



# **NATIONAL TEAM SELECTION PROCEDURES 2020 - SPRINT**

**Under Review as of April 6, 2020.**

Final Selection Criteria Approved by the Sprint Racing Council – February 19, 2020

## **1. Performance Objectives**

The following Canoe Kayak Canada (CKC) Selection Procedures are guided by CKC's performance objectives where an athlete demonstrates the ability/potential in an Olympic event to make a Top 8 in an A-final at World Championships and be progressing toward the podium at World Championships and Olympic Games.

## **2. Selection Procedures**

The processes laid out in this document govern the selection of athletes to CKC teams in each of the disciplines and must be read in conjunction with the relevant Selection Criteria Supplement applicable to each CKC team/pool.

This document and the various Selection Criteria Supplements are not applicable to the nomination of athletes to the Canadian Olympic, Paralympic, Pan Am or Para Pan Am Games Teams, except to the extent that participation in qualifying events for the Olympic or Paralympic Games may be restricted by each of these documents.

### 3. Acronyms and Definitions

"AFT"	Time that predicts a Top 8 finish at a World Championship (See relevant Appendix in the applicable Selection Criteria Supplement.
"Athlete"	A person who has notified CKC, in accordance with this document, that they wish to be considered for selection in a pool and/or has been selected to a CKC pool or team.
"CMO"	Chief Medical Officer or Designate
"Crew"	All singles, doubles, and four person boats
"CTO"	Chief Technical Officer
"GMT"	Gold Medal Time
"HC"	Head Coach (The CTO is the interim Head Coach)
"HPC"	High Performance Committee. Committee that ratifies the selection criteria supplements for each competition.
"ICF"	International Canoe Federation
"IST"	Integrated Support Team; Sport Science and Sport Medicine
"NDC"	National Discipline Coach
"NextGen"	Athletes considered to have potential to reach the podium level at the next Olympic or Paralympic Games.
"NTT"	National Team Trials

“Selection Criteria Supplements”	The separate documents that each contain the specific selection criteria for the relevant event selection process
“SRC”	Sprint Racing Council. The body that approves the criteria supplements for each competition.

#### **4. Changes to this Document**

- 4.1 The CTO, with HPC approval, may change the Selection Procedures document or the Selection Criteria Supplement with just cause. An example is an action by an outside agency such as the ICF (e.g. changing or adding an event or distance). The CTO shall provide as much notice of such change as is possible to all affected athletes and stakeholders.
- 4.2 The CTO will take all reasonable steps to give written notice to athletes affected by any amendments and/or supplements to this document. It is the responsibility of each athlete to keep his/her contact details up to date, and to keep CKC notified of any change to that information. Apart from any other steps the CTO may take, they will be deemed to have complied with this clause if they email notice to the athlete’s most recent contact details and posts written notice on the CKC website.

#### **5. Selection Panel and Authority for Selection**

- 5.1 Subject to clauses 4.1 and 4.2 the CTO, HC and the NDC shall comprise the Selection Panel for each team to be selected.
- 5.2 Where a conflict of interest arises, the CTO may terminate the appointment of any Selection Panel member or appoint additional member(s) if they consider it appropriate to do so.
- 5.3 The CEO may terminate the appointment of the CTO from the Selection Panel if they consider it appropriate to do so.

- 5.4 The CTO is responsible for the implementation and procedures in this document and all Selection Criteria Supplements.
- 5.5 The CTO will recommend to the HPC those athletes whom the Selection Panel identifies as meeting all of the appropriate criteria.
- 5.6 It is the responsibility of the HPC to ensure the nominations satisfy the Selection Procedures and the applicable Selection Criteria Supplement as published.

## **6. Process for Selection / Eligibility**

- 6.1 To be eligible for selection under these regulations, CKC's CTO must be satisfied that, at the time of selection to a team or teams, the athlete:
  - 6.1.1 Be a member in good standing with CKC;
  - 6.1.2 Meets or will meet the ICF's eligibility requirements (if any);
  - 6.1.3 In the case of paracanoe events, meet all classification eligibility;
  - 6.1.4 Is a Canadian citizen or holds a Canadian permanent residency visa;
  - 6.1.5 For ICF Olympic events, satisfactorily demonstrate per ICF rules that they will be eligible to compete for Canada at the Olympic/Paralympic Games;
  - 6.1.6 For ICF non-Olympic events, satisfactorily demonstrate per ICF rules that they will be eligible to compete for Canada;
  - 6.1.7 Does not have any outstanding accounts with CKC that are more than 30-days in arrears or are without an approved payment plan;
  - 6.1.8 Not be serving a period of ineligibility pursuant to the Canadian Anti-Doping Program and/or pursuant to the ICF's Anti-Doping Rules;
  - 6.1.9 Completes and signs the applicable application form, including the acknowledgement that they will abide by the CKC Athlete Code of Conduct;

