,595
Domestic program	48,854	69,898
International relations	7,365	9,667
Meetings	98,450	69,052
National championships	32,802	41,275
National team	2,744,489	2,118,930
Officials	29,894	35,595
Professional staff	1,685,235	1,559,815
Promotion and communication	113,773	9,661
	<u>5,125,146</u>	<u>4,287,717</u>
NET REVENUE (EXPENSES) FOR THE YEAR	<u>\$ (216,874)</u>	<u>\$ (18,203)</u>

CANOE KAYAK CANADA

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2016

	<u>2016</u>	<u>2015</u>
OPERATING ACTIVITIES		
Net revenue (expenses) for the year	\$ (216,874)	\$ (18,203)
Items not affecting cash		
Amortization	21,504	52,065
Deferred contributions recognized	(7,688)	(7,201)
Net change in non-cash working capital items		
Accounts receivable	(344,648)	(64,228)
Prepaid expenses	(72,302)	100,322
Accounts payable	171,673	29,740
Government remittances payable	(1,267)	2,270
Development funds	(1,634)	-
Deferred revenue	<u>11,899</u>	<u>(361)</u>
	(439,337)	94,404
INVESTING ACTIVITIES		
Purchase of property and equipment	(10,671)	(40,416)
FINANCING ACTIVITIES		
Contributions received for boat purchases	<u>10,671</u>	<u>8,643</u>
INCREASE (DECREASE) IN CASH FOR THE YEAR	(439,337)	62,631
Cash - beginning of year	<u>454,351</u>	<u>391,720</u>
CASH - END OF YEAR	<u>\$ 15,014</u>	<u>\$ 454,351</u>

CANOE KAYAK CANADA

NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2016

1. NATURE OF ORGANIZATION

The mission of the organization is to increase the number of Canadians participating in canoeing and to enable participants to realize personal excellence by providing sound athletic development programs and membership support systems.

The organization is incorporated under the Canada Not-for-Profit Corporations Act and is a Registered Canadian Amateur Athletic organization under the Income Tax Act.

Effective September 23, 2015, the organization changed its name from Canadian Canoe Association to Canoe Kayak Canada.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

a) Estimates and assumptions

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. The estimates and assumptions are reviewed annually and, as adjustments become necessary, they are recorded in the financial statements in the period in which they become known.

b) Financial instruments

Financial instruments are initially recognized at fair value and are subsequently measured at cost, amortized cost or cost less appropriate allowances for impairment.

c) John Wood boat loan fund

This fund is internally restricted, was created from money donated by John Wood and is intended to provide canoe and kayak clubs with loans to purchase boats.

d) Property and equipment

Property and equipment are recorded at cost less accumulated amortization. Amortization is provided on the straight line basis as follows:

Boats	4 years
Furniture and equipment	3 years
Leasehold improvements	Over term of lease

e) Revenue recognition

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or become receivable. Contributed goods and services are recorded at their fair value. Membership fees are recognized as revenue over the period to which they relate. Other revenues are recognized in the year in which a sales order is fulfilled or the revenue is earned.

\$64,000 (2015 - \$64,000) of contributed vehicle usage and \$16,000 (2015 - \$16,000) of contributed boat usage has been recognized as revenue in the current year together with the related expenses for the same amounts.

CANOE KAYAK CANADA

NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2016

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

f) Sport Canada Contributions

Contributions received from Sport Canada are subject to specific terms and conditions regarding the expenditure of the funds. The organization's records are subject to audit by Sport Canada to identify instances, if any, in which amounts charged against contributions have not complied with the agreed terms and conditions and which, therefore, would be refundable to Sport Canada. Adjustments to prior years' contributions are recorded in the year in which Sport Canada requests the adjustment.

3. FINANCIAL INSTRUMENTS

Financial instruments of the organization consist of cash, accounts receivable, accounts payable and government remittances payable.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest rate, currency, credit, liquidity or market risks arising from its financial instruments and the carrying amount of the financial instruments approximate their fair value.

