



CANOE KAYAK CANADA

It's Who **We Are.**
C'est **Notre Nature.**

2017 ANNUAL REPORT



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PRESIDENT'S NOTE

By Peter Giles

It has been a privilege to serve as President of CKC in 2017. It has been another eventful year and I'm delighted to see our programs and community getting stronger together. I want to thank the Board for this opportunity, and I am looking forward to one final year as President of CKC.

As you are aware, the newly mandated CKC Board has been in place now for two years. A great deal of my activity in my role as President continues to revolve around the organizational governance, including work on the Finance, HR, and Planning Committees. As you recall, 2016 ended with your adoption of the first ever CKC-wide strategic plan, which serves to guide our actions in a multidiscipline manner. We continue to work together to thoughtfully align CKC, its Discipline Councils, and its various sub-committees to ensure the best possible support for our staff leaders and the best possible governance on behalf of our members. There is no doubt that we still have more to learn, and not all of the change has gone smoothly, but I do believe that we are a more collaborative, multi-discipline organization than we were when we started. To be successful, we need to continue to strengthen the working relationship with our Members and all of our volunteers who have such tremendous expertise across the organization.

It has been a pleasure to chair our Board of Directors throughout the year. I am again especially thankful to the Chairs of the three Discipline Councils, Madeleine Hall, Fiona Vincent, and Harold van Winssen. I'd like to say a very special thank you to both Madeleine and Fiona, who are stepping down in their respective leadership roles. Their time, energy and commitment have been real drivers in helping us advance to where we are today.

On the operational side, the year has seen increased stability and success after a couple of years of challenge and change. I need to give a special thanks to CEO Casey Wade, who has provided a steadying hand, keeping the organization moving ahead during a period of dramatic change both inside and outside the organization. Casey is very highly respected in the sport community in Canada and abroad, and we are lucky to have him leading our staff. Speaking of the staff, Casey is supported by a very strong group of leaders and I am confident that our staff will soon be the envy of other national sport organizations. Although I cannot call out everybody by name here, I would like to make special mention

of the work that Ian Mortimer and Graham Barton have done this year in their respective portfolios.

I am also heartened by the performances of our high performance teams in Slalom and Sprint, including Paracanoe – although we still have work to do to strengthen our programming, we are moving in the right direction, and the improved support is showing in the performances of our top athletes. We have made progress in getting the right technical leadership in place, and there are more exciting additions still to come. It's nice to say we were the most successful summer Olympic sport this past competitive season, and I know that the future holds more success in all disciplines.

Speaking of 2017 medal success, it is worth noting that 2017 was the year when women's canoe was finally added to the Olympic programme. You should all be proud of the effort you have put into promoting gender equality and creating a culture that helped Canada win two gold medals and the overall women's canoe title at the 2017 Sprint World Championships. The members of CanoeKayak Canada should count this as a special and hard-earned success.

I will close by mentioning that while my time as President will soon come to an end, I am sure that many rewarding experiences in our sport lie ahead. I am spending more and more time as a parent, as an Official, and as a participant in our sport. My family and I had a wonderful summer at the club and I very much enjoyed attending Canoe Welland 2017 and my brief pre-event visit to the Ottawa River Runners, hosts of the 2017 Whitewater Championships. I look forward to whatever 2018 has in store.

Thank you all for your support.

Sincerely,

A handwritten signature in cursive script that reads "Peter Giles". The signature is written in dark ink and is positioned above the printed name.

Peter Giles

DISCIPLINE REPORTS



SPRINT REPORTS

By Madeleine Hall, Ian Mortimer and Mike Moir

COMMODORE'S REPORT

By Madeleine Hall

Last year you, the sprint discipline members, granted me a one-year extension of my 4 years as commodore. I have enjoyed this extra time because the hard work of the previous 4 years has paid off!!

As we worked through our 2012 to 2016 strategic plan, we encountered some roadblocks and challenges that were very difficult at times but in spite of those difficulties, we accomplished many of our goals. We have now completed the **Vision 2024 CKC Strategic plan**, which encompasses all the CKC disciplines and has a broader perspective.

There are 4 priority areas that I will use for my report.

Proactive communication

There have been many changes in the staff this year. There is now a more streamlined staff whose responsibilities ensure a multi-disciplinary approach and more communication with all the stakeholders.

New staff members Graham Barton, Emily MacKeigan, have joined Ian Mortimer, Jessica Price, James Cartwright and Casey Wade to provide us with the best CKC can offer! Joannie Verret completes the staff as the Communications Coordinator which will refocus and strengthen the communications!

The SRC committees, particularly the High Performance committee and the Domestic Committee have been working closely with the staff and I see a renewed sense of teamwork and collaboration.

Although this is a CKC initiative the **Alumni Program** which was launched at Nationals in Welland , is a great opportunity for you to meet your old and new friends. There is a reception at this Forum. Don't miss this opportunity, this is for everyone who has paddled for CKC is all the disciplines!

Enhanced Club and Grassroots Development

The clubs are the heart and soul of the Sprint Discipline. Our Domestic Development Director Ian Mortimer, along with the Domestic Development Committee chair, LA Schmidt, keep a close eye on nationals and are always available to offer support. Thank you both for your hard work.

Nationals is where we see our clubs at their best and this year's Nationals in Welland was an extraordinary event! The details will be in the Domestic report but I would like to congratulate the HOC and the WOD for their hard work and dedication.

Congratulations also to all the coaches, athletes, club commodores and volunteers for your commitment to our sport.

Enhanced performance

After a tumultuous few years in High performance, we seem to have found a solid way forward under the guidance of Graham Barton our new CTO. Graham is a familiar face at CKC and athletes and coaches have appreciated his experience and calm approach.

Congratulations to our Senior, U23, Junior and Next Gen athletes and coaches for a great racing season.

There is a lot to do in the next three years in both Olympic and Paralympic sport, I wish Graham and the High performance staff, coaches and athletes the best!

Effective Leadership

Over the last 4 years, Casey Wade our CEO, has led us through thick and thin. Now that he and his staff have moved into a new headquarters and all the pieces seem to be coming together, CKC will shine.

There is always more to do but I am confident that our Vision 2024 will be achieved with the staff and volunteers that are so dedicated to CKC.

In memory of:

The paddling community mourned the loss of some of our members this past year. Their contribution will not be forgotten.

Barbara Stroulger

Long time Rideau Canoe Club Supporter, Wife of Past CKC Commodore Ken Stroulger

Riva Fisher

Coach and Past President of Pemberton Canoe and Kayak Club, Daughter of Hugh Fisher and Hillary Downing

Doug Nicholls

Past Board Member Rideau Canoe Club and EOD, Father of Andrea Nicholls

Thank you

It has been a pleasure to be your commodore for the last 5 years. I have learned a great deal, met many wonderful people, travelled across the country and to Europe, and have enjoyed being close to our wonderful sport.

A special thank you to the members of the SRC past and present for your help and support . The Sprint Racing Council is a powerful force of CKC and I was always proud to be the commodore. I am pleased to pass the torch to the next commodore and I will remain on SRC as past commodore.

NATIONAL OFFICIALS COMMITTEE REPORT

By Mike Moir

Your National Officials Committee has the following as members of the committee

Mike Moir	Chairman
David Graham	Member at Large
Erin Schaus	Member at Large
Chris Laplante	Member at Large
Diana Deek	Coaches Representative
Paul Bryant	Athletes Representative

The committee had its first meeting in mid February which included the (DOCs): Divisional Officials Coordinators, in which they elected Sue Cox from WOD as their representative. Due to Sue's health problems, she resigned her position as the DOC for WOD and the committee never replaced Sue. Sue did serve as an evaluator at the 2017 Championships.

After the February meeting in which the National Officials Manual was reviewed and updated. Also at this meeting a massive action plan was created under Julie Beaulieu's great leadership.

Then on April 2nd the wheels fell off the wagon as Julie accepted a position with another sport in the complex and Ian Mortimer was handed the extra workload with the NOC portfolio. With the competition season about to get into full swing Ian Miller accepted another position and exited the CKC office.

With the Trials about to begin under the planning of Graham Barton our official's pool was put into action. Almost every NOC member was involved in some event at the national or international level during 2017.

Excellent responses were received regarding our ICF officials serving at the World Cups, Junior and Senior World Championships in Europe.

The addition of the number of events at the Nationals and CanMas Championships in Welland sure added more stress on the officials working both events over the 7 day period but served very well.

The committee would also wish Natalie Brett all the best in her new job as she left CKC on August 28th. I would personally like to thank our departing member Floyd Fry for his many years of service working on the NOC and developing the many teaching projects he took on for the betterment of up and coming officials in their advancement in becoming a nationally accredited official. I would also like to thank all the work that Jessica Price has put forward on behalf of the officials.

Without forgetting the most important person in the operation of the NOC, I would like to express the really great effort Ian Mortimer has put into keeping us moving forward for the benefit of our athletes.

The committee would like to welcome into the CKC family - Joannie Verret as Communications Coordinator and Emily MacKeigan as National Team Manager.

WHITEWATER REPORTS

By James Cartwright, Kyle Polsfut and Ed Winacott

SLALOM REPORT

By James Cartwright

David Ford retires from the National Team

Please join me in congratulating David Ford for a spectacular career that saw him crowned as World Champion in 1999 and winning a silver medal at the World Championships in 2003. David's pursuit of excellence and professional approach to kayaking was exemplary. David is a legend in the Canoe Slalom world and we have lots of work to build on David's successful career.

Next Gen

The main objective of the U23 and Junior World Championships tour was to send as many junior and U23 athletes train and compete in Europe this season to develop whitewater skills and to build race experience at international events held on world-class facilities. We will continue to pursue this strategy until we have a suitable training and competition facility in Canada. We achieved this objective with 17 juniors and U23 athletes attending competitions across Europe competing in races in Bratislava, Augsburg, Markleeberg, Ivrea and Seu. Next season, we will look to refine this strategy and place a heavier emphasis on finding developmentally appropriate events to help prepare the junior team athletes before the Junior World Championships. CKC has secured Sport Canada Next Gen funding that will be used to organize training camps on artificial whitewater courses and to incorporate strength and conditioning as well as mental performance services into the Next Gen athletes daily training environment.

High Performance

Recent senior athlete retirements have opened opportunities for Next Gen athletes to transition into the National Team high performance system. A winter workshop held with athletes, coaches and CKC leadership set the stage to develop a clear objective of winning medals and sending a full team to the Tokyo Games. CKC staff and Regional coaches are

collaborating to strengthen the culture of excellence that can fulfill this objective. We are steadily re-building depth in the men's C1 category and competition for national team spots is building. Cameron Smedley is still the clear leader in this category leading the way throughout the World Cups and at the World Championships. The 8th place team run result at the World Championships reflects this growth and I look forward to seeing continued development across all categories. Women's canoeing made its debut at the World Championships as an Olympic event and we will see two women's canoe athletes nominated for carding this year. The addition of carding support is a very positive step that will allow our female high-performance athletes to focus on the pursuit of excellence throughout the annual training season. Six different men's kayak athletes raced at World Cups this season and four of those athletes are under 21. This is a vital step towards rebuilding the men's kayak category with a focus on 2024. Two senior National Team athletes are nominated for Senior Carding and seven U23 athletes are nominated for Development Carding making for a total of 9 carded athletes versus only 4 carded athletes in the previous carding cycle.

