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## COMPETITIVE COACH

Flatwater North is Whitehorse's sprint canoe kayak club situated on the shore of the pristine Schwatka Lake, just 3 km from downtown Whitehorse. Since its beginning in 2013 the club has grown rapidly and steadily creating a great community of young paddlers.

Flatwater North is seeking a skilled, enthusiastic and self-motivated sprint canoe kayak coach to guide our competitive athletes through the *Training to Train* and *Learning to Compete* stages of CKC the Long-Term Athlete Development framework. The club has a core group of 12-16 year old athletes who are dedicated to paddling and participate in a full-day training program at the club. The main focus for the Competitive Coach is to guide these athletes towards competition and to build a culture of personal excellence at the club. It the goal of the club to raise the capacity of the competitive program in order to have a full competitive team at the 2021 Canada Summer Games and we are seeking a Competitive Coach who will help us achieve this target.

**Location:** Schwatka Lake Day Use Area, Whitehorse, Yukon

**Contract Dates:** May 4 to September 18, 2020 (potential for extension in fall with reduced hours)

**Salary:** \$2,160 - \$2,400 bi-weekly (based on experience and certification)

### Qualifications

- Extensive experience coaching both sprint canoe and kayak disciplines, including war canoe
- Competition-Development Coaching Certificate, or equivalent
- Standard First Aid and CPR certification
- Pleasure Craft Operators Permit
- Clear Criminal Record Check and Vulnerable Sector Check

### Responsibilities

- Create and oversee the implementation of the Competitive Sprint Team Program for athletes at the *Training to Train* and *Learning to Compete* stages on LTAD framework
- Improve athlete development (overall fitness, technique, performance, and level of competitiveness)
- Work closely with the Regatta Ready Coach to create a daily program that see the athletes' progression through LTAD at their individual pace
- Run school day programs (Introduction to paddling)
- Work with the Executive Director to coordinate travel, registration and logistics for all regattas, including chaperones and assistants
- Prepare athletes for the regatta experience: pre-race preparation (goal setting, mental and physical well-being), set expectations for behaviour at regattas
- Travel with athletes and ensure their security/safety and the implementation of athlete code of conduct
- Coordinate boat loading, transport, unloading for regattas or community events
- Ensure athletes are in the appropriate races at regattas and attend draw meetings
- Ensure the safety and well-being of all participants
- Follow and ensure implementation of all club rules and policies
- Present a monthly coach report to the board of directors
- Participate in spring recruitment at local schools

- Act as primary parent liaison for competitive athletes
- Perform ongoing minor equipment maintenance, and make recommendations to the board for major maintenance and new equipment requirements
- Complete an end of season/end of program review and present to the board
- Participate in strategic and long-term planning with the board of directors as requested

### **Skills Required**

- Proven competitive coaching skills in the sprint canoe, kayak and war canoe disciplines
- Ability to communicate effectively with youth helping create resiliency, perseverance and self-confidence in athletes
- Ability to adapt instruction to meet the needs of a diverse group of athletes
- Positive outlook and a growth-mindset
- Sound leadership, communication and organizational skills
- Ability to adapt to changes and overcome obstacles
- Excellent character, integrity and flexibility
- The desire and ability to work in a team work atmosphere
- Exudes enthusiasm, sense of humor, patience and self-control
- Must be physically fit and able to lift 40 pounds
- Must have own transportation to and from the lake
- Bilingual in French and English considered an asset

**To apply:** Send resumé and cover letter to Dan Girouard, Executive Director at [info@flatwaternorth.ca](mailto:info@flatwaternorth.ca)

**Application Deadline:** March 1, 2020