



Job Description

Title: Lead Development Coach

Supervisor: Head Coach

Schedule and Duration: April 3, 2019 – October 26, 2019 (Part-time ~20hrs/week Spring & Fall, Full-time ~40hrs/week Summer)

Salary: Dependent on qualifications and experience

Summary: Under the supervision of the Head Coach, the Lead Development Coach is responsible for the development and implementation of paddling programs for experienced paddlers ranging in age of 11-14. Applicants with goals of continuing their coaching education to the Competition Development level in addition to experience both as an athlete and coach in a high performance environment are preferred for this position.

Roles and Responsibilities:

- Preparation of weekly programming in accordance with LTAD principles and CanoeKids guidelines with support of Head Coach;
- Creating a coordinated/periodized program including, but not limited to the following objectives: technical development, tactical development, physical development, mental training, and nutritional support;
- Providing each athlete under their jurisdiction with regular feedback on training/progress and regular milestone assessments where appropriate;
- Being a positive role model, and setting the tone for a respectful, cooperative and fun environment, promoting team-building and fair-play;
- Ensuring compliance with Club safety standards and the Cascades Athlete Code of Conduct.
- Regular communication with athletes and parents of athletes to coordinate scheduling, athlete feedback, regatta logistics and promotion of future programs.
- Organizing and administering group circulation at the waterfront to ensure compliance and adherence to club policies;
- Assisting Head Coach with equipment maintenance;
- With assistance of other staff, ensuring the boat house and surrounding property is kept tidy and organized;
- Managing the competition entries of athletes for which they are assigned;
- Coaching at regattas, including regional, provincial and national.

- Assist with organization of club training camps, club clean-up, staff prep week, Provincial and Nationals entries and prep.
- Assist in marketing and promotion of the clubs paddling programs in collaboration with clubs marketing team and Head Coach.
- Implementing waterfront emergency procedures.

Experience, Qualifications and Skills:

- Bilingual: French and English
- Enrolled or a graduate of Post-Secondary education
- Have a valid driver's license and access to a car
- Minimum ELCC certification and extensive experience coaching in the sport of sprint canoe-kayak
- Canadian Red Cross Standard First-Aid and CPR/AED "C" or equivalent
- Pleasure Craft Operator's Certification
- Knowledge of standard computer software programs (word, excel, etc.)
- Be organized, creative, positive, and solution-oriented in all situations
- Knowledge of the Canadian Sport for Life Long Term Athlete Development model
- Highly energetic with a passion for working with youth athletes
- Red Cross Lifeguard is an asset
- Acceptable police record check.

To Apply:

Deadline to apply is February 17th at midnight.

Please send your resume, cover letter and 2 reference contacts to adamnmayo22@gmail.com. If you have not been contacted for an interview by March 30th your application will be kept on file for future positions. We thank everyone for applying.