Oklahoma City Riversport Centre

A successful training camp in Oklahoma City just wrapped up with 17 athletes and 4 coaches in attendance. Oklahoma City Riversport facility is a world-class artificial whitewater course and a designated US Olympic Committee High Performance Centre. The centre includes an Olympic level whitewater course, a rowing and sprint regatta course, as well as world-class strength and conditioning facilities. It is the gold standard for a multi-use canoe-kayak high performance centre and we will be returning to the facility to run additional training camps in 2018.

Debriefing and planning

Slalom National Team conference calls and regional coach update meetings are held monthly to strengthen communications and to facilitate input and consultation into High Performance planning and selection documents.

The following debrief procedures were implemented in 2017 to support athlete development and establish a debrief culture. Coach-Athlete competition debriefs meetings were conducted after every major competition (Team Trials, World Cups, and World Championships). These debrief meetings are conducted between the athlete and

the athlete's personal coach immediately after each competition to find lessons from each competition and to review/adapt training objectives as needed for upcoming events.

End of year debrief meetings were held with all slalom senior team, carded athletes, and Next Gen athletes. The ear end debrief meeting is conducted between the athlete, the primary coach, high performance manager, and national team head coach. The purpose of the year-end debrief is to review the athlete's performance, technical and tactical preparation, physical preparation as well as psychological preparation. The following documents were used to formalize and document the year end debrief process.

- CKC Debriefing Document (completed by athlete and followed-up in meeting with athlete, High Performance Manager and National Team Coach)
- Slalom Athlete Gap Tool (completed by primary coach, national team coach and athlete)

A survey monkey athlete feedback form was circulated to National Team athletes to seek feedback on the high-performance program including coach performance, national team logistics, communication selection criteria and high-performance plans.

CANOE POLO REPORT

By Kyle Polsfut

2017 has been a continuation of the successes we have had in the past with a concentrated effort to help ensure future success of the organization. Changes in administrative roles has had it's challenges, however the passion for our sport has enabled our volunteers to continue their mission to provide advances in club development, high performance programs and organizational health.

The greatest challenge of 2017 has been the changing of roles within the Canoe Polo Council. Our former chair, JC Pothier, stepped down from his position as he has relocated south of the border with his family. We thank JC for his years of service, and for all he has done to promote Canoe Polo in Canada. Although his presence is missed within our Council, he is still actively engaged in the preparations for World Championships being hosted in Wellend ON, in August 2018.

National Championships were hosted by Sudbury Canoe Club from July 7-9 at their Northern Water Sports Centre. The facility proved to be a premier venue for our championships with athletes keen to return to the city to host their second National Championships. Clubs from four provinces were present, competing in two divisions. Club 'B' Division medals were awarded to Sudbury Canoe Club (Gold), Greater Toronto Polo Club (Silver) and Pointe-Claire Canoe Club (Bronze). Club 'A' Division medals went to Edmonton Whitewater Paddlers (Gold), Greater Toronto Polo Club (Silver) and Pointe-Claire Canoe Club (Bronze). The timing and location of the event made it a logistical challenge for athletes to attend from the west. A conflict with travel dates for those heading to World Games contributed to attendance being lower than previous years. Despite the challenges, the event showed promise in the further development of Canoe Polo in Canada. We were happy to see representation from Muskoka Kayak School, as this marked their first trip to National Championships. The medal awarded to Sudbury Canoe Club also celebrated their first trip to the top of the podium, showing their continued dedication to the discipline.

National Team activity was highlighted by the performance of our Senior Women at World Games in Wroclaw, Poland. The event marks the pinnacle of competition in our sport with our team competing with the best in world, finishing sixth place overall. The Senior Men spent time training in Europe this summer, competing at the ECA cup in Mechelen, Belgium where they finished eleventh place. Both senior teams will be traveling to Buenos Aires, Argentina to compete at the Pan American Canoe Polo Championships from November 16-19. There were no major tournaments in the calendar for our U21 teams this year. Both teams were engaged in monthly training camps further developing players for World Championships in 2018.

2017 saw Canoe Polo expand to new centres in Canada. We have clubs across the country making preparations for upcoming competitions at every level, from regional tournaments, to international events including World Championships. We look forward to a new year of polo, engaging paddlers of all levels and using the passion for our sport to encourage others to discover paddling in Canada.

WILDWATER REPORT

By Ed Winacott

Once again this year most of the wild water events took place in Ontario. The season opened with the annual Credit River Down River Race held on April 1. This was followed by the Humber Down River on April 8 and after a pause for Easter with the Moira Down River Race on April 23. This year there was adequate water levels for these 3 races.

The team trials were scheduled for May 6 and 7 with the main choice the Upper Gull and the back up the MKC section of the Madawaska. I did a scout of the Gull and owing to several very serious strainers and log jams it had to be abandoned as a site... Probably permanently as the removal of the logs would require heavy equipment. By the time of the Team trials the water levels had increased so drastically that the Madawaska was unrunnable and the race was held on the Moira. This year the Quebec contingent were unable to attend. There were no women. Warren Hastings, Harold VanWinssen, Neil Gerard, and Ed Winacott were selected.

The Nationals in Ottawa: There was considerable pressure put by the organizing club to have the classic held in Ottawa rather than the MKC section of the Madawaska...which was my choice. The ORR club chose a section of the Ottawa River from above the Britannia Bay Yacht Club through Dechenes Rapids to a park on river right... Mainly flat water. As it turned out The Madawaska would have been unsuitable as it was almost dry at that time (feast of famine in the wild water world) Many thanks to James Cartwright and John Hastings for spotting the flood levels on the Rideau River. The race went from below Hogsback Falls.

There was little evidence of any support or help from the organizing club; so once again thanks to James and all the wives and friends who helped make the Classic event work and worthwhile. The Sprint Down River was held on the Pumphouse with only one run owing to lightning danger at the time.

To all who supported wild water by participating or financially my thanks.

MARATHON REPORT

By Fiona Vincent

2017 continues to be a year of growth and renewal for the Marathon Canoe Racing Council. Membership numbers and race participation is increasing. There are new Marathon 'adventure' races generating interest in our NCCP Marathon coaching programs. Partnerships are being forged and strengthened with Aboriginal groups across the country interested in improving performances at NAIG (North American Indigenous Games) and the First Nation games. Support is building within CKC as marathon is being recognized as a contributing paddling discipline and slowly incorporated into national activities.

Through the combined effort of all provincial partners, the MCRC continues to see growth in both membership and race participation. The challenge for 2018 is to engage participants who are not currently active members of the MCRC and bring these paddlers into our organization in a broader effort to truly capture the number of Canadians enjoying paddling. The soaring membership numbers are directly related to the increased effort of our member's clubs in offering innovative programming, appealing, interesting and relevant clinics and through competent coaches.

The growth of large destination races continues to attract paddlers from all areas including the "adventurist", creating both challenges and opportunities for marathon clubs. Economic diversification and leveraging the economic impact of paddling events is of interest to many. The large events also serve as an objective that can motivate club activity, albeit bring about challenges which include increased time demands from overworked volunteers, technical expertise, safety, and liability coverage.

The MCRC and its provincial partners continues to forge and strengthen their relationship with those responsible for paddlers attending NAIG and the First Nation Games. Clinics were offered throughout the country, including BC, SK, ON and a tremendously successful first ever event in Inuvik, NT, with very positive results seen in TO at the 2017 NAIG games.

Success has also been seen on the international front as paddlers achieved international success at the Triple Crown Events, Catalina Crossing, Kona Outrigger Race, ICF Marathon

Worlds, and several national races including the MRX, the Northern Hardware race, the Fred Lynch and Arther Weston Memorial Canoe and The Pas Opaskwayak Indian Days Canoe Classic. It goes without saying that our members are ably carrying on our national heritage of long distance paddling on our own waterways and on waterways around the continent.

Paddling is a sport anyone can find enjoyable – all ages, all abilities, all disciplines – and a sport which can be enjoyed in all regions of Canada. Being an inclusive community is a foundational element within the marathon community as we continue to open our doors in an attempt to accommodate all types of watercrafts whether that be canoes, kayaks, SUPs or OC boats. This diversity of paddlers is weaving our paddling community together in becoming a strong, cohesive national group.

As we continue to flow forward, the MCRC is optimistic that with an open and performance mindset CKC will be solidly integrated into the global organizational current and help share the joys and benefits of paddling to the wider Canadian community.



CEO UPDATE

By Casey Wade

2017 has been a year of continued change and refocus for the organization. The year has been very exciting with the work we've done, the continued work on organizational alignment, our re-focus of the high-performance program, a significant focus on our collective domestic programs and the continued implementation of human resource plans.

So, as an organization we have accomplished a lot this year and the transition period will continue into 2018. As CEO, there are many ways to describe the job, but at the end of the day, my role is to work with all of you to help create an environment for CKC to succeed. As such, I've been involved with many initiatives that you will see in various activity updates, including domestic, high performance, finance, marketing and governance activities

As you know the year kicked off with the formal acceptance of a truly organization-wide "Vision 2024" strategic plan for Canoe Kayak Canada. This was a landmark moment for the organization which saw extensive input, consultation and agreement on what we are about and represent and what is truly important to us both through our agreed values and objectives.

I never tire of saying that playing a leadership role with an organization that has such a proud tradition is, without question, rewarding and motivating. Every day I have the privilege of engaging in various activities and challenges while working with great staff, volunteers, athletes and coaches to reach from the grass roots to the podium to continuously work to help strengthen one of Canada's leading sports.

We continue to strengthen as an organization, aligning our various Councils and respective sub-committees. This is an on-going process as we move forward to learn, grow, adjust and take advantage of emerging opportunities. While I won't repeat what is described more fully in various reports, below is a summary of some key highlights;

High Performance Implementation

Following the independent high-performance review conducted 18 months ago following the 2015 World Championships in Milan, Italy, significant and exciting changes have been made. As you recall, the review focused on what we do well, identified areas to strengthen, and made recommendations for working better together to ensure ongoing success. We made significant headway on this in 2017.

Central to the High-Performance report recommendations were to hire world class high performance leadership staff and coaches and to look at ways to ensure that the heart of our system, our clubs, are working in close partnership to strengthen our program from the ground up, with all collective resources pushing in the same direction. I'm proud of all the work we've done here as reflected in reports below.

Human Resource Review and Staff Update

As you recall we had generous support from the Canadian Olympic Committee to carry out a thorough independent human resource review that complimented the recommendations of the high-performance recommendations for world class talent and support. The HR review looked what each staff member was doing related to current job descriptions, assessed strengths, and generally looked to ensure all roles/positions were working effectively as a team to meet CKC needs. We also worked to streamline staff responsibilities and ensure a multi-disciplinary approach to our work moving forward. I'm delighted with the team we have in place and will have shortly as we round out the group. In particular;

- 1) Ian Mortimer was hired in at the beginning of 2017 as Director of Development. Ian has done a great job with domestic program and spending significant investment in partnership building with our membership. Peter Niedre, our Director of Athlete and Coach Development, departed in July to pursue an excellent career opportunity with the Coaching Association of Canada (CAC).
- 2) Graham Barton was hired in February 2017 as our new Chief Technical Officer (CTO). Graham returned after several years at Own The Podium (OTP). Graham is a world class HP leader and has done a great providing a re-focus to our vision and approach and continues to hire/round out a world class coaching team. During this transition, we had a very good year in 2017 preparing our athletes at all levels to compete at the highest levels. Most impressive is the strengthened culture of teamwork and focus on winning attitudes. Graham will also provide guidance to the WW Slalom Program working closely with James and the WW High Performance Team.
- 3) The CTO and Director of Development worked with the CEO to finalize staffing needs and new job descriptions for CKC.

