



Position: Head Coach

The Ottawa River Canoe Club (ORCC) is looking for an enthusiastic person to work as the Head Coach. This position is intended to be a coaching position with some administrative roles. The successful candidate would be responsible for coaching the High Performance (Train to Perform) and Junior High Performance (Train to Train) paddling groups, in addition to working with the Regatta Ready Program and staff.

The Ottawa River Canoe Club was established in 2001 with a focus on the development of sprint canoeing and kayaking, dragon boating, and outrigger paddling at the recreational and competitive levels. ORCC youth and adult programs span recreational, pre-competitive and competitive sprint paddling. Youth programs include Canoe Kids Summer Camps, Regatta Ready Summer Camps and sprint training programs. Adult programs include masters sprint paddling, dragon boat, outrigger, and stand-up paddling (SUP). The club also offers recreational and competitive programs for adults and youth with a physical (Para) or intellectual (Paddle All) disability. ORCC athletes compete and succeed at the divisional, provincial, national and international levels of competition.

The Regatta Ready program is a day camp designed for participants to build their paddling skills and compete at regional regattas. The focus is on team spirit as the athletes represent the ORCC at regional regattas organized by the Eastern Ontario Division of Canoe Kayak Canada.

The Train to Train paddling group are those athletes that are returning athletes whose goals closely align to the Train to Train phase of the Canoe Kayak Canada Long Term Athlete Development model.

This is a full-time job for the months of May to end of August becoming part time for the rest of the year. Typical training sessions are 2 hours during early mornings, evenings, and weekends for May and June, then 8-4:30 for July and August as well as weekends where regattas exist.



Essential Qualifications:

- Minimum of 2 years of University or College Education in the one of the following areas: Kinesiology, Teaching, Recreation or similar program.
- Entry Level Competitive Coach Certified*
- Minimum 2 years experience coaching canoe kayak programs (Regatta Ready, Junior High Performance, etc.)
- Knowledge of the Canoe Kayak Canada Long Term Athlete Development principles.
- Knowledge of athlete training principles
- First aid, CPR-C and AED certified*
- Must have a vulnerable sector check & Ontario Pleasure Craft Operators Card*
- Must be eligible to work in Canada

*candidates may obtain these certifications after applying, but must have them prior to starting the job

Assets:

- Enthusiasm, willingness to learn, positive attitude.
- Entry Level Competitive Coach Advanced certified
- Outstanding communication, organization collaboration and leadership skills
- Previous experience supervising staff
- War Canoe Coxing experience
- NLS certified

Job Duties:

Safety:

- Promote and encourage sport in a fun and safe environment to all athletes.
- Abide by all of the Club rules and policies and promote them to all Club paddlers.
- Responsible for the safety of all athletes being coached.
- Abide by and enforce the Canoe Kayak Canada, Canoe Kayak Ontario-Sprint, and Ottawa River Canoe Club Codes of Safety.
- Report any safety issues to the Executive Director, Sprint Program Manager or Board of Directors in a timely manner.



Athlete Development:

- Create and implement the Seasonal Plan and microcycles for the Train to Perform (T2P) and Train to Train (T2T) groups.
- Work collaboratively with the Regatta Ready staff to create and assist with the delivery of the training program for the Regatta Ready program.
- Work collaboratively with the team and volunteers to ensure all logistics are in place for training sessions for all groups; Regatta Ready, Masters, Dragon Boat, Special O, Para and outrigger.
- Work collaboratively with the team of coaches to complete goal setting, individual assessments and reviews for each athlete in the T2P & T2T Groups.

Management

The smooth running of the Club depends on informed planning and well-organized coaches. Therefore, the Head Coach must:

- be the leader in the coaching staff.
- Schedule and motivate a team of competent coaches
- Supervise the coaching team on a regular basis to ensure satisfactory undertaking of the paddling programs.
- be responsible for encouraging compliance with the Club rules and policies, and codes of safety with coaching staff and athletes.
- ensure equipment is in good condition, follow up on corrective action as required, and make recommendations on the purchase or replacement boats and equipment to the Executive Director.
- Schedule recreational program staff

Competition:

- Act as a Coach and Team Leader at all regattas where T2P and T2T athletes are competing; Ontario Team Trials June 1 & 2; North Bay Regatta July 21st; EOD Qualifiers July 27 & 28; Ontario Champs August 17th; National Champs August 27-31.
- Act as a Coach and Team Leader at regattas for the Regatta Ready Program; these include Gananoque July 6th, Carleton Place July 13th, North Bay July 20th, EOD Champs August 10th & 11th; Ontario Champs August 18th

Professional Development:

- Create a professional development plan with the Executive Director
- Attend professional development opportunities during the year to improve his/her skills



Salary: depending on qualifications

Start date is May 1st and end date of full-time work is August 31. The ideal candidate would continue to work through the fall and winter on a part time basis.

Deadline for application: March 1, 2019

Please submit cover letter and resume by email to:

Joel Hazzan
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Ottawa River Canoe Club
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