- 6.1.10 Have participated in the applicable selection events unless exempted by criteria in the applicable separate selection document(s);
  - 6.1.11 Continues to meet the training, logging, and testing expectations of the HC and NDC.
- 6.2 If an athlete is selected to a pool and/or team under these selection procedures and criteria supplements , the athlete acknowledges and agrees that:
- 6.2.1 They, must comply with CKC's policies as posted on the CKC website;
  - 6.2.2 They, are subject to drug testing by the Canadian Sports Anti-Doping Agency (CCES), ICF, or other applicable bodies and must comply with CKC's, CCES's and ICF's Anti-Doping bylaws or policies;
  - 6.2.3 They, will comply with all requests from CKC and with his/her obligations set out in the CKC Anti-Doping Bylaw to provide accurate whereabouts information to CCES and ICF, using an Athlete Contact Information Form.
  - 6.2.4 comply with the CKC Athlete Code of Conduct and/or the Athlete Agreement;
  - 6.2.5 report an illness or injury which prevents the athlete from meeting the overall requirements for selection as set out in the applicable Selection Criteria Supplement.
- 6.3 Subject to the right of appeal in this document, the decisions of the CTO and the HPC shall be final. The CTO will ensure that athletes seeking selection are advised as to their individual performances and progress against selection criteria in a timely and regular format.
- 6.4 The HPC will review selections by such date as is set out in the Selection Criteria Supplement for each team to be selected.

## 7. Selection Criteria

7.1 The selection criteria are developed by the CTO. Following feedback from coaches, athletes and the CKC community, the final Selection Criteria is then forwarded to the High Performance Committee for review and ratification. The CTO then forwards these criteria to the Sprint Racing Council (SRC) for approval.

7.2 The criteria to be applied by the Selection Panel for the applicable team is that set out in the relevant Selection Criteria Supplement.

7.3 The CTO in consultation with the NDC reviews the AFTs and GMTs on an annual basis. The times are an estimate based on World Cup, World Championship and Olympic Games results.

7.4 The Selection Criteria Supplements are established on an annual basis according to the following timelines:

### Draft 1

- November (Reviewed by the HPC, NDC and feedback requested by athletes and coaches)
- Selection Criteria Supplements are posted on the CKC Website

### Draft 2

- January (Reviewed by the HPC, NDC and feedback requested by athletes and coaches)
- Selection Criteria Supplements are posted on the CKC Website

### Final

- Selection Criteria Supplements reviewed by the HPC and forwarded to the SRC for approval.
- Athlete Assistance Program Selection Criteria Supplements are approved by Sport Canada.
- Selection Criteria Supplements are posted on the CKC Website

## **8. Unforeseen Circumstances**

These criteria are intended to apply where fair racing conditions exist, and specifically, where no athletes are prevented from racing because of an unforeseen injury or other unanticipated circumstances. Situations may arise where unforeseen circumstances or circumstances beyond CKC's control do not allow racing or team/crew selection to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these criteria; or do not allow the procedure for nomination as described in this document to be applied.

In the event of such unforeseen circumstances the CTO will, where possible, consult with the HC and the HPC to determine if the circumstances justify racing or selection should take place in an alternative manner.

## **9. Maintaining Selection Status**

- 9.1 An athlete who is selected under these procedures and the applicable criteria supplement must:
  - 9.1.1 comply with applicable CKC policies including these procedures and applicable criteria supplements;
  - 9.1.2 comply with any requirement of the CKC Anti-Doping Bylaw;
- 9.2 Any selected athlete may have their selection status reviewed by the CTO if any of the requirements in clause 9.1 are not met. The CTO will notify the athlete in writing as to why their selection status is under review. The athlete shall be given a reasonable opportunity (no more than seven days) to provide reasons why she/he should not be removed from the selection process. ("Reasons").
- 9.3 A selected athlete may withdraw his/her selection by giving notice in writing to the CTO.
- 9.4 If a selected athlete or crew is withdrawn from selection, the Selection Panel may consider selecting another athlete or crew to replace the withdrawn athlete or crew, as per the appropriate selection criteria supplement.

## 10. Appeals

Appeals of Canoe Kayak Canada decisions may be pursued only through Canoe Kayak Canada's Appeals Policy on the [policy webpage](#) of the CKC website.

Athletes shall only be permitted to appeal when they are directly affected by a decision. As such, any athlete who was not being considered for a crew/team/pool shall not have the right to appeal a selection decision.

CKC is reviewing all of its policies as part of its ongoing governance review. This includes the CKC Appeals Policy. While the CKC Appeals Policy provides a formal opportunity to appeal a decision the parties may agree, as part of the internal appeal process and notwithstanding the procedures detailed in the current CKC Appeal Policy, to attempt mediation before the SDRCC as a potential solution to resolve a dispute. In the event that the parties do not agree to pursue mediation or if mediation does not resolve the dispute, the internal appeal process shall continue pursuant to the procedures detailed in the CKC Appeals Policy. For further information please contact the CTO.