- 4) James Cartwright's job evolved to become Sr. High Performance Manager of the WW Slalom Program and Coach and Athlete Development, working closely with the Director of Development.
- 5) We reduced the number of HP staff in the office, with Emily MacKeigan joining the team as National Team Manager. Extra team management duties will be picked up by other staff and coaches as needed.
- 6) Jesscia Price is now formally in place as CKC Paddling Coordinator and Executive Assistant. This role is multi-disciplinary, working closely with the Director of Development and CEO.
- 7) Joannie Verret joined CKC in September as our Communications Coordinator. Her role is to refocus and strengthen our communication to all, including relevant and timely social media communication.
- 8) We have a new WW Coordinator Position, working closely with James, to coordinate activities in other WW Disciplines.
- 9) We have also been bringing in interns where we can and have utilized Ontario summer grant money during the summer months to help with a variety of projects which has of course been cost effective but has provide much needed support during the summer competition season.
- 10) Finally, I'd like to thank Ian Miller, Julie Beaulieu and Natalie Brett for all the great work and support they given to CKC. They've moved on to grow in their respective careers and we wish them will.

CKC Strategic planning – Vision 2024

A mentioned above, we wrapped up 2016 and kicked off 2017 with our new organization-wide strategic plan which was more fully completed and circulated to our community in early 2017. Again, we had unprecedented input and engagement form our entire paddling community and the values, goals and objectives guide our actions moving forward. So, thanks again to everyone who provided input and feedback to ensure a plan that is reflective of the entire organization.

CKC Moves to the RA Center House of Sport

The CKC moved offices on October 31st to the newly established RA Center House of Sport. The move was advanced quickly following significant flooding in our old office building. The old building is not easily accessible at this time and much of our files and equipment remain there until later in January when the building is functional enough to fully exit the building. In the meantime, staff are in good spirits and we are functioning well from the new location. The new House of Sport

is still under some construction but ready soon. There will be 18 sport organizations located in the new location as part of Phase one (1) of the House of Sport project.

Committee and Partner Meetings

In my capacity as CEO there are several committee and partnership meetings that occur throughout the year. As in past years, these include CKC Board and Board sub-committee meetings, SRC, HPC and DDC meetings, HR and organizational alignment meetings, WW Council and HPC meetings, and athlete and coach meetings. Externally, meetings with the International Canoe Federation at major international events, Sport Canada, Own the Podium, COPAC, marketing and sponsorship partners, Sport Matters, Canadian Center for Ethics in Sport and the Canadian Olympic Committee have taken place for funding, high performance, sport community partnership interests, high performance planning and anti-doping matters. I'm also a member of the Canadian Olympic Committee's Education and Outreach Committee and am leading (with the CCES) the establishment of a CCES/NSF working group. We're currently finalizing the terms of reference and recruiting a few NSF leaders to join.

I continued my involvement with Canadian sport leaders and participated in a CCES Leadership pilot program with 12 CEOs.

Finally, we continued a small international Canoe kayak CEO working group of a few "like-minded" countries. This group will formalize and meet on a regular basis at competitions where we can. The group met during the world Sprint Championships in Racice, Cech Republic and consists of Canada, the UK, Denmark, Germany and Australia and France.

CKC Alumni Program

I'm also excited to report that CKC has launched an Alumni Program; an exciting multi-discipline initiative. Many of you will have heard of this already and a survey went out to obtain key information to help us develop the program as it is a program truly shaped by its Members.

We recently received seed funding from the COC to get the program going. And we are partnering with Samantha Rogers and Robyn Tremblay from "Relate Social Capital" who are working with a few other Sports as well.

LA Dempster has been appointed Chair of the Alumni Council Working Group. And we have confirmed approximately 10 members to sit on the inaugural Alumni Working Group.

CTO UPDATE

By Graham Barton

My entire professional life has been devoted to excellence. As the High Performance Director for Canoe Kayak Canada from 1999 to 2010, and in my recent role as High Performance Advisor for Own the Podium, I recognize that excellence is more than just performance on the field of play. Critical to this success are our people.

Canoe Kayak Canada has gone through substantial change since the disappointment of the 2016 Rio Olympics. An organization that prides itself in being one of the top sports in producing medals for Canada, the aftermath of Rio was one of intensive reflection on what were the gaps and how we would address them so that in Tokyo and Paris we would return to the podium not just once but multiple times. After an extensive internal and external review 7 key recommendations were identified that when successfully implemented will help CKC move towards athletes reaching their full potential and the sport achieving multiple Olympic podium performances in 2020 and beyond:

- Share the vision / change the culture.
- Put in place a new technical leadership structure.
- Assess the current coaching and technical leadership pool and identify talent.
- Build the clubs and the Next Gen programming together.
- Identify discipline specific centralized training hubs to start operating by September 2016.
- Improve the clarity and appropriateness of all selection criteria and policies
- Centralize Women's Canoe.

Since that review, we are pleased to report significant progress has been made:

- A new CTO was hired (That's me) and empowered make the necessary changes.
- A vision, mission and goals have been established for the high performance program:
 - Our **vision** is more Canoe Kayak Canada crews winning medals at both the Olympic and Paralympic Games.
 - Our mission is to create a culture of excellence and a system of support that will lead to sustainable performance.

- Our target is to win 2-3 medals at the 2020 Olympic Games and a Top 4 nation rank and 1 medal at the Paralympic Games.
 - Our long-term goal is to sustain 2-3 medals at the 2024 Olympic Games and achieve 2-3 medals at the Paralympic Games
- I believe the following definition is consistent with the expectations of Canoe Kayak Canada and our funding partners and represents the achievement of world class performance:
 - ***Top 8 at World Championships and Olympic Games and progressing toward the Olympic Podium.***
 - A return to a sense of 'Team' needed to be established. Through athlete input they were asked what would our rallying cry be? What do you feel we need to create the culture in which excellence would prosper? Their response:

Together to Tokyo 東京と一緒に Ensemble vers Tokyo

Our high performance advisor recently commented the difference in positive performance culture between the previous quadrennial and 2017 was remarkable.

- Coaches together with SSSMI staff are being challenged to provide a more robust and yet a simpler process by which systemic, event and individual gaps and appropriate solutions are identified.
- A new technical leadership structure has been put in place with the purpose of providing clarity around roles and responsibilities. A search for each position was initiated and is nearly complete.
- An adjustment to the Next Gen Strategy to align programs along the Canoe Kayak Canada pathway including a review in gaps in the status of data collection to validate this high performance pathway is underway.
- National Training Centers have been identified in Dartmouth / Canadian Sport Center Atlantic (women's Kayak / women's Canoe) and Quebec City / INSQ (men's Kayak) and finally a men's canoe center is proposed for Ottawa once the new Discipline Coach is in place.

- Selection criteria is to be simplified and higher performance standards will be required.
- A submission for New Next Gen funding this summer resulted in OTP providing support to Slalom for the first time and enhancing both the Olympic and Para Sprint programs.

To achieve our performance objectives in Tokyo (2-3 medals), we will have to double the number of events in which we demonstrate podium potential, 2018 will be a benchmark year that will indicate if we are on track. In addition to the two gold medals this year from women's Canoe, Mark de Jonge, two-time world champion in the kayak singles 200 meters will return to competition in 2018. He will also add experience to a young K4 pool of athletes who finished 4th at the U23 World Championships in a photo finish for the gold medal.

The early signs are positive for Tokyo but there is still a lot of work to be done, particularly if we are to sustain a multi podium performance in Paris. In all disciplines programming to identify and develop our athletes will be critical, this will require commitment and collaboration throughout the pathway.

So, the beginning of this journey has started with great success and we are confident that the team we have assembled for the future will attain our goals.

SPRINT RACING DOMESTIC PROGRAM

By Ian Mortimer and LA Schmidt

PROACTIVE COMMUNICATIONS

When we achieve these priorities, CKC will be a recognized and trusted partner in the paddling community.

Event Communication Technology

Through a newly formed partnership with Halifax based tech company immediaC, their results application was used for both sets of Trials, Canada Cups and the National Championships in 2017. The apps functionality was improved through the season and will continue to evolve in 2018. The support of CKC by immediaC through this partnership is greatly appreciated. Streaming video was also introduced for Nationals 2017 through the leadership of the Canoe Welland 2017 HOC. The team in Welland matched the services of SportsCanada.TV with Ryerson Sports Media students, supported by Canada Summer Job Grants, to create a very high quality broadcast. This initiative enhanced the reach of the Championships across the county through distribution via the HOC Website and CBC.ca as part of the ongoing partnership between CKC and CBC. A large thank you to Dean Jenkins and the HOC team who pushed the streaming project, a game changer for CKC.

Communications Plan

Joannie Verret, has created a preliminary Communications Plan which we will be reviewed over the winter for implementation in the spring. A key focus will be wider community engagement, with options around general communication in the same spirit as the former *Paddles Up!* publication being explored for a Summer 2018 roll out.

ENHANCED GRASSROOTS AND CLUB DEVELOPMENT

When we achieve these priorities, we will have a strong vibrant integrated grassroots development system spanning all disciplines.

New Clubs

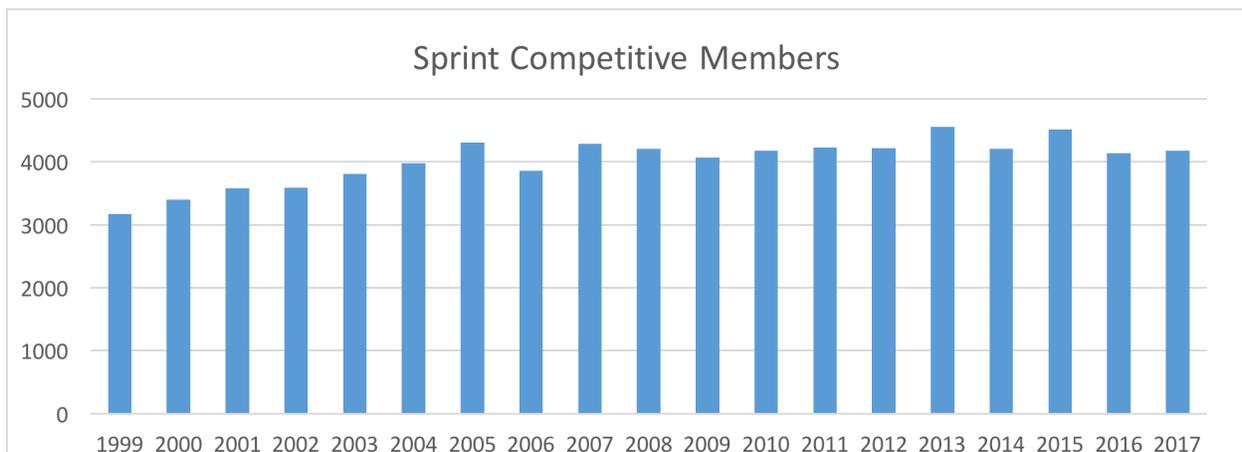
The Sprint Racing Discipline welcomed in a class of five new clubs in 2017: Alouette Paddling Club, False Creek Sprint Canoe Club, Fort Canoe Kayak Club in BC, and Chikopi and Peterborough Canoe Kayak Club in Ontario.