4. PROPERTY AND EQUIPMENT

	<u>2016</u>			<u>2015</u>
	<u>Cost</u>	<u>Accumulated amortization</u>	<u>Net</u>	<u>Net</u>
Boats	\$ 339,841	\$ 311,630	\$ 28,211	\$ 33,171
Furniture and equipment	11,348	11,348	-	3,783
Leasehold improvements	10,446	10,446	-	2,090
	<u>\$ 361,635</u>	<u>\$ 333,424</u>	<u>\$ 28,211</u>	<u>\$ 39,044</u>

5. DEVELOPMENT FUNDS

	<u>2016</u>	<u>2015</u>
Level 4/5 NCCP Fund	\$ 693	\$ 693
Canadian Association of Coaches in Canoe and Kayak Fund	274	274
Official's Development Fund	7,147	8,781
	<u>\$ 8,114</u>	<u>\$ 9,748</u>

The Level 4/5 NCCP Fund is to support the education of level 4/5 NCCP candidates. The Canadian Association of Coaches in Canoe and Kayak Fund is to support their program activities. The Official's Development Fund is to support the development of officials.

CANOE KAYAK CANADA

NOTES TO FINANCIAL STATEMENTS MARCH 31, 2016

6. DEFERRED REVENUE

Deferred revenue represents restricted operating funding received in the current year which is related to a subsequent year:

	<u>2016</u>	<u>2015</u>
Membership and other revenue	\$ 31,924	\$ 20,025
Canadian Olympic Committee White Water	<u>11,420</u>	<u>11,420</u>
	<u>\$ 43,344</u>	<u>\$ 31,445</u>

Deferred revenue changed as follows:

	<u>2016</u>	<u>2015</u>
Balance - beginning of year	\$ 31,445	\$ 31,806
Less - amount recognized as revenue in the year	(20,025)	(20,386)
Plus - amount received related to following year	<u>31,924</u>	<u>20,025</u>
Balance - end of year	<u>\$ 43,344</u>	<u>\$ 31,445</u>

7. DEFERRED CONTRIBUTIONS RELATED TO PROPERTY AND EQUIPMENT

	<u>2016</u>	<u>2015</u>
Balance - beginning of year	\$ 9,341	\$ 7,899
Additional contributions	10,671	8,643
Less amounts recognized as revenue - to offset amortization of boats	<u>(7,688)</u>	<u>(7,201)</u>
Balance - end of year	<u>\$ 12,324</u>	<u>\$ 9,341</u>

Deferred contributions related to property and equipment are primarily funds provided by Sport Canada to finance the purchase of boats for the national team. These amounts are being amortized over the same period as the related property and equipment.

8. SPORT CANADA CONTRIBUTIONS

	<u>2016</u>	<u>2015</u>
Amount received for the year	\$ 3,325,794	\$ 3,378,550
Deferred for boat purchases	(10,671)	(8,643)
Previous deferrals recognized as revenue	<u>7,688</u>	<u>7,201</u>
	<u>\$ 3,322,811</u>	<u>\$ 3,377,108</u>

CANOE KAYAK CANADA

SCHEDULE OF OPERATIONS AND NET ASSETS BY DISCIPLINE FOR THE YEAR ENDED MARCH 31, 2016

	<u>General Operations</u>	<u>Sprint Racing</u>	<u>White Water</u>	<u>Marathon Racing</u>	<u>Total</u>
Revenue	\$ 500,461	\$ 3,981,763	\$ 416,022	\$ 10,026	\$ 4,908,272
Expenses	<u>628,721</u>	<u>4,060,424</u>	<u>424,384</u>	<u>11,617</u>	<u>5,125,146</u>
Net revenue (expenses)	(128,260)	(78,661)	(8,362)	(1,591)	(216,874)
Net assets - beginning of year	<u>220,450</u>	<u>589,284</u>	<u>131,524</u>	<u>23,829</u>	<u>965,087</u>
Net assets - end of year	\$ <u>92,190</u>	\$ <u>510,623</u>	\$ <u>123,162</u>	\$ <u>22,238</u>	\$ <u>748,213</u>

CANOE KAYAK CANADA

SCHEDULE OF REVENUE AND EXPENSES BY SPORT CANADA
CONTRIBUTION BLOCKS IN ANNEX E
FOR THE YEAR ENDED MARCH 31, 2016

	<u>Total revenue claimed</u>	<u>Total expenses</u>
Contribution blocks		
Administration	\$ 133,050	\$ 267,525
Staff salaries	600,650	680,623
Coach salaries	785,550	1,334,644
National team	1,543,561	2,395,092
Official languages	13,000	22,620
Operations	112,000	254,546
Long term athlete development	23,000	26,539
Paralympic coach salary	30,000	30,000
Paralympic national team	45,000	50,101
Paralympic official languages	3,000	3,000
Paralympic operations	24,000	24,273
Paralympic international	10,000	11,438
	<u>\$ 3,322,811</u>	<u>\$ 5,100,401</u>