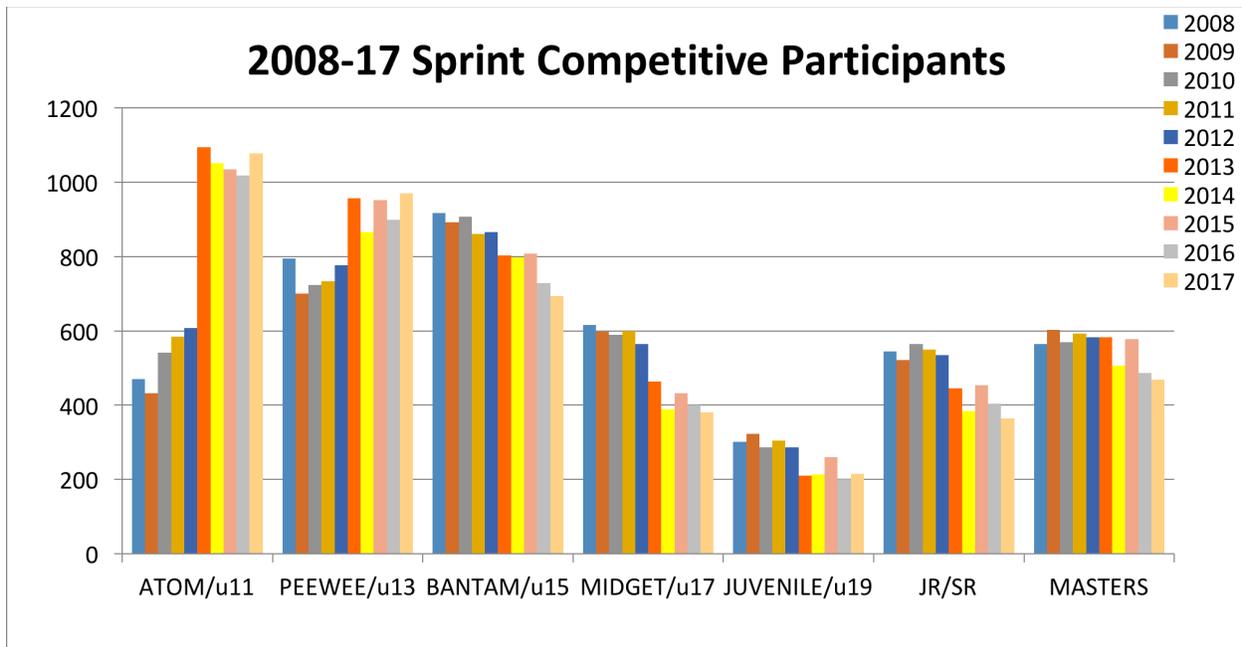
New Sprint PTSOs

CKC also welcomed PTSO Members for the first time under our new Governance model. These bodies are now members of CKC General: Canoe Kayak Ontario, Yukon Flatwater and Canoe Kayak PEI

Membership

Sprint Competitive membership has remained at relatively fixed level since 2004, in 2017 4172 Competitive Members we registered (see chart below). The distribution of these members between age categories certainly shifted with the age change in 2013 (also below). To this point there has not been a major shift in the numbers in each category over the five years since the age change.





Rule Change Review, 2018

The DDC tasked itself with a two-year review of rule change proposals brought forward to the 2017 Rule Change Meeting, along with a more general study of the LTAD driven changes made in 2013. Our statistical analysis is hampered by some uncomprehensive historical data, however the data that is available is being studied. Along with the statistical analysis, key questions and feedback on the effects of changes will be solicited from coaches working with the DDC and the Coaches Technical Committee. In Nova Scotia and Ontario, proactive steps have already started with coaches meeting and looking for consensus ahead of the rule change meeting in a year's time.

A great deal of this discussion has centred around the shift in age groups in 2013. Through the process of reviewing these rule changes the DDC will make a recommendation to the membership around this issue, but at this point it is important that coaches and the wider community understand this shift is a possibility for the 2019 season. This is important to note as it would bump all age group competitors up a year, meaning they would "skip" a year of eligibility in each age group category.

Club Development

Partnerships with the Divisions/PTSOs continued in 2017 around club development, with support being given to CKO, ADCKC and CKBC. In parallel to this program, we will be launching a “Club YTP”, a yearly plan for CKC clubs of all disciplines. The intention of this program is to offer a guide and recommendation for what club administrators should be focusing on each month. Along with the recommendations, supporting documentation and a webinar will be offered to provide further support. Through this contact, mentorship for new clubs will also be fostered.

Camas

Camas and CKC has completed their planned transition of the event to CKC’s jurisdiction. Camas leaders will continue to serve roles within the CKC structure to ensure the traditions and spirit of the event continue. Mike Kerwin, the retiring Camas Coordinator must be recognized for his dedication to the event over eight years at the helm. Looking ahead, Camas will be brought increasing in line with timelines and processes around race card feedback and publishing and entries. This will go along with an engagement with the Master’s paddling community through the DDC.

Canada Cup 2017

Two Canada Cups were held in 2017, both events were also co-designated the 2017 CANAMEX regattas. Along with club and provincial teams from Nova Scotia, Quebec, Ontario and Manitoba, the Mexican Junior and Senior Team and Canada’s U17, Junior and U23 teams along with some American Team members participated. Both events in Ottawa and Shawinigan were largely successful, thank you to both HOCs for their efforts in supporting these events.

Nationals 2017

Canoe Welland 2017 was an outstanding event, showcasing the venue in Welland for the first time since the 2015 PanAm Games. The HOC brought the event to new levels through its innovative use of Canada Summer Jobs Student Employment, hosting of the Skimming the Surface Canadian Canoe Museum exhibit, Livestreaming of Races, highly coordinated podium presentations and the engagement of the indigenous community of the

Mississauga's of New Credit First Nation. Maskwa Aquatic Club won the Burgee in a tight contest with Rideau. Camas was also a great success, with Burloak taking the overall win. The CKC Alumni program held it first event in Welland with a successful Alumni reception during the finals on Friday afternoon.

North American Indigenous Games (NAIG) 2017

WOD also hosting the Canoe Kayak competition for the North American Indigenous Games in July 2017. This is a unique event, with the inclusion of Marathon and Sprit racing, and for CKC as a partner it is an opportunity to be exposed to outstanding paddlers from communities and cultures that have unique and amazing relationships with paddling. The WOD/CKC Officiating Crew for the event did an outstanding job, and left with both an admiration for the talent of paddlers in the event, and some constructive suggestions to help improve the running of the event. Initial conversations have started for CKC to work in conjunction with Indigenous leaders to help aid in improving this event and work towards participation from more communities across the country.

Canada Games 2017

Winnipeg, and the Winnipeg Paddling Association, played host to an amazing Canoe Kayak competition on the Red River at Canada Games in August. The venue and course was central in Winnipeg and proved a popular sport for fans. Hugues Fournel provided outstanding commentary, elevating the sport presentation for the spectators on hand. A specially moving moment occurred when Max Arsenault, who was paralyzed in an accident in 2015, competed in the Men's K1 200m event.

Canada Cup 2018

With Graham Barton coming on as CTO, it was a good time to review the Canada Cup regatta, their purpose and how best to proceed with the event. Initial feedback from Provincial Coaches has been sought, and a plan will be set for the 2018 Canada Cups and beyond before the end of December.

Nationals 2018

The planning is ramping up in Sherbrooke for the 2018 National Championships, Nicolas Lemay is Chairing a committee with a very strong mix of paddling community members, and other professional leaders from Sherbrooke, many with direct experience from the hosting the 2013 Canada Games in the city. The Championships August 28 to September 2nd on Lac des Nations are shaping up to be a great event.

Nationals 2019

The Prairie Division has submitted a proposal for a Winnipeg Bid for Nationals 2019 with a contingency of going to Regina. The division wishes to support Winnipeg in securing municipal support for use of a new lake venue, but should this not be secured Regina is prepared to play host to Nationals. The final shape of this plan and motion to the Sprint Membership will be reviewed by the DDC and SRC ahead of the Sprint Meeting of Members on November 18.

EFFECTIVE LEADERSHIP

When we achieve these priorities, CKC will be more efficient and effective.

Critical Data and Registration System

Significant funding has been secured through the support of the COC through their National Sport Federation enhancement program. A session on the morning of November 20th (Sunday) will be used to get feedback from PTOs and Clubs about their current state of digital registration and needs. This feedback will be used to shape a RFP in the late winter, with the goal of a roll out of the system for the 2019 season.

Code of Safety

The first steps of a review of our CKC Sprint Code of Safety was undertaken this spring/summer, the key next step is to place the project with in the context of CKC Risk Management. For the 2018 Season we will be sharing with our clubs, PTSO and bringing into practice for CKC competitions and camps, updated waivers and informed consent agreements. Key next steps will be creating a digital format for waivers for CKC competitions for 2018 ahead of future integration in registration system, continued review of the Code of Safety, with a focus on compliance and implementation, and the creation of a working group to align CKC Sprint Competition Safety procedure.

Indigenous Community Engagement and Dialogue

Leaders within our CKC community have taken important steps in 2017 to engage with Indigenous communities in a spirit of respect and ongoing dialogue. The host organizing committee of Canoe Welland 2017 notably engaged with the Mississauga's of New Credit First Nation with Elder Garry Sault attending the Commodore's Reception and offering a blessing of the waters for the Championship. Artists from the New Credit First Nation were also on hand during the championship, sharing their traditional decoration on a racing war canoe from Cobourg Canoe and Dragonboat Club, which was incorporated into the Commodores Salute and Athlete Retirement Ceremony (see photo below). Also notable within the membership, was the move taken by Mississauga Canoe Club in marking their 60th anniversary in 2018 with a change of logo, removing its representation of an indigenous person. With thanks to the Mississauga's of New Credit First Nation for their previous permission to use the logo and association with the Mississauga's name, the club adopted a new logo intended to celebrate the collective history of the Club in a positive way that respects and honours the traditional lands and waters of the Mississauga's of New Credit. Looking ahead, CKC has engaged with Indigenous and Northern Affairs Canada to pilot a program to bring Canoe Kayak programming to Indigenous communities. Looking ahead to 2018-19 this program has the potential to expand, and provide an important connection for CKC with indigenous communities.



Trans Inclusive Gender Policy

A final draft Gender Inclusion Policy has been reviewed by the Board, the final step will be feedback from athletes, and particularly Trans Athletes who may be effected by the policy over the winter. This effort will be led by the CKC Athletes committee, with the goal of adoption of the policy for the 2018 season.

Paddle All Committee

The Paddle All Committee in 2017 focused in on the goals of setting a road map for Special Olympics Sport designation and the running a pilot of Touring Class Kayak events at nationals alongside out Paddle All events. The pilot at nationals was a great success and will provide the foundation for wider piloting of these more inclusive style competitions in 2018. Initial discussion with Special Olympics Canada has been positive, with especially promising partnership underway with Special Olympics Ontario with a goal of securing Sport Partner Status of Canoe Kayak in Ontario for 2018.

COACH DEVELOPMENT

By James Cartwright

CKC has completed the transition to the NCCP competency based coach education and certification program. We now have an extensive coach education system that spans several paddling disciplines and prepares coaches to support athletes in competitive, community and instructional paddling streams. Old NCCP certifications have been transferred over to CKC's new coach education program in the Locker (certification database).

CKC's coach education program is a critical pillar of our domestic development strategy and it requires an extensive network of Learning Facilitators and Evaluators spread across Canada as well as healthy partnerships with our provincial and territorial organizations. To date, CKC has invested a significant amount of resources in the development of content to complete the transition to the new NCCP system. Now the work must shift towards enhancing and refining the implementation of these programs to maximize the full capacity of CKC's coach education programs and services. In 2017, we have made progress in this area in training new sprint Competition Development coach developers (6 evaluators and 2 learning facilitators are in training) as well as developing a new Whitewater ELCC learning facilitator.

In addition, CKC has introduced an online coaching portal where Coach Developers and workshop participants can access guides, resources and reference materials. This coaching portal is password protected and is exclusive to Coach Developers and workshop participants. More work will follow to ensure all of CKC's coach education content is up to date and accessible on this portal. Similarly, CKC has also released a series of whitewater skill demonstration videos that are now available for viewing on YouTube. These videos will help Learning Facilitators and Evaluators to ensure and standard and consistency technical reference model for skill instruction and evaluations across Canada.

The Coaching Association of Canada is now supporting NSO's to develop a sport specific coach education pathway that is integrated with the Advanced Coaching Diploma (ACD) program. The Competition Development Advanced Gradation program will be the next step after Competition Development certification and is aimed at coaches that are aspiring to coach National Team athletes. Looking ahead and as we tackle content revisions for our paddler initiation programs, we will look to create efficiencies and shape an integrated multidiscipline coach education pathway. The CAC is encouraging NSOs to incorporate online workshops into coach education and has promised additional support in this area.

COMMUNICATIONS

By Joannie Verret

Since I was young, I have been immersed in the world of sprint canoe kayak and, last August, when I learned I was joining Canoe Kayak Canada office as the new Communications Coordinator, it felt like I was coming back home. I have been an active sprint canoe athlete until I started my university studies, and here I am now, back at Canoe Kayak Canada! I have several projects in mind that will help promote our sport and I look forward to implementing everything in preparation for the coming year.

There have been a lot of changes in the last few months with the launch of the new brand and the development of different partnerships. As we approach the 2020 Games, as well as major competitions in our different disciplines, great communications projects are coming for Canoe Kayak Canada!

CKC News

Each of CKC's news and publications covering major events and competitions has reached an average of 10,500 people in the past year. Our media lists have been updated and will continue to be improved during the year to target medias and journalists that are most interested in our athletes and events, as well as to build their interest. The great results and medals won at the world championships this summer have attracted more media attention to our athletes and we will benefit from this increase in interest in all our disciplines, especially as we continue our push to the upcoming Olympic games.

Social Media

Canoe Kayak Canada has enjoyed good growth on social media this year and will be looking to be more active in the coming months. The goal will be to improve the visibility of our sport, disciplines and athletes across the country.

At the 2017 Canada Summer Games in Winnipeg, coverage of live post-race interviews on Facebook generated a total of 55,800 views, in addition to the 4,500 views generated by the video recap of the Games that was shared on our different networks a month after the event.

For the first time in history, all Canadian Sprint Canoe Kayak Championships races were broadcast live on the Canoe Welland website and the finals were broadcast on CBC Sports. The broadcast attracted an average of 2,500 people who logged in each day. The livestream allowed sports fans and families of athletes to watch the entire Canadian championships from their home. In addition, the video recaps made at the end of each day of competitions reached a total of 8,600 people, not counting the views of the videos published as part of the countdown to the Canadian Championships.

The list below shows the growth of the audiences on the various media platforms used by CKC during the last year (number of subscribers noted in November 2017):

PLATFORM	AUDIENCE 2016	AUDIENCE 2017	% CHANGE
Facebook	9 900	11 150	+12,6%
Instagram	1 150	2 100	+82,6 %
Twitter	6 200	6 750	+8,9 %
MailChimp	1 558	1 532	-1,7 %

Website

The website continues to evolve according to the objectives in our new strategic plan that was launched last August. The idea is always to develop effective communications strategy to ensure greater connection across our community, enhance transparency and accountability as well as increase awareness of CKC brand through our web platforms. Many new features have been added to the website in recent months. For example, there are more events in our calendar among the different disciplines, national teams’ athletes are identified with personal biographies and Canoe Kayak Canada’s online store was launched in May 2017 to support its goal of connecting with more Canadians. The casual clothing line is intended to offer unique products to showcase paddler pride in style and comfort, and all profits will go to support Canoe Kayak Canada's programs.

Communications Strategies

My role as the Communication Coordinator at CKC will be directly related to the objectives mentioned above. I am currently building Canoe Kayak Canada's communications plan for 2017, but several long-term projects have already been launched, or are coming soon:

- Highlight National Coaches Week (and other events) by asking the CKC community to get involved;
- Promote and enhance CKC's online store with new collections to the tastes of our national athletes and young athletes across the country;
- Promote the CKC Alumni Council by including clubs from all over the country by tracing their history and victories;
- Creation of rollup banners representing the different disciplines of CKC for the promotion of the sport;
- Return of the *Paddle's Up* magazine as an online blog including the community;
- Work on a video project of official presentations of the athletes of our national teams for internal use on our website, our social networks, but also for the various promotions of CKC.
- Various innovative social media strategies (Facebook, Instagram, Twitter, Snapchat) inspired by what is done by the Canadian Olympic Committee and other sports federations in order to attract more attention from our community, but also the general public.

ATHLETES' REPRESENTATIVE

By Pierre-Luc Laliberté

Executive Summary

I, Pierre-Luc Laliberté, SRC athlete representative, am proud to present to you the 2017 athlete report. The purpose of this report is to review the previous year from the athlete perspective, and also provide some recommendations on what athletes would like to see in 2018 and beyond.

As it is often the case in the first year of the new Olympic cycle, there was a lot of turnover on the National Team. Furthermore, CKC undertook some staffing changes and is currently in the process of filling the last open positions. While having those open positions created some challenges during the competitive season, athletes are happy to see several changes and hope to see more consistency for the rest of the quadrennial, and beyond.

A number of policies changed in 2017, and athlete feedback was sought throughout the year. In order to debrief on the season, a formal survey was sent in October. Feedback was generally positive with some areas for improvements being highlighted in this report.

I would like to take this opportunity to congratulate all the athletes who competed this year, from regional regattas to the World Championships. I would also like to thank my fellow sprint athlete representatives, Jillian d'Alessio (High Performance Committee), Rob Clarke (Domestic Development Committee), Paul Bryant (National Officials Committee), and Stuart Chase (Para Committee). Finally, I would like to thank all the volunteers, coaches, officials, parents, and CKC staff members who allow more and more Canadians to take part in our sport.

As I was recently appointed to the Board of Directors, this will be my final report as the Sprint Racing Council Athlete Representative. The last year of my term will be filled by Paul Bryant. I want to personally thank all the committee members for their hard work and for the dedication to our sport.

Pierre-Luc Laliberté

Introduction

The purpose of this report is to shed light on the athlete perspective of the 2017 season, as well as to provide recommendations on how we can make 2018 as successful as possible.

Major Accomplishments

- Two World Championship Gold Medals in Women's Canoe
- 4th Place Finish for Erica Scarff at World Championships
- 4 Medals at Junior/U23 World Championships
- 10 World Cup Medals
- 9 Medals at Olympic Hopes Regatta
- 26 Medals for Junior Team at Pan American Championships
- Maskwa Aquatic Club won CKC National Championships
- Burloak Canoe Club won CanMas
- Athlete Retirement Ceremony at Nationals
- Laurence Vincent-Lapointe nominated for World Paddle Award
- James Lavallee won the 2017 Tom Longboat National Award

Year in Review

The following items link back to the 2016 SRC athlete report. The report mentioned the following recommendations:

Topic	Recommendation	Status
IST / Data Collection	Coaches to explain how they use data to the athletes	Complete
	Changes to Smartabase to become more of an information platform and training journal	N/A
DTE / Centralization	Allow athlete to train at their club when applicable and mutually agreed upon	In Progress
	Focus on athletes that are not feeling part of an ideal DTE by filling the gaps	In Progress
Progression Criteria	Explain the documented review process to athletes	In Progress

Athlete Recognition	Recognition is a continuous process and retirement ceremony happen at Nationals	Complete
Self-Funding	Cost-conscious when attending events and provide cost breakdown to athletes	In Progress
	Use an even-cost approach for all athletes selected to a self-funded event	Complete
	Review the competition calendar to ensure valuable competition experience (especially when self-funding is required)	In Progress
Coaching	Strengthen the relationship with club coaches	In Progress
	Include athletes in creation of process to identify what a great coach is	In Progress
Athlete Orientation	Create orientation session material for new National Team members and information section on website	In Progress

Athlete Feedback on Key Events

Feedback was gathered throughout the year on key events that the athletes attended

Key Event	Feedback
Florida Training Camp	Men's Kayak Camp was a success Other Disciplines were separated in different groups
National Team Trials	NTT1: Good event NTT2: Event did not really matter for Seniors (pathway to making Worlds was unclear) NTT3: Races did not really matter due to funding constraints
World Cup Tour	No feedback received
Canada Cups	No feedback received
Summer Training Camps	Unclear who was invited and what the goal of the camps were

Junior & U23 World Championships	Great competition Accommodation was sub-par
Canada Games	Great event Awesome work by Hugues Fournel Good opportunity to race with other athletes and represent your province
Senior World Championships	Some disciplines raced non-olympic events and others could have taken more athletes to race
National Championships	Amazing event on and off the water Live Stream made it accessible to people off site Carding races makes it a very long event (could it be included in the actual racecard?)
Olympic Hopes	Great competition Crewboard selection was often unclear
ICF Marathon World Championships	No feedback received
Pan American Championships	No feedback received
Fall Training Camps	Women's Canoe Camp was a success Women's Kayak Camp was valuable

Performance Review & Areas for Improvement

The athlete voice was heard in 2016 and several changes were put in place for the 2017 season. We would like to highlight some key areas where athlete representatives played a role in effecting meaningful changes as well as areas where the athlete representatives can assist CKC in resolving some issues identified by the athletes.

High Performing areas

- Involvement of Athlete Representative at Committee Level
- Review of Nationals Rule Changes includes athlete feedback

- Involvement of Athletes in Hiring Process
- Focus on positive language in team selection
- Involvement of athletes in retirement ceremonies

Areas for Improvement

- Communication of National Team information with broader athlete body and in a more timely manner
- Involvement of Athletes in Selection Criteria Drafting (mutually agreed principles between the NSO and the athletes prior to release of drafted document) to simplify the document and be more transparent
- Feedback process from key events and year-end debriefs

Recommendations for the upcoming season

Based on the work that was accomplished in 2017 and the feedback received, we have identified the following recommendation for 2018:

- 1) Increase Athlete Representative Conversations with National Team Athletes;
- 2) Bridge the Gap between National Team athlete and Development Athletes;
- 3) Simplify Selection Criteria (Especially Crewboat Selection) and Carding Criteria by Involving Athletes in the Creation of Selection Principles;
- 4) Continue work on Inclusion Policies (Gender Policy, Parental Leave, Alumni Network, etc);
- 5) Present YTP to Club Coaches and Athletes so there is a clear plan should an Athlete make a National Team during the upcoming year;
- 6) Develop Communication and Recognition Strategy with Athlete Representatives for the 2018 Season;
- 7) Review Athlete Agreement to Ensure Clarity of Roles and Responsibilities of the Athletes and the NSO.

PROVINCIALS / TERRITORIAL ASSOCIATIONS REPORTS



ATLANTIC

QUÉBEC

QUÉBEC DIVISION FLAG OFFICER REPORT

Par Eric Beauchesne

L'Association Québécoise de Canoë-Kayak de Vitesse est la référence du canoë-kayak de vitesse au Québec et elle a pour mission d'assurer le développement de notre sport en appuyant nos clubs membres. Nous avons 12 clubs compétitifs et 5 clubs affiliés.

La majorité de nos clubs offrent un volet compétitif et un volet récréatif. Quelques clubs offrent aussi le para canoë et le bateau-dragon. Le volet compétitif est le plus populaire de nos programmes. Le volet récréatif fait bonne figure, mais nous devons continuer d'encourager les clubs à inscrire les membres récréatifs dans les bases de données.

Notre équipe provinciale est constituée de 75 athlètes identifiés excellence, élite et relève. Plus de 100 athlètes ont été identifiés espoirs. Parmi ces athlètes, certains ont compétitionné au niveau international, canadien et provincial. Mentionnons les belles performances de nos athlètes lors des Jeux du Canada, remportant plusieurs médailles.

Le ministère de l'Éducation et du Sport (MEES) est notre partenaire principal et appui plusieurs de nos projets, tels que le programme de soutien aux fédérations sportives, le programme de soutien au développement vers l'excellence, le soutien aux entraîneurs et le programme de l'Institut National des sports. Une autre initiative gouvernementale est le programme de placements qui nous aide à promouvoir notre sport dans nos clubs. Une somme importante est investie pour l'achat de matériel pour nos clubs. Ce programme

nous a également permis de confection un nouveau site web et de mieux s'équiper au niveau de la sécurité.

La formation continue de nos officiels est importante. Nous essayons d'encourager de nouveaux officiels à s'impliquer. Pour encourager les gens, il a fallu faire des mises à jour et de se déplacer dans les clubs afin d'offrir des formations adaptées. La formation de nos entraîneurs est également importante. Nous avons offert différents cours en 2017 puisque nous avons une plus grande disponibilité des formateurs. Nous prévoyons faire la même chose en 2018.

Enfin, la saison estivale fut couronnée par les essais nationaux, les essais des Jeux du Canada, les essais 2, la Coupe Canada à Shawinigan, les 8 régates, les Jeux du Canada, les 2 Championnats de division et finalement les Nationaux.

EAU VIVE QUÉBEC REPORT

Par Julie Crepeau-Boisvert

22 clubs and schools

Over 1000 members

Sports represented : kayak, Stand-Up Paddling, Rafting and Surf

22 events : 7 Festivals and 15 competitions (kayak, SUP, canoe, rafting and surf)

Quebec Extreme Whitewater Series :

3rd year; growing in number of events and participants :

<https://www.facebook.com/Quebecserieeauviveextreme/>

Jeunes Pagayeurs Pour La Vie :

Quebec's version of Alberta's (Chuck's) Schools in Pools (1st year) :

4 schools, 2 summer camps, over 550 kids

Montreal Whitewater Park : more talks but project advancing!

Deschênes (Gatineau) whitewater park project :

Gatineau city, Ministère des Transports du Québec (MTQ) and Ottawa Tourism along with a group of whitewater sport enthusiasts (lead by our organization) are working together to rehabilitate the Deschenes Dam site to make it into a safe and multiusage whitewater park.

EOD FLAG OFFICER REPORT

By Heather MacIntosh

Overview

- EOD is comprised of seven sprint and recreational clubs and one associate club (Arnprior Dragon Boat Club, which may incorporate sprint racing in the future). Arnprior and Petrie Island were new clubs in 2016.
- 829 EOD members (67% competitive) registered for the 2017 season, a 9% increase over 2016 (774 members).
- 7 athlete transfers were performed in 2017 (one out, one in and five within the division).
- Peterborough is starting a new canoe club which is not yet registered. According to CKC, whether the club will be a member of EOD or WOD is not confirmed at the time of this writing.

Leadership (see list below)

- New roles in 2017 were volunteer coordinator (Michelle Bishop, also vice flag) and safety officer (Bob Rainboth).
- A new role in 2018 will be the Ontario Summer Games team manager as this is a significant logistical job. In OSG years, we will have a divisional coach in addition to having a coaches' rep; they are TBD for 2018.

Paddle Sport as a Fun and Lifelong Activity

- In addition to sprint, EOD club paddle sports include stand up paddling, dragon boat, outrigger canoe, surf-ski and sea kayak. Paddle All and adaptive paddling continues to develop in the division.

Building Strong Clubs

- EOD's dynamic is that it has one big club (RCC, which has a 1000m racecourse) and six smaller clubs, one of which is in northern Ontario (NBCC, requiring participants to travel farther distances to participate in events).
- OCSRA offered the 2017 Club & Coach Development Project (CCDP) to provide equipment support, services, program support and coach development support according to each club's needs.

- EOD encourages all clubs to participate in Club Excellence, which strives to build healthy, strong and sustainable sport clubs/organizations across Canada, with clubs self-declaring on 10 areas of achievement.

Development Opportunities

- Athletes: U15 to U19 athletes participated in spring 2017 training camps run by OCSRA, ORCC and RCC, while Masters athletes participated in spring 2017 training camps run by ORCC and Wascana.
- Coaches:
 - ELCC War Canoe & Dragon Boat workshops were held at ORCC May 7.
 - Diana Deek of Rideau completed year one on the OHPSI sponsored Apprentice Coach Program. Unfortunately, she is taking a break from coaching; applications for 2018 program are now being accepted.
 - Cheyanne Farquharson, also from Rideau, attended the Canada Summer Games in Winnipeg with funding from the Women in Coaching program.
- Officials: EOD DOC hosted Regional Level I/II training on July 6 with 10 participants, and Provincial Level III on Aug 2 with 11 participants. We have two new National (Level IV) officials: Ron Sibthorpe, Sherry Goodyear.

Sprint Regattas

- In 2017, EOD hosted [12 sprint regattas](#) including International Canada Day Invitational and Ontario Championships.
- EOD officials participated in three Dragon Boat Festivals: 1) Ottawa Tim Horton, 2) Carleton Place Fall and 3) the first Winter Dragon Boat Festival (Ottawa). EOD also supplied officials for Canada Cup (Shawinigan) and loaned equipment to WOD for Nationals in Welland.
- EOD passed a volunteer policy first implemented in 2017. Two clubs were levied fines for not meeting well-communicated expectations. We will continue to explore how to meet the ongoing volunteer challenge.
- Five trophies were rededicated from U17 (which no longer participates in EOD Championships) to U13 and U15 races to continue to reward and encourage young athletes.
- EOD plans to implement a regatta safety code for all EOD-hosted regattas in 2018.
- We decided in 2018 to create a regatta guidebook to help clubs run smooth regattas.

Achieving Success

The following is a brief summary of the EOD Sprint Canoe Kayak event results for 2017:

International

- 9 athletes competed at World Championships in Romania (Senior Worlds, U23 Worlds, Junior Worlds, Junior Pan Am, and U17 Canada Cup/Canamex)
- 8 athletes competed in Olympic Hopes in the Czech Republic
- 8 athletes competed at Canada Summer Games in Winnipeg

Canada

- The Ontario Team was the winner of both Canada Cup events held in July
- 147 athletes participated in Nationals (up 10% from 2016), with 363 crews; RCC came second of 43 clubs
- Rideau Canoe Club came second in CANMAS
- Team Ontario was the overall winners of the Canada Cup Series, in large part due to the stellar performance of the women's kayak team dominated by Rideau athletes

Ontario/EOD

- OCup Series Grand Champion was Rideau Canoe Club and the second place Series Excellence Award went to Carleton Place Canoe Club; Rideau also won the Ontario U15 Championships
- OCup3 Ontario Championships were won by RCC; 462 paddlers from 16 canoe clubs competed
- OCup4 long distance regatta first place went to Rideau Canoe Club; 170 paddlers from 12 canoe clubs competed, including three Quebec clubs
- Ontario Team nominations (as of Oct 2017) includes the following EOD athletes: 5 OHPSI Program, 6 Quest for Gold/Ontario Athlete Assistance Program, 13 Ontario Development Team
- Rideau Canoe Club won the EOD Championships

Organizational Effectiveness

- This was EOD's second year using the Ivolunteer online tool for volunteer and official sign-up. A successful change was to list roles most in demand at the top and the officials last in order to encourage volunteers.
- EOD created a new brand (shown at the top of this report) to distinguish ourselves from other divisions, which will be rolled out in this winter.

2018 Executive Committee

Flag Officer	Heather MacIntosh, RCC
Vice Flag Officer	Michelle Bishop, RCC
Past Flag Officer	Bevin Schmidt, ORCC
Secretary	Sharon Mousseau, CPCC
Treasurer	Scott Levers, RCC
DOC	Sherry Goodyear, ORCC
Registrar	Tracy Reid-Stimpson, CPCC
Coaches' Representative	TBA
Athletes' Representative	Gen L'Abée, ORCC
OCSRA Representative	Charles Slade, RCC
EOD Volunteer Coordinator	Michelle Bishop, RCC

2018 Commodores

Carleton Place (CPCC)	Kerri-Ann Redwood
Gananoque (GCC)	Murray Higgs*
North Bay (NBCC)	Ed Wong
Ottawa River (ORCC)	LA Schmidt*
Petrie Island (PICC)	Sarah Kennedy
Rideau (RCC)	Tom Hoferek
Sydenham Lake (SLCC)	Helen Parfitt
Arnprior (ADBC,	Susan Burns- McIntyre (Club President)

**Club representative (not Commodore)*

WOD FLAG OFFICER REPORT

By Ted Roworth

This paddling season has been very busy, beginning in early May, with the 2017 North American Indigenous Game safety boat training session in Welland, through to the 2017 Canadian Sprint Canoe Kayak Championship August 22-26 and CanMas August 27.

The year proved to every challenging to our WOD Executive, who also made up the CanoeWelland2017 Steering Committee, Paul Vincent, Mary Ellen Bench and Dean Jenkins. Although the year was challenging, we managed to raising the bar to a level not seen at any previous National Championship.

From the Canadian Canoe Museum's "Skimming the Surface" exhibit, the Mississaugas of the New Credit First Nations Elder Gary Sault blessing the site and exhibit, Indigenous artwork painted on a war canoe, to the first ever live video streaming on the CBC website.

Quite an accomplishment, but this wouldn't have happen without the hard work of our volunteers, namely:

Paul Vincent, Mary Ellen Bench, June and Dean Jenkins, Cynthia Perry, Kevin Howard, Jill Singleton, Norm Clapp, Ian Mortimer, Richard Dalton, Chefs Lynn Roworth and Kim Zoldy and the Ryerson and Brock University students. Also, big thank you to EOD's Bob Rainboth, for his seamless announcing and help with the safety operation during the Nationals.

They former made up the HOC and leadership for the Nationals and gave their valuable time over the past 2 years, helping put this together and were committed to making the event the success.

The 2017 NAIGs held in July, was another event that required our volunteers to be committed, giving the North American Indigenous community a successful regatta experience over the 3 day competition. I would like to offer a special thank you to Kevin Howard, Joanne Bryant, Leigh Salter, Richard Dalton and Divisional Officials for their efforts and commitment.

Cobourg Dragon-boat and Canoe Club hosted a wonderfully run U11/U13 WOD Championship regatta. This event was well attended by all clubs, held at the Cobourg waterfront.

This year we also welcomed a new club, Port Credit Paddling Club to the division. PCPC is a mostly Masters Club with various types of paddling and on water activities being offered on the Credit River.

In 2018, we will be holding the Ontario Sprint Canoe Kayak Championship in August and look forward to hosting the province at the Welland International Flat-water Centre.

Moving forward, the division will need to offer operational support to continue to provide our athletes with the safest regattas possible. We will do this by applying for a 2018 Summer Jobs Grant. The division will hire university students to support our safety process, taking pressure off of the volunteers in this area.

On a personal note, I would like to thank Dean Jenkins, WOD Registrar for his dedication, support and hard work during his tenure as registrar.

PRAIRIE

FLAG OFFICER REPORT

By Leon Schiebel

HIGH PERFORMANCE

Prairie Divisionals 2017

Due to the timing and locations of Sprint Nationals and Canada Summer Games, along with large travel distances between clubs, the Division opted to split the divisional qualifier races by date and location. We held U16 and U17 races in Regina in July, and U19+ in Winnipeg in August just before CSG. This caused some logistical problems about mixed age crew boats, confusion for the parents and some administrative problems; the Division agreed to avoid doing this again in the future but realized timings of events outside the Division could require the split to be done.

Canada Summer Games 2017

The TOBA club hosted a successful Canada Games event in August of 2017. This was the first high performance regatta run in Winnipeg in more than 10 years. The event was well run by TOBA and the many volunteers from the Winnipeg and surrounding area. The race course on the Red River worked well; there was no significant water current and the wind was very light (except on the rain day).

Sprint Nationals 2019

- Pacific Division informed Prairie that they will not host Nationals
- Calgary Canoe Club cannot host Nationals as Glenmore Reservoir is scheduled to have major work done on the dam during 2018 and 2019
- Given success of CSG 2017 in Winnipeg, TOBA will submit a bid to host; plan to run the regatta on a lake in the city instead of the river where CSG was held. TOBA is negotiating with City of Winnipeg to upgrade the city lake so that they could host Sprint Nationals in 2019 and an international dragon boat event in 2020.
 - o Regina WRCC is also pursuing hosting Nationals in case the TOBA bid to the City of Winnipeg fails

Western Canada Summer Games 2019

- Games to be hosted in Swift Current, Saskatchewan
- Technical package for Canoe-Kayak is 99% complete

HEALTHY CLUBS

Interprovincial and Local Regattas

In 2017, Saskatoon, Regina and Calgary each hosted an interprovincial regatta. For the first time in at least 10 years, Winnipeg host a regatta (Divisionals) and the Canada Summer Games. Alberta and Saskatchewan each hosted some local regattas.

Regina Canada Day Regatta

Regina has been hosting the Prairie Division's largest annual regatta for several years; it runs on the Canada Day weekend. For the second year in a row, clubs from Minneapolis and Oklahoma City in the USA have attended this event; they bring a good mix of ages and quality athletes to the event.

Visiting Clubs

Further to the above comments about USA clubs attending the Regina regatta, the Yukon club has been attending some Prairie regattas in recent years. In 2017, Yukon sent athletes to the Regina and Calgary regattas. The Yukon athletes fly to the Prairie events and the local clubs provide boats for them.

Organizational Effectiveness

At the 2017 Division AGM, we began work to make Division run better:

- updated Division's bylaws
- developing policy of how athletes can move between clubs
- initiated membership tracking process

Floyd Fry is stepping down from position of Prairie Divisional Officials Coordinator; Chris Laplante will be the new DOC.

CKBC WHITEWATER REPORT

By Rob Fletcher

Club Update

Chilliwack City council is exploring the viability of an artificial whitewater venue in the Chilliwack area. No further update at this point, expect an update from CKBC at the summit.

This summer in Burnaby, a small group of enthusiastic polo players worked at developing a drop-in program and are looking forward to growing the group.

Chilliwack Centre of Excellence Paddling Club hired a new club coach this year. Coach Brendan Curson has been working hard to develop programming to benefit CCEPC and the Provincial paddling community.

Squamish Paddling Club has been running regular programs over the year and is seeing some growth in their multidiscipline club.

Vancouver Island Whitewater Paddling Society has had new leadership and has partnered with their aboriginal neighbours for river clean ups and other public opportunities. They continue to be strong supporters of the popular Cowichan Youth Festival each spring.

The Borderline Boaters and Vancouver Kayak Club are no longer members of our association. We have had membership enquires from the Bulkley Valley club.

CKBC Whitewater Committee

We have had a call out for committee members and will host the first meeting at the end of November. Our hope is that by better facilitating discussions amongst our members we can have better communication and improved and increased programs and participation.

Coaching/Instructor Update

In 2017 CKBC transitioned from being the coordinator of the instructor/coaching education program. This transition has not produced the results we had hoped for with only courses only being offered through Thompson Rivers University as had previously been the case.

Rutherford Update

This year Innergex approved the increase of improvement funding from \$60,000 to \$150,000 for advancing the safety of the venue. The primary safety features include the emergency shut off, the addition of the catch screen and weir feature just below the canoe polo pool and the improvement of 5 existing features (Squamish Canyon, Lone Wolf, Vancouver Wave, Vancouver Canyon).

The plan is to prep and pour the weir portion of the feature in November 2017. The catch screen will be fabricated over the winter in a shop and installed in the early spring.

The remainder of the feature improvements are expected to be addressed in the spring. There is more funding required to accomplish these items. In fall of 2017 CKBC applied for funding through a BC Government grant, feedback on the success of this application is expected to be heard in early November. No further update at this point, expect update from CKBC at the summit.

2018 plans

At the suggestion of CKC, an request was forwarded by CKBC to host an ICF race in August 2018 at the improved Rutherford venue. The event is dependent on the completion and testing of safety and feature improvements. A call out will be made at the summit requesting club participation and volunteers for this CKBC/CKC event. CCEPC and SPC have been the traditional volunteer clubs for events at Rutherford Whitewater Park due to their knowledge and expertise in Whitewater Slalom events.

BOARD, COUNCILS & COMMITTEES



NOTE :

Please note that the committee member names may not be up to date as they are undergoing a period of change over the coming weeks. Therefore, the complete and updated listings of the Board of Director's Committees and all other disciplines committees will be included in the last version of the 2017 Annual Report.

CANOE KAYAK CANADA STAFF

ADMINISTRATION

Chief Executive Officer | Casey Wade
Chief Technical Officer | Graham Barton
Director of Development | Ian Mortimer
Development Coordinator | Jessica Price
Communications Coordinator | Joannie Verret
Slalom HP Manager | James Cartwright
National Team Manager | Emily MacKeigan
Director of Finance | Sally Clare

NATIONAL COACHES

Head Coach | *To be confirmed*
Men's Kayak | Frédéric Jobin
Women's Kayak | Chad Brooks
Women's Canoe | Jan Kruk
Men's Canoe | *To be confirmed*
Paracanoe | Marc Creamer
NextGen Development | Mark Granger
Slalom Head Coach | Michal Staniszewski

CANOE KAYAK CANADA BOARD OF DIRECTORS

President | Peter Giles

Vice President | Tom Hall

Treasurer | Harold Van Winssen

Paddling Association Director | Madeleine Hall

Paddling Association Director | Chris Helyar

Sprint Representative | Sean Cannon

Whitewater Representative | Julie Crepeau-Boisert

Marathon Representative | Kristopher Archibald

Marathon Representative | Fiona Vincent

Athlete Director | Pierre-Luc Laliberté

COMMITTEES

ATHLETES COMMITTEE

Chair | Tom Hall

Sprint Representative | Jillian D'Alessio

Sprint Representative | Pierre-Luc Laliberté

Canoe Slalom Representative | Liam Smedley

Canoe Slalom Representative | Haley Daniels

Canoe Polo Representative | Christie Siddle

Canoe Polo Representative | Richard Allan

FINANCE COMMITTEE

Chair | Harold van Winssen

Sprint Representative | Madeleine Hall

Marathon Representative | Fiona Vincent

HUMAN RESOURCES COMMITTEE

Chair | Peter Giles

Member | Rick Fair

Member | Harold van Winssen

PLANNING COMMITTEE

Chair | Peter Giles

Member | Madeleine Hall

Member | Stephen Gallant

Member | Mary Ellen Bench

AWARDS COMMITTEE

Chair | Judy Tutty

Member | Dana Schafer

NOMINATING COMMITTEE

Chair | -

Member | -

Member | -

HISTORY AND ARCHIVES COMMITTEE

Chair | Fred Johnston

SPRINT RACING COUNCIL

Chair/Commodore | Madeleine Hall

Past Chairperson | Peter Giles

Vice Chair High Performance | Stephen Gallant

Vice Chair Domestic Development | LA Schmidt

Athlete Representative | Paul Bryant

Coaches Representative | Blake Dalton

National Officials Representative | Mike Moir

FLAG OFFICERS

Atlantic Division | -

Quebec Division | Eric Beauchesne

Eastern Ontario Division | Heather MacIntosh

Western Ontario Division | Mary Ellen Bench

Prairie Division | Leon Schiebel

Pacific Division | Rhys del Valle

COMMITTEES

HIGH PERFORMANCE COMMITTEE

Chair | Stephen Gallant

Coaches Representative | Ryan Blair

Athletes Representative | Jillian D'Alessio

Member at Large | Mallorie Nicholson

Member at Large | Chris Heylar

Chief Technical Officer | Graham Barton

DOMESTIC DEVELOPMENT COMMITTEE

Chair | LA Schmidt

Coaches Representative | Adam Oldershaw

Athletes Representative | Rob Clark

Officials Representative | Mike Moir

Member | Mary-Jane Abbott

Development Director | Ian Mortimer

COACHES TECHNICAL COMMITTEE

Chair | Blake Dalton

Domestic Dev. Representative | Mark Oldershaw

High Performance Representative | Ryan Blair

Member at Large | Jeff Houser

Member at Large | Edgar Garza

CKC Staff Representative | Peter Niedre

OFFICIALS COMMITTEE

Chair | Mike Moir

Member | Floyd Fry

Member | Erin Schaus

Coaches Representative | Dianna Deek

Athletes Representative | Mary-Jane Abbott

CKC Staff Representative | Julie Beaulieu

PADDLE ALL COMMITTEE

Member, Kim Seto

Member, Colleen Didur

Member, Jean Veronneau

Member, Yvonne Robertson

Member, Heather Corrigan

CKC Staff Representative, Ian Mortimer

TROPHIES AND AWARDS COMMITTEE

Chair, Judy Tutty

Member, Georges Delisle

Member, Dana Schafer

Member, Donna Coupal

Member, Kyle Jeffery

Past Commodore, Peter Giles

PARACANOE COMMITTEE

Health Care Professional, Nancy Botting

Coaches' Representative, Christine Selinger

Athletes' Representative, Stuart Chase

Officials' Representative, Heather Corrigan

Classifier Representative, Eslin Spilker

Canadian Paralympic Committee Representative, Ell Mawdsley

CKC Staff Representative, Julie Beaulieu

WHITewater COUNCIL

Chair | Harold van Winssen

Standing Committee Chair | Chuck Lee

Slalom Committee Chair | Harold van Winssen

Polo Committee Chair | Jean-Christophe Pothier

Freestyle Committee Chair | Marc Richard

Wildwater Committee Chair | Ed Winacott

National Coach | Michal Staniszewski

Athletes Representative | Haley Daniels

CKC Staff Representative | James Cartwright

Nova Scotia | Marc Richard

Québec | Julie Crepeau-Boisvert

Ontario | Jim Tayler

Saskatchewan | Brendan Curson

Alberta | Simon Gibson

British Columbia | Rob Fletcher

Yukon | Trevor Braun

COMMITTEES

SLALOM HIGH PERFORMANCE COMMITTEE

Chair, Margaret Langford

Member at Large, Harold Van Winssen

Member at Large, Mike Holroyd

Athlete Representative, Haley Daniels

National Coach, Michal Staniszewski

High Performance Manager, James Cartwright

CANOE POLO COMMITTEE

Chair, Jean-Christophe Pothier

Treasurer, Darryl O'Brien

High Performance Director, Jason Allen

Athlete's Representatives, Christie Siddle

& Richard Allan

Domestic Development, Catherine O'Brien

Saskatchewan Representative, Kendra Worman

BC Representative, Vacant

Alberta Representative, Keegan Smith

Quebec Representative, Julie Brisson

Ontario Representative, Travis Dube

Maritime Representative, Jan Kruk

NWT Representative, Steven Hatch

Manitoba Representative, Vacant

WILDWATER COMMITTEE

Chair, Ed Winacott

FREESTYLE COMMITTEE

Chair, Robert Zwanenburg

Senior Athlete Representative, Nicholas Troutman

Junior Athlete Representative, Emily Zwanenburg

New Brunswick Representative, Harold Cox

Quebec Representative, Patrick Levesque

Ontario Representative, Cheryl McGregor

Manitoba Representative, Vacant

Saskatchewan Representative, Brendan Curson

Alberta Representative, Giffin Symko

North West Territories Representative, Vacant

Yukon Representative, Trevor Braun

British Columbia Representative, Chris Ryman

STANDING COMMITTEE

Chair, Chuck Lee

Ontario Master Learning Facilitator, Claudia Van Wijk

B.C. Master Learning Facilitator, Chris Ryman

Alberta Master Learning Facilitator, Mark Taylor

Quebec Master Learning Facilitator, Marc Gilbert

MARATHON CANOE RACING COUNCIL

Chair | Fiona Vincent

Past Chair | Don Stoneman

Treasurer/Secretary | Anne Nicolson

Atlantic Representative | Kristopher Archibald

Ontario Representative | Darryl Bohm

Manitoba Representative | Jerome Seremak

Saskatchewan Representative | Mike Vincent

British Columbia Representative | Scott Decker

CKC Staff Representative | Ian Mortimer

NATIONAL TEAMS



SPRINT NATIONAL TEAMS

MEN'S KAYAK

Name	Hometown	Club
Jarret Kenke	Saskatoon, SK	Saskatoon
Marshall Hughes	Waverly, NS	Cheema
Andrew Jessop	Halifax, NS	Maskwa
Brian Malfesi	Maple Ridge, BC	Ridge
Oskar Morawski	Richmond Hill, ON	Richmond Hill
Mark de Jonge	Halifax, NS	Maskwa
Pierre-Luc Poulin	Lac Beauport, QC	Lac Beauport
Ryan Cochrane	Windsor, NS	Lac Beauport
Maxence Beauchesne	Trois-Rivières, QC	Trois-Rivières
Alex Scott	Bedford, NS	Maskwa

WOMEN'S KAYAK

Name	Hometown	Club
Michelle Russel	Fall River, NS	Cheema
Andréanne Langlois	Québec, QC	Trois-Rivières
Lissa Bissonnette	Sherbrooke, QC	Pointe-Claire
Courtney Stott	Pickering, ON	Balmy Beach
Alanna Bray-Lougheed	Oakville, ON	Burloak
Natalie Davison	Ottawa, ON	Rideau
Émilie Fournel	Montréal, QC	Lachine
Madeline Schmidt	Ottawa, ON	Rideau
Alexa Irvin	Fall River, NS	Maskwa
Grace Whebby	Dartmouth, NS	Mic Mac

MEN'S CANOE

Name	Hometown	Club
Mark Oldershaw	Burlington, ON	Burloak
Craig Spence	Dartmouth, NS	Cheema
Mark James	Dartmouth, NS	Senobe
Drew Hodges	Ottawa, ON	Rideau
Marc Tarling	Pointe-Claire, QC	Pointe-Claire

Roland Varga	Richmond Hill, ON	Richmond Hill
Isaac Finkelstein	Ottawa, ON	Rideau

WOMEN'S CANOE

Name	Hometown	Club
Laurence Vincent-Lapointe	Trois-Rivières, QC	Trois-Rivières
Katie Vincent	Mississauga, ON	Mississauga
Sophia Jensen	Chelsea, QC	Cascade
Anna Roy-Cyr	Lac Beauport, QC	Lac Beauport
Nadya Crossman-Serb	Winnipeg, MB	Toba

PARACANOE

Name	Hometown	Club
Erica Scarff	Toronto, ON	Balmy Beach
Christine Gauthier	Pointe-Claire, QC	Pointe-Claire
Zacharie Lauzière Fitzgerald	Sherbrooke, QC	Marc Creamer
Trinity Tratch	Calgary, AB	Calgary
Mathieu St. Pierre	Shawinigan, QC	Shawinigan

WHITEWATER NATIONAL TEAMS

SLALOM SENIOR TEAMS

Men's Kayak	Women's Kayak	Men's Canoe	Women's Canoe
Michael Taylor	Florence Maheu	Spencer Pomeroy	Haley Daniels
David Ford	Jessica Groeneveld	Cameron Smedley	Lois Betteridge
Keenan Simpson	Lois Betteridge	Yannick Laviolette	

FREESTYLE WORLD TEAMS

Men's Team	Women's Team
Kalem Kennedy	Cheryl McGregor
Marc Richard	Alex Maggs
Nick Troutman	Sydney Nixon
Devyn Scott	Katie Kowalski
Seth Ashworth	
Joel Kowalski	
Sam Duff	
Pierce Huser	
Marc-Antoine D'Avignon	
Marc Godbout	

CANOE POLO WORLD GAMES TEAM

Name	Hometown
Charlene Cheung	Middlesbrough, England
Kristina O'Brien	Edmonton, AB
Christie Siddle	Edmonton, AB
Athena Hauch	Grande Prairie, AB
Hannah Patrick	Edmonton, AB
Sarah Kerested	Grande Prairie, AB
Mary Lukasik	Edmonton, AB
Kassandra Reaume	St. Albert, AB
Coach #1	Coach #2
Stephen Gale	Marvin Cameron

CANOE POLO NATIONAL TEAMS

Men's Team	Women's Team
Jereme Davies	Julie Brisson
Dylan Zingle	Hannah Patrick
Jeff Osler	Hannah Gilles
Trevor Zahaichuk	Katie Hendrickson
Rhodri Howley	Elixa Neumann
	Reina Vingerhoeds



PADDLING DISCIPLINE MEMBERS

Sprint Canoe Kayak

Whitewater Canoe Kayak

Marathon Canoe

PADDLING ASSOCIATION MEMBERS

Abenaki Aquatic Club

Ak-O-Mak Canoe Club

Alouette Paddling Club

Balmy Beach Canoe Club

Banook Canoe Club

Burloak Canoe Club-AR

Burnaby Canoe & Kayak Club

Calgary Canoe Club

Carleton Place Canoe Club

Cartierville Canoe Club

Cascades Canoe Club

Cheema Aquatic Club

Chinook Racing Canoe Club

Club de Canoe-Kayak Lac Beauport

Ottawa River Canoe Club

Otterburn Canoe Club

Petrie Island Canoe Club

Pickering Rouge Canoe Club

Pitt Meadows Paddling Club

Pointe Claire Canoe Club

Port Credit Paddling Club

Richmond Hill Canoe Club

Rideau Canoe Club

Ridge Canoe and Kayak Club

Sack-A-Wa Canoe Club

Saskatoon Racing Canoe Club

Senobe Aquatic Club

Sherbrooke Canoe Club

Club de Canoe-Kayak Viking
Club de Canotage de Lac Sergent
Club de Canotage de Shawinigan
False Creek Sprint Canoe Club
Fort Canoe & Kayak Club
Fort Langley Canoe Club
Gananoque Canoe Club
Greater Edmonton Canoe Club
Kamloops Canoe Club
Kennebecasis Canoe Club
Kitigan Zibi Canoe Club
Lachine Canoe Club
Leduc Boat Club
Marathon BC
Marathon Manitoba
Marathon Nova Scotia
Marathon Ontario
Marathon Saskatchewan
Mic Mac Aquatic Club
Nanaimo Canoe & Kayak Club
North Bay Canoe Club
Onake Paddling Club
Orenda Canoe Club
South Niagara Canoe Club
St. Albert Canoe Club
Sudbury Canoe Club
Sydenham Canoe Club
Toba Canoe & Kayak Club
Toronto Island Canoe Club
Victoria Youth Canoe Club
Wascana Racing Canoe Club
WW Alberta
WW BC
WW Nova Scotia
WW Ontario
WW Quebec
WW Saskatchewan
Yorkton Canoe & Kayak Club
Yukon Canoe Kayak Club
Club de canoe-kayak Trois-Rivières
Cobourg Dragon Boat and Canoe Club
Collingwood Dragon Boat & Canoe Club
Mississauga Canoe Club
Maskwa Canoe Club
Pisiquid Canoe Club
Sunnyside Paddling Club

